

Algerian dialogue

Trying to prevent a tragedy

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Accounts overdue

How exporters can deal with late payment

Page 6



Dear Santa

What business managers want for Christmas

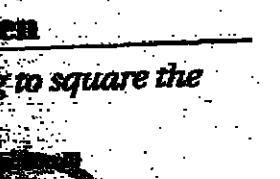
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Peace or plenty

What business managers want for Christmas

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Sweden

Trying to square the circle

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FINANCIAL TIMES

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Abu Dhabi action against BCCI would cut payouts

The government of Abu Dhabi is considering suing the collapsed Bank of Credit and Commerce International in a move that would substantially reduce payouts to the bank's other hundreds of thousands of creditors. It is also preparing legal claims against the network of more than 20 independent intermediary banks through which it alleges \$2.6bn of its money was misappropriated by BCCI. The Department of Private Affairs in Abu Dhabi, the bank's majority shareholder, launched a \$7bn civil action in the local courts against 13 of BCCI's former executives. Page 12

Unilever, Anglo-Dutch food and consumer products group, is to become France's largest ice-cream producer by taking control of Oriz-Milko, a family-run frozen foods manufacturer, in a deal valued at \$220m (\$377m). Page 13; Lex, Page 12

Russia breaks diamond deal: Russia, desperate for cash, is selling diamonds directly to dealers in Antwerp in breach of its agreement with De Beers, the South African group which controls more than 80 per cent of the world's uncut market. Page 12; Record sales, Page 20

UK recovery hopes brighten: Prospects for economic expansion in the UK next year grew with news of a big improvement in company finances and an upward revision of growth in the third quarter. Page 4

Volvo agrees new board: Leading Volvo shareholders who forced the Swedish carmaker earlier this month to abandon its planned merger with Renault of France have agreed the composition of a new board of directors. Page 13; Sweden survey, Section III

Eleventh-hour talks in South Africa: South Africa's rightwing Freedom Alliance was in talks with the government and the African National Congress last night aimed at securing the alliance's agreement to the post-apartheid constitution before parliament votes it into law tomorrow. Page 3

Tele-Communications, largest US cable television operator, is about to sell its European programming interests to Flextech, UK cable and satellite television group. Page 18

Dasa in Pratt & Whitney link: Deutsche Aerospace (Dasa), aerospace arm of Germany's Daimler-Benz group, is reinforcing its partnership in the aircraft engine business through a cross-equity investment between its MTU engine subsidiary and Pratt & Whitney. US aero-engine maker owned by United Technologies. Page 13

Hong Kong tunnel builder raises capital: The Western Harbour Tunnel Company, which is to build Hong Kong's third harbour tunnel, signed an agreement with 22 international banks to raise HK\$5.2bn (\$US\$673m) over 15 years for construction costs. Page 20

Ivory & Sime boosts profits: Buoyant world stock markets around the world helped UK investment management group Ivory & Sime increase interim pre-tax profits by 22 per cent to £2.77m (\$4.12m). Page 19; World stocks, Page 29

Egypt hangs six militants: Egypt hanged six Muslim militants for murder and conspiracy to overthrow the government, bringing the number of militants executed in Egypt this year to 29.

Australia and US reach air deal: Australia and the US have agreed a three-year aviation pact which will give two airlines from each country equal access to the valuable north Pacific route, from the US via Asia to Australia. Page 3

Boost for North Sea oil production: The steady rise in North Sea oil and gas production, which has been a factor behind falling international oil prices, will be boosted further this week when the East Brae field off Scotland comes on stream. Page 4

Firebombs in London: An incendiary device went off in a pub in Victoria, central London, forcing the evacuation of hundreds of peak-hour passengers from the Victoria coach station. Another device ignited at a postal sorting office near London's financial district. There were no injuries.

Ulster peace hopes foiled: Hopes of peace in Northern Ireland were weakened when Sinn Féin president Gerry Adams called for all IRA prisoners to be released. Page 4

Telecoms regulator faces action: OfTel, UK telecommunications regulator, is being taken to court by Mercury, main competitor to British Telecom. Mercury claims OfTel has not offered it reasonable terms for the carriage of its traffic by BT. Page 4

Bonn warns concessions to France may harm political reform in EU Gatt splits in UK and Germany

By Lionel Barber in Brussels

High-level divisions exist within the UK and German governments over last-minute concessions made to France last week in order to win final agreement for the Gatt world trade deal.

Mr Kenneth Clarke, the chancellor of the exchequer, is understood to have complained to Mr Douglas Hurd, the UK foreign secretary, on the eve of the Gatt deal, about British support for measures which will make it easier for the European Commission to retaliate against unfair trading.

German reservations also surfaced at a meeting of European Union foreign ministers in Brussels yesterday.

A senior Bonn government official complained that new European trade defence mechanisms agreed last week could harm economic and political reform in central and eastern Europe.

The high-level doubts underline the dilemma facing the German government as it balances the interests of its closest western ally, France, with those of its neighbours to the east. But they also mirror divisions within the British cabinet.

Mr Clarke is understood to have wanted Mr John Major, the UK prime minister, to lobby Chancellor Helmut Kohl of Germany to resist French demands on the grounds that they risked

compromising the principle of free trade inside the European Union.

Mr Hurd declined to intervene on the grounds that Mr Kohl was likely to meet most of France's demands, according to informed officials. He also said that the commission would show restraint on trade retaliation because responsibility lay primarily with Sir Leon Brittan, the senior UK commissioner and a free-trader by instinct, the officials said.

The measures agreed by EU foreign ministers last Wednesday mean that the commission can take action more easily against dumping and subsidised exports. In Brussels yesterday, Mrs Ursula Seiler-Albring, German

minister of state for foreign affairs, indicated the debate in Bonn about the wisdom of agreeing stronger trade defence mechanisms is far from over. She pressed for tougher wording in the minutes agreed last Wednesday which removed the final European hurdle to the Gatt accord. According to Belgian and German officials, she identified the agreement on "safeguard" measures as the most troublesome.

The reason is that it overturned the long-standing principle that retaliation could be blocked by a minority of free-trading countries led by the UK and Germany and could harm the East Europeans, diplomats said.

The final British position on trade weapons last week reflected the divisions within the cabinet. The UK supported measures to allow the commission's preliminary decisions to use anti-dumping or anti-subsidy to become definitive by a simple majority vote. But it recorded a strong dissent on safeguard clauses applying to the emerging democracies in the east.

France was widely seen as a winner in the Gatt deal after it won EU support for revisions in the 1991 Blair House agreement with the US limiting subsidised food exports. It also succeeded in resisting US demands for more access to TV and broadcasting markets in Europe.

Hungry gorillas win the Christmas toy battle

By Richard Tomkins in New York

Christmas is traditionally the season for gender-typing but US toymakers are this year showing renewed determination to test the tolerance of the more politically aware.

Girls can expect to unwrap not only the usual Barbie dolls, furry animals and miniature teasetts. They may even dip into their Christmas stockings and find a product called Mommy's Having A Baby - a doll which gives birth to a 4 1/2 inch offspring through a Velcro opening in a maternity dress.

"Rub Mommy's soft tummy and you can actually feel the baby," says the toy shop catalogue. "See baby move... even decide when Mommy's ready to have baby. With birth certificate, diaper, bottle and more."

The manufacturer, Tyco Toys, says the Mommy doll addresses children's natural curiosity about childbirth and pregnancy in a sensitive way. But some women have pointed out that is not only politically, but anatomically, incorrect: a female doctor in Massachusetts has said the product might lead children to believe all babies are born by Velcro caesarean.

Other ideologically suspect products this year include Electronic Dream Phone, a game in which girls dial different numbers to find out which boys have a crush on them. "One of 24 incredible guys really likes you. Now you just have to find out who by calling his friends for clues," says the blurb.

This task accomplished, girls can progress to another game called Perfect Wedding, in which they plan for the big event: "The first to complete her plans and walk down the aisle wins."

For boys, the gender-typing seems to consist mainly of satisfying their perceived appetite for violent confrontation with powerful assault weapons, like this year's top-selling Nerf Arrows - blasts six soft arrows over 30ft - or the Motorized Thunderstrike - the ultimate battery-operated air blaster. Best-selling toy of the season.

Continued on Page 12

OECD urges rate cuts to promote European growth

By Peter Norman, Economics Editor in Paris

Continental European countries must take every opportunity to lower interest rates to stimulate their economies and to fight unemployment, the Organisation for Economic Co-operation and Development urged yesterday.

Mr Kumiharu Shigehara, the head of the OECD's economics and statistics department, told a press conference that insufficient growth had been fuelling a continuing rise in unemployment in Europe that is expected to result in 25m Europeans, or 11.5 per cent of the region's labour force, being unemployed next year.

He acknowledged that Germany had lowered interest rates steadily since September 1992, and that other members of the European exchange rate mechanism had also lowered rates. "Nevertheless, short-term interest rates in these countries are high relative to inflation. Prospects for a decline in German inflation appear favourable and any room for easing monetary conditions further without undermining the credibility of policy should be used fully."

The OECD's half-yearly economic outlook forecasts divergent conditions in leading industrialised countries next year.

The US, Canada and Britain are recovering and are expected to grow faster, but the OECD believes Japan is still weak and a recovery may only begin in the first quarter next year.

The OECD expects that Germany's economy will contract at an annual rate of 0.6 per cent in the first half of next year as weak exports hold down output. From mid-1994, the organisation expects German inflation to decline rapidly and employment to recover, with real growth of about 0.8 per cent next year.

The OECD says problems may arise for Germany's ERM partners if German inflation does not fall as expected. Countries such as France - where growth is forecast at only 1.1 per cent next year - could find they were having to keep interest rates above levels needed to support domestic economic recovery and create jobs.

The outlook says "the weakness of activity in most of these [ERM] countries and the low rates of inflation create a case for taking greater advantage of the scope for monetary easing created by the wider bands" agreed in August.

Details, Yen strengthens, Page 4
Editorial Comment, Page 12



Israeli foreign minister Shimon Peres checks the time as prime minister Yitzhak Rabin looks on at a welcoming ceremony in Jerusalem for Danish premier Poul Rasmussen. Yesterday Mr Rabin said talks in Norway on the Middle East peace accord had been inconclusive. Report, Page 3

Picture: AP

Franc lifted by French trade figures

By Alice Rawsthorn in Paris

The French franc yesterday strengthened on the money markets to reach FF3.409 against the D-Mark, its highest level since the summer's European currency crisis.

Yesterday's gains, which were fuelled by the D-Mark's weakness and a healthy current account surplus for France in September, marked a continuation of the franc's recent strong performance which has taken it back above its old floor rate of FF3.406 to the D-Mark before the extension of the European exchange rate mechanism trading bands.

The Paris bourse also benefited from the announcement by the finance ministry of a FF98bn (\$1.02bn) current account surplus for September and of a FF56.53bn surplus for the first nine months of the year (against FF4.02bn for the same period of 1992). The CAC-40 index rose by 1.32 per cent during the day to close at 2,223.47.

Economists said that investors' sentiment towards France had improved in recent weeks.

Continued on Page 12
Currencies, Section II

Nikkei's 3.6% fall blamed on split in Japanese coalition

By Robert Thomson in Tokyo

Policy differences in Japan's seven-party coalition government and rumours of a snap election were blamed for a 3.6 per cent fall in Tokyo stock prices yesterday, the largest drop in the Nikkei average this year.

Prime minister Morihiro Hosokawa has delayed compiling the budget for the next fiscal year as the Social Democratic party, the largest group in the coalition, opposes tax changes proposed by Mr Hosokawa and other members of the coalition.

Confidence was also shaken by the absence yesterday of Mr Ichiro Ozawa, the power broker behind the coalition. Mr Ozawa, who is said to be suffering from influenza, has been in poor health in the past year and there were fears that a prolonged illness would lead to the collapse of the coalition.

The fall in stock prices came amid relatively thin trading and followed several weeks of jumps in the market. This, in part, has reflected the moods of the coalition partners, whose differences over political reform, trade and taxation policy are becoming more obvious.

Mr Masayoshi Takemura, the chief cabinet secretary, said the

government was watching the stock market closely and regarded the Nikkei average as an important indicator of the economy's health. He suggested that Mr Hosokawa would announce fresh policies later this week in an attempt to stimulate growth.

The government is considering a cut in income taxes, though Mr Hosokawa favours an increase in the country's 3 per cent value added tax to compensate for the reduction. However, the SDP insists that it would oppose such a tax rise and could withdraw from the coalition over the issue.

It is feared that unless the government cuts income taxes, personal consumption will fall sharply over the next couple of months. The Ministry of Labour said yesterday that employees in large companies received a 0.3 per cent cut in their winter bonuses this year, the first fall since 1975.

The trimming of the winter bonus follows a 0.9 per cent decrease in the summer bonus, the first fall in both payments since the ministry began conducting its survey in 1985. Workers in the car industry had their winter bonus cut by 4.5 per cent and those in the service sector saw a 4.3 per cent fall.

■ STOCK MARKET INDICES		■ STERLING	
FT-SE 100	3,384.9 (+27.5)	New York American	1,487.5
Yield	3.5	London	1,485.5 (1,491)
FT-SE Eurotrack 100	1,437.37 (+18.03)	Paris	2,545 (2,542)
FT-A All-Share	1,652.35 (+0.75)	Frankfurt	8,675 (8,69)
Nikkei	17,404.24 (-447.61)	S&P	2,172 (2,167)
New York Composite	3,750.73 (-0.84)	Y	164.25 (same)
Dow Jones Ind Ave	3,750.73 (-0.84)	2 index	81.5 (81.6)
S&P Composite	465.96 (-0.52)		
■ US LUNTIME RATES		■ DOLLAR	
Federal Funds	3 1/4%	New York Composite	1,710.75
3-mo Treas Bils Yld	3.085%	DM	1,710.75
Long Bond	9.1	FF	5,815
Yield	5.27%	SFR	1,457
■ LONDON MONEY		Y	110.535
3-mo interbank	5 1/4% (same)	London	1,710.75
Life long gilt bid	Dec 12 1/2 (Dec 12 1/2)	DM	1,710.75
■ NORTH SEA OIL (Argus)		FF	5,815
Brent 154 (Feb)	\$13.57 (13.61)	SFR	1,457
■ Gold		Y	110.535
New York Comex (Dec)	\$389.3 (387.4)	London	1,710.75
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German poll results scare main parties

By Judy Dempsey in Berlin

Despite failing to clinch the city of Potsdam in the run-off in Brandenburg's local government elections, the Party of Democratic Socialism, successors to the East German Communist party, have made their point. The established parties are worried.

They have reason. Of the 85 mayoral councils in the cities and towns, 30 will be headed by the PDS. That corresponds roughly to their total share of the vote. The PDS gained 21.2 per cent, 13 points behind the Social Democrats who govern the state of Brandenburg, and one point ahead of Chancellor Helmut Kohl's Christian Democrats.

Mr Rolf Kutzmütz, the self-declared informer for the Stasi secret police in the ancient regime who last Sunday lost Potsdam to Mr Horst Gramlich, the SPD's incumbent, was victorious in defeat. "The PDS has sent a signal. From now on it will be very difficult to exclude the PDS from decision-making," he said.

Now that it has managed to bounce back in Brandenburg after unification, the question is whether the PDS can convert local gains to state and federal gains in next year's elections.

It will be difficult. The PDS's real power bases in eastern

Germany are in Brandenburg and east Berlin. It could well concentrate its energy in those two regions to win three direct mandates which would be enough to secure representation in the Bundestag, or lower house.

Its progress in forthcoming elections will also depend on what kind of campaign the established parties run. The Christian Social Union, the Bavarian-based sister party of the CDU, has already argued that the PDS is a worse threat than the far right. Mr Theo Waigel, the finance minister, said at the weekend the PDS posed a threat to democracy.

Yet recent statistics on the membership structure for some of the PDS party organisations - and the far right - clearly show that it is hardline former Communist party members who are seeking refuge in the far right, rather than among the ranks of the PDS.

Identifying the nature of East German interest is possible. For instance the Green/Bundnis 90 alliance, a loose collection of the 1989 democratic parties, is aware that it cannot keep pushing environmental issues when enterprises in the east are being closed because of pollution.

The SPD knows that if it has its eye on a grand coalition, it must tap into local interests in the east.

EU retaliates in Austrian subsidy row

By Andrew Hill and Reuter in Brussels

European Union foreign ministers agreed yesterday to withdraw tariff concessions on imports from the Austrian subsidiaries of Grundig and General Motors in a row over state subsidies.

The decision follows a series of complaints about state subsidies to Austrian-based exporters, and could sour

negotiations over Austrian accession to the Union.

The European Commission recommended withdrawal of favourable tariffs for two motor plants and a television factory in Austria last July, claiming they had received Ecu80m (\$91.2m) of illegal state aid.

Brussels argues the companies are in direct competition with EU manufacturers, and that the aid would not be

accepted for similar projects carried out in comparable areas of the Union.

The withdrawal of tariff concessions is likely to be equivalent to imposing import duties of 14 per cent on Grundig television sets, manufactured near Vienna. Diplomats said yesterday that 4.9 per cent duties would be levied on cylinder heads and gearboxes made by General Motors Austria at Aspern.

However, a third Austrian company, Steyr, escaped duties on its heavy vehicles following negotiation of a subsidy-cutting deal with Vienna last week.

The diplomats said Germany, Luxembourg and the Netherlands had voted against imposition of the duties, while Greece had abstained.

The Commission claimed General Motors had received state aid amounting to 15 per

cent of an Ecu324m investment in its Aspern plant, while Grundig had received 10 per cent state aid to sweeten an Ecu72.5m investment in rationalisation of its TV production line.

Last year the EU narrowly avoided a row over import duties on Austrian-made Chrysler vans, after Brussels and Vienna reached a compromise on reducing state aid to the US manufacturer. Chrysler

had threatened legal action against the Union.

The 1972 free-trade agreement between Austria and the EU outlawed subsidies which distort competition in the Union. It will be superseded by the European Economic Area on January 1, which allows for similar safeguards. It was unclear last night whether the tariffs would have to be renegotiated, as the Austrians have argued in the past.



A Spanish fisherman carrying a drift net containing dead fish at a protest outside the European Union headquarters in Brussels yesterday. The Spaniards were urging a meeting of fisheries ministers to ban French tuna vessels from using the nets. But the EU ministers also heard complaints against the Spaniards from Ireland and the UK who demanded extra curbs on Spain's fishing fleet.

Protest over law against non-EU films

By Tom Burns in Madrid

A government attempt to keep out US films yesterday prompted Spain's cinema theatre owners to lock out film-goers.

The unprecedented protest, which closed down all the country's 1,897 cinemas for 24 hours, followed emergency legislation that aims to protect the domestic film sector by forcing exhibitors to screen one production originating from the European Union for every two produced outside the EU.

The new law was hurriedly drafted in the mistaken belief

that the Gatt agreement would include the audiovisual industry in the trade liberalisation measures. The legislation, which was approved by the cabinet as a decree law just five days before the December 15 Gatt deadline, is due to be ratified by MPs tomorrow.

If the law stands and is rigorously implemented it is likely to keep the cinema public, which prefers Hollywood productions, at home and drive many exhibitors who depend on US films for the bulk of their profits, out of business.

The law states that distributors seeking a dubbing licence

for a non-EU film must satisfy the authorities they have earned Ptas20m (\$143,000) from screening a Spanish or EU-produced film.

The regulations for obtaining a second non-EU licence are convoluted: the distributors must have earned a minimum of Ptas50m from screening the EU film in question in more than 10 cinemas in population centres of more than 45,000 and they must also have previously dubbed the EU film into one of Spain's minority languages such as Catalan or Basque.

Under the previous guidelines distributors got licences to dub four foreign films for every one Spanish production they marketed. US films account for nearly half the 900 films shown in Spain during 1992, to 62.5m customers representing 77 per cent of the film-going public and for 75 per cent of the Ptas3.2bn total box office takings.

The Spanish film industry, which the government subsidises and now seeks to protect further, is on the whole meagre and of low quality. Of the 320 new productions released in Spain last year, only 32 were Spanish and of these only nine grossed more than Ptas100m.

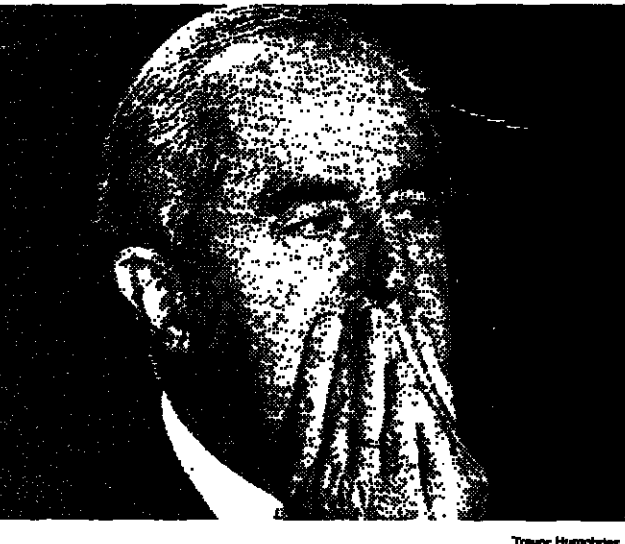
Balladur's success causes row

By David Buchan in Paris

The growing tension that Mr Edouard Balladur's rising popularity is causing his rivals was highlighted yesterday after two ministers of the centre-right UDF party triggered a political row by endorsing the Gaullist RPR prime minister for president.

Mr Jean-Louis Debré, deputy secretary general of the RPR and a die-hard backer of Mr Jacques Chirac for the Elysée, yesterday criticised Mr François Léotard, the defence minister, and Mrs Simone Veil, the social affairs minister, for "missing a fine occasion to shut up" when in separate TV interviews on Sunday they praised Mr Balladur's presidential potential.

Mr Debré said the ministerial pair "would have done better to have followed Mr Balladur's instructions not to speak now of the presidential election", due in spring 1995. But Mr Bal-



Balladur, endorsed by two ministers from Giscard's party

ladur himself fuelled speculation about his hopes by saying in an interview, published yesterday in Le Figaro newspaper,

that he could not envisage staying in the prime minister's Matignon residence for a full parliamentary term.

"Five years in the Matignon, never. Two years, yes. After that, we will see," he told the newspaper.

Since assuming office in April, Mr Balladur has wielded far more power than the average French prime minister - partly because of his own success in areas such as Gatt and partly because of representing a huge parliamentary majority in the face of a politically weakened Socialist president. To carry on under a president of the same party or coalition would reduce Mr Balladur's role.

But yesterday's row - which was also caused by the UDF's growing preference for Mr Balladur over its nominal leader, Mr Giscard d'Estaing - raises the question of whether Mr Balladur has not shown his hand too early. President François Mitterrand's poor state of health means that a snap presidential poll before May 1995 cannot be ruled out.

Serbian poll tips in favour of Milosevic

By Laura Silber in Belgrade

The ruling Socialist party of Serbian President Slobodan Milosevic yesterday claimed victory in parliamentary elections although final results are not expected until tomorrow. Their claimed victory is water-tight and the last votes could still determine whether Mr Milosevic will keep his grip on power and his ability to sideline the divided opposition.

Based on the party's count of 55 per cent of the vote, the Socialists said they would win between 124 and 128 of the 230 seats in parliament, enabling Mr Milosevic to form another Socialist government. "The Socialist party of Serbia has achieved an overwhelming victory," claimed Mr Ivica Dacic, the party spokesman. "We will have either an absolute or relative majority."

But opposition leaders immediately denied these claims, based on their own count of Sunday's ballot. Mr Zoran Djindjic, head of the centrist Democratic party, said: "It seems impossible for them to get an absolute majority. No party will be able to form a government alone."

According to partial results, the Democrats and the biggest opposition bloc, Depos, headed by Mr Vuk Draskovic, were set to win about one-third of the seats in the Serbian assembly. The opposition has failed to join forces, but political leaders privately indicated that they could now unite.

Their scope for manoeuvre has been raised by the rela-

tively strong performance of Mr Vojislav Seselj, an ultra-nationalist MP and former ally of Mr Milosevic, despite a smear campaign waged against him. Mr Milosevic's early elections in October when Mr Seselj threatened to bring down the Socialist government. But the ballot seems to have rehabilitated him as an opposition figure and indicated popular support for his attacks on corruption in official circles. His targets included Mr Milosevic and Mr Zeljko Raznatovic, known as Arkan, a Belgrade Mafia boss turned paramilitary commander whose name, like that of Mr Seselj, appears on US lists of suspected war criminals.

Voters were not enticed by Arkan's nationalistic campaign. But the low vote for this symbol of Serbian paramilitary violence does not signal a rejection of the idea of Greater Serbia. All candidates, including the democratic opposition, expressed similar views on the national question. The Socialists were attacked for profiting from the economic chaos, induced partly by UN sanctions, after nearly three years of war. But opposition leaders remained silent on the violent partition of Bosnia which led to the imposition of UN sanctions.

If Mr Milosevic fails to win an absolute majority his image as the invincible leader of all Serbs would suffer. This would force him to devote his attention to an increasingly unstable Serbia rather than on expanding its borders.

UN appeal for end to Bosnia arms embargo

By Michael Littlejohns, UN Correspondent, in New York

The UN General Assembly last night appealed to the Security Council to lift the arms embargo against Bosnia Hercegovina, a step long proposed by the US.

The resolution, which is only a recommendation and which the Council is free to ignore, was adopted as Bosnia agreed to drop charges that Britain, by supporting the embargo, violated the Genocide Convention.

Bosnia had prepared a case for submission to the World Court on the grounds that Britain, as the most ardent objector to lifting sanctions, was primarily responsible for their retention.

It was evident from a joint UK-Bosnian statement which was issued shortly before the Assembly vote, that a strong inducement not to proceed with the case was Britain's pledge to ensure the delivery of humanitarian aid as well as a renewed commitment to a

negotiated political settlement.

The Assembly resolution, adopted by 109 votes to none with 57 abstentions, called for an end to the "working status" of Belgrade's UN delegation.

In 30 operative paragraphs, it also called on the Security Council to ensure that Belgrade halted all military aid to the Bosnian Serbs and demanded an end to the siege of Sarajevo and other UN-designated "safe areas".

Also proposed was the urgent reconvening of the London conference on former Yugoslavia to try to work out a settlement.

The Security Council was called upon to ensure that the proposals in the "Geneva peace package" conformed with the UN Charter, its previous resolutions and the London conference principles.

Bosnia has repeatedly charged that the plan prepared by Lord Owen and Mr Thorvald Stoltenberg, the international mediators, violated the Charter and Council decisions.

NEWS IN BRIEF

Ukraine SS-24 arms deactivated

Ukraine announced yesterday that 17 of its 46 modern SS-24 strategic nuclear weapons had been deactivated, Jill Barshay in Kiev and agencies report.

Mr Valery Shmarov, deputy prime minister, said the warheads had been moved away from the launchers. "We are prepared to remove all SS-24s from military alert, but only if conditions discussed at these talks [with Russia and the US] are fulfilled." Ukraine has set financial compensation, dismantlement aid and security guarantees as conditions for giving up its nuclear arsenal of over 1,800 warheads.

US and Hungary in diesel venture

Detroit Diesel, the US engine producer, has agreed to form a joint venture with Raba, the Hungarian engineering company, to assemble Detroit Diesel engines in Győr, Hungary, writes Andrew Baxter. The new company, Raba Detroit Diesel Hungary, will assemble Detroit Diesel Series 50 and Series 60 engines.

Blast hits Lebanon party HQ

A bomb exploded in the headquarters of Lebanon's largest Christian political party yesterday and officials said there were several casualties. AP reports from Beirut.

George Shahin, spokesman for the Phalange Party, said he saw the headquarters go up in flames. Most of the casualties occurred in the main meeting hall.

Nato deputy chief appointed

Mr Sergio Silivo Balanzino, Italy's ambassador to Canada, has been appointed deputy secretary general of Nato, the alliance said yesterday. Reuter reports from Brussels. It said Mr Balanzino would start his new job on February 1. He will replace fellow countryman Mr Amadeo de Franchini, who is to take up a senior position in the Italian Foreign Ministry.

Antall successor brings firm hand to Hungary

By Nicholas Denton in Budapest

Mr Peter Boross, Hungary's acting premier since the illness and death of Mr József Antall, goes before parliament in Budapest today to be confirmed as the country's new prime minister.

The smoothness of the succession has defied the doom-mongering speculation typical of Hungary. Commentators pondered every potential catastrophe from wrenching leadership struggle to constitutional crisis, from swing to the right to state of emergency, early elections to delayed elections.

Instead, the governing conservative Hungarian Democratic Forum took just a day after Mr Antall's death to designate Mr Boross, the interior minister, as successor. Although the conservative coalition's majority is formally just in single figures, parliamentary

approval for Mr Boross today appears assured. Eastern Europe's longest-serving government is still well placed to complete a full term in office.

Hungary has passed the initial test. But Mr Antall personified Hungary's political stability and so the question arises of how much will survive him.

Mr Boross, aged 65 and a former catering company executive, has never been elected and only joined the Forum in 1991. He may therefore feel the need to secure his political base by appealing to the Forum's right-wing activists.

He is an altogether rarer politician than his predecessor and his confrontational rhetoric has made him a bogeyman for opposition liberals and socialists. Even one of his former colleagues admits: "Boross scares people."

Critics point to Mr Boross's call

for a strong centralised state to ensure governability and strong armed forces to maintain the security of Hungary and the 3.5m ethnic Hungarians across the borders.

His uncompromising conservatism and rhetoric have made him a bogeyman for opposition liberals and socialists. Even one of his former colleagues admits: "Boross scares people"

The conservatism of Mr Boross is of the uncompromising variety. When Amnesty International issued a critical report on human rights in Hungary, the then interior minister labelled the authors "over-sensitive liberal philanthropists that you find in every country".

So much for words. As for actions, opposition politicians note a coincidence, although they cannot prove

it was any more than that. While Mr Boross was acting prime minister when Mr Antall was in Germany receiving treatment in October and November, the Evening Balance TV

news, a sharp cabaret radio show and other allegedly "disloyal" programmes were suspended.

Mr Boross is no extremist, however. He rose in politics through Mr Antall's sponsorship and so is unlikely to diverge too far from his predecessor's path. The Forum chose him precisely because he offered competent leadership and continuity.

The bigger question is whether Mr Boross will be able to revive the Forum's electoral chances in the run-up to elections expected next May. The party is running fourth in the opinion polls with around 10 per cent support while the Smallholders party, a key partner in the conservative coalition, has self-destructed.

Mr Boross's owl face brings little to the Forum's television and electoral appeal. But he, unlike his predecessor, has at least the physical robustness to conduct a campaign, and his forceful and plain speaking could prove an asset.

Personally, however, will prove less decisive than the economy, which has contracted by 20 per cent since 1990 and brought approval for the government down with it. The problem is that Mr Boross has little room to stimulate the economy and so raise voters' sense of well-being. At the central bank council meet-

ing last week the National Bank of Hungary, the newly independent central bank, held to the monetary tightening which has seen money-market interest rates rise 5 per cent since July, compounding government fears that tight monetary policy will snuff out economic recovery next year.

Politically, prolonged economic stagnation plays into the hands of the Hungarian Socialist party, the former communists.

After the recent shock over the Russian election results the Forum may be able to win back moderate voters with a red scare and the party's record of steady government. But even if the conservatives and the Forum fall, Mr Antall will at least have the posthumous honour of being not only post-communist Europe's longest serving head of government, but also one of the few to have departed undefeated.

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Clinton plea over Libyan dissident

By Mark Nicholson in Cairo

President Bill Clinton has issued a personal appeal to President Hosni Mubarak of Egypt on behalf of Mr. Kikha, a former Libyan foreign minister and prominent opponent of Colonel Muammar Gaddafi's regime who disappeared mysteriously in Cairo 10 days ago.

US officials said yesterday they were "very concerned" about the fate of Mr. Kikha, whom Libyan opposition groups claim was abducted by Libyan agents soon after arriving in Cairo to attend a human rights meeting. His disappearance coincided with a call by Libya's "basic popular committee" in Tripoli to "crush traitors and spies" and followed a speech in November by Col. Gaddafi during which he said opponents of his regime who had "escaped to America" deserved "slaughter".

Mr. Kikha, who came to Cairo from his home in the US, heads an umbrella group of four anti-Gaddafi opposition factions. Mr. Kikha's disappearance is a profound embarrassment to the Egyptian government, which says it is doing everything to discover his whereabouts. Yesterday, Mr. Osama el-Baz, Mr. Mubarak's senior political adviser, travelled unexpectedly to Tripoli, apparently to discuss the missing former minister.

According to Mr. Henry Schuler, Libya specialist at the Washington-based Centre for Strategic and International Studies who says he is a close friend of Mr. Kikha, the former Libyan minister was given personal assurances from senior Egyptians for his security in Cairo before leaving for Egypt.

Mr. Kikha's case, which was also raised last week by Mr. Boutros Boutros Ghali, the United Nations secretary general, in a message to the Egyptian authorities, has raised serious concern among western governments that Col. Gaddafi may have abandoned any attempts to curtail favouritism in the west and is intent instead on reviving his self-appointed role as a maverick and dangerous nuisance. "If it is proven that Mr. Kikha has been abducted, it would be a very serious change in policy," said one western diplomat.

Col. Gaddafi has raised his anti-western rhetoric considerably since the UN voted to toughen sanctions against Libya on December 1 for its continued refusal to hand over two agents suspected of planting the bomb which destroyed PanAm 103 over Lockerbie five years ago this week.

Libyan television on Sunday broadcast speeches by Col. Gaddafi in which he said he would "feed the fish of the Mediterranean on the white flesh of Britons, Americans and Frenchmen". He also said: "We have waved the olive branch for two years, we have accepted mediation, we have told them (the west) that we want peace, but these arrogant people have replied by reinforcing sanctions."

Earlier this month, Col. Gaddafi invited radical groups, including members of the Irish Republican Army, and Palestinian groups associated with bombings and hijackings to Tripoli, in outright defiance of UN resolutions ordering the Libyan regime to renounce any links with international terrorism.

Intense US interest in Mr. Kikha's case stems in part from concern over this apparent shift of policy. However, it also derives from the fact that he holds a US work permit, runs a business in Missouri and has an American wife, who wrote to President Clinton immediately after his disappearance.

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S African right seeks eleventh hour deal

By Patti Waldmeir in Johannesburg

South Africa's right-wing Freedom Alliance was in eleventh-hour talks last night with the government and the African National Congress aimed at securing the alliance's agreement to the post-apartheid constitution before parliament votes it into law tomorrow.

Attempts were being made to agree constitutional changes accommodating the demands of the right wing, which includes the Inkatha Freedom party and white groups, for greater fiscal and legislative powers for regional governments, including amendments which would leave room for an Afrikaner homeland.

The ANC and the Afrikaner Volksfront announced yesterday they would today sign an agreement in principle endorsing the idea of such a homeland. However, this represents only a tentative first step towards a "volksstaat", which is likely to have only limited autonomy.

Nevertheless, the agreement appears to have prompted divisions among right-wing Afrikaners: between moderates, represented by General Constand Viljoen and his Afrikaner Volksfront,

and Conservative party radicals, led by Mr. F. H. Zeyher.

It is believed that Mr. Hartzberg will not sign the accord, although some more moderate Conservative party MPs will attend the ceremony in support of it. The agreement will be signed by Gen. Viljoen and Mr. Jacob Zuma for the ANC.

The absence of Mr. Hartzberg from the ceremony highlights a potential split between the right, and the risk that the ANC might be unable to persuade the radicals - including the paramilitary Afrikaner Weerstandsbeweging (Afrikaner Resistance Movement) - to accept a constitutional settlement and participate in next year's all-race elections.

The ANC has been treading a difficult



Freedom Alliance representative Tom Langley (left) and Cyril Ramaphosa, the ANC's chief negotiator, discuss post-apartheid constitutional amendments during talks in Cape Town yesterday.

and Conservative party radicals, led by Mr. F. H. Zeyher. It is believed that Mr. Hartzberg will not sign the accord, although some more moderate Conservative party MPs will attend the ceremony in support of it. The agreement will be signed by Gen. Viljoen and Mr. Jacob Zuma for the ANC.

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The ANC has been treading a difficult

Zhu fails to cool Chinese economy

By Our Foreign Staff

Mr. Zhu Rongji, vice-premier in charge of China's economy, admitted yesterday that measures he introduced earlier this year have not yet succeeded in eliminating overheating.

"The macro-economic control policy has made encouraging achievements but we have not found a basic solution to prominent problems in the economy," he was quoted as saying by state radio.

"There has not been a basic change in the fact that fixed-asset investment has remained high and money supply growth has remained large. The pressure of inflation still exists."

However, Mr. Zhu's remarks underlined his determination to press ahead with economic reform while attempting to cool growth, which is expected to be 13 per cent in 1993, for the second successive year.

His attempts since July to reassert macro-economic control by restricting bank credit and financial speculation have made him vulnerable to attack, particularly from powerful Communist party officials in the provinces and state-owned industry.

Mr. Zhu, who is also governor of the central bank, insisted recently that his measures remained on track, denying he had been forced to abandon them and loosen control of money supply.

He stressed yesterday that control of inflation remained a priority. "Stabilising the grain price and inflation... are key to a smooth implementation of next year's reforms," he said.

Taiwan eases investment curbs

By Dennis Engbarth in Taipei

Taiwan announced yesterday that it would lift all restrictions on repatriation of investment earnings by foreigners and raise the limits on foreign investment in the securities, banking and insurance sectors.

Mr. Chang Chang-pang, deputy finance minister, said the moves "would bring our financial services rules closer to the spirit of the GATT Uruguay Round" and would promote Taiwan's efforts to become a regional financial centre.

Until now, foreign investors have only been allowed to invest up to \$100m at a time



Workers install a statue of Chairman Mao in Shaoshan, south China, where the leader was born 100 years ago this month.

Grain prices have been of particular concern as inflation in big cities reached 21.9 per cent in November. Mr. Zhu said the large increase in the price of grain at the end of November was "abnormal, transient and caused by psychological factors". China was enjoying a bumper harvest and stockpiles were at record levels.

He said the state would sell some of its grain stocks to force prices down. He added that peasants, hearing government promises that the purchase price of grain would rise next year, had held on to stocks and officials did not understand how the market system should work.

Mr. Paul Keating, Australian prime minister, said yesterday Australia's federal parliament would continue to sit for as long as necessary to debate the highly-contentious "native title" bill, which sets up a system for dealing with land claims by aborigines and Torres Strait Islanders.

The Australian parliament was meant to rise last week but recovered yesterday in an effort to debate the legislation and deal with over 200 proposed amendments before Christmas.

Opposition leaders and interest groups such as the mining industry, which are fighting the legislation, have urged either that it be scrapped or that the matter at least be reconsidered in the new year.

Mr. Keating said yesterday that "if we have to sit here until Christmas Eve and come back on Boxing Day and keep going, we will, because we're going to see the senate vote on this bill".

He added that the government was justified in seeking to have the bill passed this year, in the light of the extensive consultation process that had already taken place.

Australia and US air peace

By Nikki Tait in Sydney

Australia and the US have reached agreement on a new three-year aviation pact, which will give two airlines from each country equal access to the valuable North Pacific route, from the US via Asia to Australia. The deal follows a vicious and protracted aviation dispute between the two countries earlier this year.

Under the agreement, which is effective immediately and will last for at least three years, each country will be able to designate two carriers to serve the route. Each of these four carriers will then be offered a start-up capacity of three frequencies per week.

Any growth in capacity on the route after this will only take place if the carriers in aggregate achieve a 70 per cent passenger load factor, and if at least 55 per cent of their passengers represent "through-traffic" from the US to Australia. Australia will also receive a number of new route rights, including Mexico, as a new "beyond and intermediate point" on the South Pacific route, and some additional points in the US on the North Pacific route.

At present, Minnesota-based Northwest Airlines is the only US or Australian carrier operating on the North Pacific route, three times a week. Chicago's United Airlines has long sought to fly daily from New York to Sydney via Tokyo, but has encountered problems with both the Australian and Japanese authorities.

Australian carriers, meanwhile, have been hampered by the former restriction which guaranteed US airlines unilateral access to the first eight frequencies on the route each week.

Now it seems likely that Qantas - the country's long-established international airline - will be one of its designated carriers. Ansett, primarily a domestic airline but now pushing into the international arena, could be a second.

The new agreement follows a bitter dispute this year, when Australia claimed Northwest Airlines, the US carrier, had breached a "50 per cent rule, unilaterally imposed by Australia, on North Pacific flights."

Under this condition, Northwest faced a 50 per cent limit on the proportion of passengers which it could carry on the Japan-Australia portion of its Sydney-Osaka-Detroit flights.

Imposition of the rule was seen as a way of protecting Qantas, which draws a significant portion of its revenues from Australia-Japan flights.

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Delhi set to resolve telecoms policy

By Stefan Wagstyl in New Delhi

The Indian government is preparing to announce early next year the terms under which private companies can enter the country's under-developed telecommunications sector.

Mr. N. Vittal, chairman of the government's telecommunications commission, said yesterday he hoped ministers would decide on the new policy by the end of January.

The rules will bring together legal, technical and financial conditions under which private groups, including foreign companies, would compete with the monopoly state telecommunications network.

Northern Telecom of Canada and Qualcomm, US West and Media Digital, all of the US, are among companies which have submitted operating proposals. Potential bidders also include Indian commercial groups such as Calcutta-based RP Coenka and Delhi-based YK Modi.

The most advanced project is a \$100m (£67m) scheme submitted by US West for the industrial town of Tirupur and its surrounding rural district in the southern state of Tamil Nadu. The company would install a wireless-based system temporarily before laying fibre optic cables. The proposal has been cleared by the government's foreign investment promotion board but is waiting for approval under the terms of the new rules.

Other schemes include Northern Telecom's offer to operate basic telephone services in the northern state of Himachal Pradesh, and a plan from Southern Wireless Communications, a venture supported by Comsat, the international satellite communications operator, to run telecommunications in the southern state of Kerala.

Mr. Vittal told journalists he hoped to increase the number of telephone lines in India from 7m to 20m in the next two to three years.

The chairman, who has been criticised by trade unions for his privatisation plans, said he had given workers assurances that neither their jobs nor promotion prospects would be harmed. The planned expansion of services would secure jobs, and workers would be retrained.

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Good news of world's health

By Gillian Tett

The progress made in eradicating common childhood diseases across the world is one of the greatest untold "good news" stories this year, the United Nations Children's Fund said yesterday in its annual State of the World's Children report.

The report, which will be unveiled by US President Bill Clinton today, says that concerted international effort has raised the level of basic child immunisation coverage to almost 80 per cent across the world, up from 5 per cent 25 years ago.

But in spite of the deliberately upbeat message, which comes after a year in which UN agencies have faced growing criticism of their effectiveness and management, the report insists that some \$20bn (£16.7bn) a year will be needed to tackle the broader problems of child poverty.

The area of greatest progress has been against childhood diseases. In spite of a fall in immunisation levels this year, the report stresses that:

- the number of children dying from measles has been cut from 2.5m a year in the early 1980s to 1m this year;
- the number crippled by polio has fallen to 140,000 a year, from 500,000 in 1980;
- deaths from diarrhoeal diseases have fallen by more than a million, to below 3m;
- family planning schemes have contributed to a cut in the average number of births, down to 3.7 per woman from 6 per woman one generation ago.

On the gloomier side, though, children have now become one of the chief victims of war, not only in high-profile regions such as Bosnia, but also in lesser known wars in Africa - in the last decade alone 1.6m children have been killed in armed conflicts, with a further 4m maimed or injured, UNICEF estimates.

One million children have become victims of AIDS, which is now overtaking measles as the main killer of children in several African countries. Meanwhile, the spiral of poverty, population growth and environmental degradation is threatening most of the Third World, the report says, with Africa still sliding backwards into poverty.

UNICEF denies the decision to focus on positive progress represented any deliberate attempt to deflect criticism, and points out that, unlike that of other UN agencies, UNICEF's \$338m budget does not come directly from the UN but from donor governments - a situation many aid workers believe leaves UNICEF more sensitive and accountable than many other UN agencies.

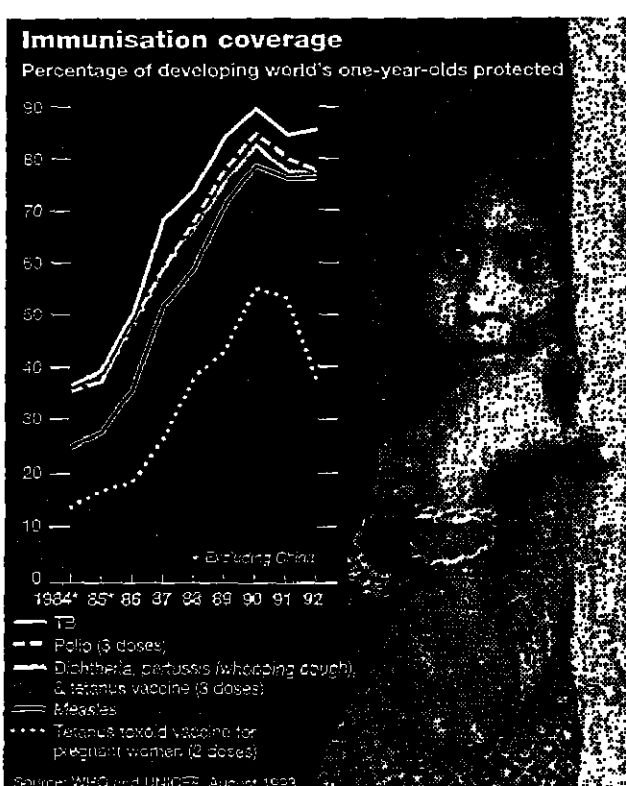
But coming after a year of fierce debate about the role of multinational aid groups and their relationship with the state and non-governmental sector, UNICEF has faced criticism of its own level of bureaucracy and the sustainability of some of its programmes.

Save the Children fund, a non-governmental organisation whose director recently called for a re-evaluation of the mandate of UN agencies, yesterday said it welcomed UNICEF's attempt to counter negative media images of the Third World.

But it pointed out that since most progress against childhood diseases had been achieved through outside funding, fears remain about the sustainability of these projects. Although the World Bank calculates that \$12 a head is needed each year in developing countries to achieve basic health care, most countries are only spending around \$1.50 a head, leaving them dangerously dependent on the plans of outside aid agencies. Save the Children said.

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Elliott learns soon if he faces charges

By Nikki Tait

Mr. John Elliott, the Melbourne-based businessman and former head of the Elders IXL brewing and agribusiness group, will not know until tomorrow at the earliest, if he is to be charged in connection with allegedly illegal foreign exchange dealings.

Mr. Elliott is seeking special leave to appeal against the lifting of injunctions which, for several months, have barred the authorities from charging him and four other individuals over the alleged theft. The application for leave to appeal was dismissed by a full Federal Court last week and moved on to the High Court yesterday.

However, after a day of submissions, Justice Gaudron said she would give a written judgment tomorrow or Thursday.

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NEWS: OECD ANNUAL REPORT

OECD jobless total may hit 35m in 1994

By Peter Norman,
Economics Editor

As many as 35m people could be jobless in the industrialised world next year and the modest growth in prospect holds out little hope of a rapid fall in unemployment, the Organisation for Economic Co-operation and Development reports in the latest half-yearly Economic Outlook.

The Paris-based body, which is owned by governments to promote international economic co-operation, says an increasingly solid expansion is under way in North America while moderate, if unspectacular, recoveries are continuing in the UK, Australia, New Zealand and some smaller European countries. Activity in member countries should also be supported by strong growth outside the OECD, especially in Asia.

GDP forecast to grow by 2.1% next year

The OECD expects gross domestic product of the industrialised countries will grow by 2.1 per cent next year after only 1.1 per cent in 1993 and will accelerate to 2.7 per cent in 1995. It is a measure of the frustrations and exaggerated hopes of the past two years that its forecasts for the period immediately ahead are roughly the same as those in its Outlook of December 1991.

One bright spot is the fall in inflation to 4 per cent or less in 20 of the organisation's member states. This trend is forecast to continue with inflation in the area, excluding Turkey, expected to fall to 2% per cent by 1995. This, if sustained, "will help to establish an economic environment more conducive to sustainable increases in productive investment, output and employment than has

OECD ECONOMIC OUTLOOK			
Summary of Projections*			
(Seasonally adjusted at annual rates)			
	1993	1994	1995
Real GDP (% change**)			
US	2.8	3.1	2.7
Japan	-0.5	0.5	2.3
Germany	-1.5	0.8	2.2
OECD Europe	-0.2	1.5	2.5
Total OECD	1.1	2.1	2.7
World Trade (% change**)	2.5	5.4	6.4
Inflation (GDP deflator) (% change**)			
US	2.6	2.4	2.5
Japan	1.0	0.7	0.7
Germany	4.0	2.9	2.0
OECD Europe	3.2	3.0	2.5
Total OECD	2.5	2.3	2.2
Unemployment (% of labour force)			
US	6.9	6.5	6.2
Japan	2.5	2.9	2.6
Germany	9.9	10.1	10.3
OECD Europe	10.7	11.4	11.5
Total OECD	8.2	8.5	8.4
Budget Balances* (% of GDP)			
US	-3.6	-2.7	-2.1
Japan	-1.0	-2.0	-2.4
Germany	-4.0	-3.5	-2.7
OECD Europe	-6.8	-6.3	-5.8
Total OECD	-4.6	-4.2	-3.6
Current Balances (% of GDP)			
US	-1.7	-2.0	-2.1
Japan	3.3	3.1	3.0
Germany	-1.1	-0.8	-0.7
OECD Europe	-0.1	-0.1	0.0
Total OECD	0.0	-0.1	0.0

*Assumptions include no change in policies; no change in exchange rates from Nov 2 1993; in \$ = 108.12 and £ = 163.26; oil price \$15 a barrel for second half 1993 and constant in real terms thereafter. Cut-off date for other information used in the projections was Nov 9. **From previous period. *Excluding Turkey, where inflation projected at 62%, 70% and 65% in general government financial balances. Source: OECD Economic Outlook 54.

existed since the early 1980s."

In the short term, however, the employment outlook is bleak, especially on the European continent. The OECD expects the European jobless rate will rise to 11.5 per cent in 1994, when more than 22m will be out of work, from 8.6 per cent in 1991, when 16.5m Europeans were unemployed.

The marked economic variations among the OECD's 24 member states require significantly different policy responses. However, the organisation urges all countries to press on with structural reform to make economies more efficient.

In particular, it urges the

increased use of market mechanisms to improve quality of public spending. Otherwise, it

sees little scope for fiscal policy to support activity because most countries are having to deal with excessive deficits.

In Europe, for example, there is "virtually no room for any fiscal stimulus". Indeed, some heavily indebted countries including Italy, Belgium and Greece, should do more to cut their budget deficits.

It recommends caution even in Japan, perhaps the only member country able to contemplate a fiscal boost. Tax cuts should be temporary and designed to achieve other desirable goals.

For example, a cut in Japan's direct taxes now could be offset later by a phased introduction of higher indirect taxes which would improve government revenues.

The gathering US recovery suggests "this is the one major country where additional support to activity is not an immediate concern". Instead, the OECD reminds Washington that more action will be needed to reduce its structural budget deficit.

It hints strongly that the Federal Reserve will have to tighten monetary policy soon to lock in low inflation and projects a steady rise in US three-month interest rates to 4.7 per cent in the second half of next year and 5.1 per cent in late 1995, from 3 per cent at present.

Interest rates will be crucial to developments in Europe. The OECD argues that falling rates have underpinned recovery in the English-speaking countries and prescribes the same medicine for the European continent but not for the UK.

Yesterday Mr Kumiharu Shigehara, the OECD's chief economist, said that monetary easing must play the central role in supporting economic recovery on the European continent. "At this stage, prospects for a decline in German inflation appear favourable, and any room for easing monetary conditions further without undermining the credibility of policy should be used fully," he said.

However the OECD outlook recognises that problems could arise if German inflation remains high. To cope with this, other European countries should take steps to bolster their own counter-inflation credibility, possibly by setting inflation targets or giving their central banks greater independence.

OECD Economic Outlook No 54. £14 from HMSO. Annual subscription (two volumes) £240, £44 or DM35 from OECD Publications Service, 2 rue André-Pascal, 75775 Paris Cedex 16.

UK expected to see growth of 2.9% next year

By Peter Norman,
Economics Editor

The recent UK budget will have a negative impact on demand in the short term and could reduce Britain's growth rate by about a quarter of a percentage point both in 1994 and 1995, the OECD believes.

Mr Kumiharu Shigehara, the OECD's chief economist, said that the tax increases and spending cuts were nonetheless a welcome move towards cutting the UK's budget deficit.

The recent fall in interest rates would partly offset the negative effects on growth of the fiscal tightening, he said. On the basis of a tentative assessment, the OECD believes that the budget measures announced by Mr Kenneth Clarke, the chancellor, will have no adverse effect on inflation.

In its economic outlook, published yesterday, the OECD says that recovery in Britain is "well under way" and forecasts sustained modest economic growth with low inflation for the next two years.

The outlook, which was completed before the November 30 budget, forecasts that UK economic growth will quicken to 2.9 per cent next year and in 1995 from 2 per cent this year while unemployment should fall slowly to 9.5 per cent in

1995 from 10 per cent at present.

It says Britain's short-run inflation outlook is benign, largely because of the legacy of the longest post-war recession. However, underlying inflation, as measured by the retail prices index minus mortgage interest payments, may remain above the mid-point of the government's 1-4 per cent target range.

The organisation says the effects of the substantial easing of monetary policy since sterling's exit from the European exchange rate mechanism have yet to be fully felt. Because UK interest rates have fallen sharply since September 1992, the OECD expects little change in UK short-term rates in the next two years.

It projects that they will average 5.5 per cent next year after 6 per cent in 1993, before rising slightly to 5.7 per cent in 1995.

The OECD believes there is still considerable slack in the UK economy.

It estimates that the output gap - measuring the difference between real gross domestic product and its potential - was 5.5 per cent last year, second to Canada's 5.9 per cent in the Group of Seven leading industrial countries and well above the US and German output gaps of 0.7 per cent and 0.6 per cent respectively.



Kumiharu Shigehara: need to ease monetary conditions

Yen's rise means slow recovery

By Peter Norman,
Economics Editor

The steep appreciation of the yen since mid-1992 is a shock which will have far-reaching effects on the Japanese economy and elsewhere for many years, the OECD report says. The yen's effective appreciation of nearly 30 per cent since the first half of last year, coming on top of over-inflation and asset price inflation, means any recovery in Japanese economic activity is expected to be slow "with 1994 likely to register, at best, very weak growth".

In the longer term, the OECD believes the yen's rise could reduce the level of Japan's current account surplus by nearly \$60bn or 1.5 per cent of gross domestic product in 1997. The OECD says the US

current account could benefit to the tune of \$18bn a year by 1997 from Japan's loss of competitiveness and market share, while the current account position of the four largest European economies could improve by \$24bn altogether.

The OECD says the yen's rise is likely to hit production in Japan next year so that output by late 1995 could be 2 per cent lower than it would have been with an unchanged exchange rate. Competitive pressures on wages and profit margins could lower domestic prices by 5 per cent during this period.

The OECD expects a 0.7 per cent drop in Japan's merchandise export volumes next year. It reports that many businesses are finding it unattractive to supply customers with products made in Japan.

Conclusion of Uruguay Round is only half the battle

Trade rows need to be tackled

By Peter Norman in Paris

The Organisation for Economic Co-operation and Development yesterday urged governments to use the momentum for trade liberalisation created by last week's Uruguay Round agreement to tackle other trade disputes and difficulties.

Mr Kumiharu Shigehara, the OECD's chief economist, told a press conference that the successful conclusion of the Uruguay Round did not mean that all trade problems were solved. He pointed out that the final agreement either did not cover or only partially covered a number of long-standing prob-

lems. New issues such as the interaction between trade and measures to protect the environment had emerged since the start of the round and were creating friction.

Fresh threats to the multilateral trading system had also emerged during the past years of recession and slow growth in the industrialised world and there had been a perceptible drift towards managed trade measures, he said.

Although he did not name the US, which has sought numerical goals for reducing Japan's trade surplus, Mr Shigehara criticised moves towards bilateral "results-

oriented" approaches to trade aimed at guaranteeing market shares or setting specific changes in bilateral trade balances.

Another problem was the emergence of an environment in which vested interests were protected at the expense of the consumer and which ultimately damaged the industries that were being protected by taking from them the incentive to innovate.

Mr Shigehara said government measures - and in particular the 24 industrialised member states of the OECD - should resist these wider threats to the global trading system by

building on the Uruguay Round agreement.

The round could start having a positive psychological impact on the global economy next year. However, it still had to be ratified so that its beneficial effects would be felt only gradually.

The OECD has estimated that the trade liberalisation measures agreed in the round could boost world welfare by \$270bn (£181bn) at current prices by 2002. Yesterday, Mr Shigehara said that this figure, which would be equivalent to about 1 per cent of likely global income, was "probably an underestimate".

NEWS: UK

Jolt for Ulster peace hopes

By David Owen
and Tim Cooney

Hopes of peace in Northern Ireland were jolted yesterday when Mr Gerry Adams, the Sinn Féin president, called for all IRA prisoners to be released from jail as part of a negotiated settlement.

His demand angered Protestant leaders. One Ulster Unionist MP immediately warned that his party's "tentative approval" of the Major-Reynolds peace initiative could be withdrawn.

The row blew up after Downing Street again ruled out a special amnesty for IRA prisoners. Officials acknowledged,

however, that all prisoners could have their sentences reviewed under standard procedures which took account of their likelihood to reoffend.

As two bombs exploded starting fires in central London, Mr Dick Spring, the Irish foreign minister, put a more positive gloss on events, saying the fact that the paramilitaries were considering the implications of the peace process was "very encouraging".

Speaking in Brussels where EU foreign ministers yesterday endorsed the Downing Street declaration, Mr Spring reiterated Dublin's view that "the whole question of prisoners" would have to be looked at if a

permanent cessation of violence was achieved.

Seeking to exploit a suggestion by Mr Albert Reynolds, the Irish prime minister, that London might be ready to consider the future of IRA prisoners, Mr Adams said a settlement would "remove the symptoms" as well as the causes of the conflict.

"As part of this it is obvious that all prisoners must be released," he said.

In a strongly-worded statement, the Sinn Féin president also criticised Mr Reynolds' weekend warning that the IRA faced a tough security clampdown if it did not respond positively to the peace initiative.

He said: "The issuing of ultimatums by London and Dublin while we are considering their document is most unhelpful. We have been around for too long now for this kind of Lloyd Georgean approach."

Mr Ken Maginnis, the Ulster Unionist security spokesman, warned the two governments not to "hand hostages to fortune" to the IRA.

Separately, Mr John Hume, SDLP leader, said Sinn Féin's response to the declaration would come next month. Speaking after resuming his talks with the Sinn Féin president, Mr Hume said Mr Adams remained "totally committed" to the peace process.

Britain in brief



Boost for North Sea production

The steady rise in North Sea oil and gas production which has been a big factor behind falling international oil prices will be boosted even further this week when the East Brae field off Scotland comes onstream.

The first oil should flow today or tomorrow, according to Marathon Oil, the operator of the field. East Brae has a capacity of 100,000 barrels per day, although the initial production rate will be about 20,000 b/d. Investment in the field totals \$87m.

Output from the UK sector of the North Sea rose to 2.43m b/d in November, compared with 2.13m b/d a year earlier. Production will rise even further next year as new fields such as East Brae approach their peak production rates.

Bids freedom on lottery

Applicants for the licence to run the UK's multi-billion pound National Lottery are to be given the freedom to make as much information about their bids public as they want to.

The move towards potentially greater openness represents a change of heart by Mr Peter Davis, director general of the National Lottery.

Last month's draft rules set out very rigid conditions of confidentiality for all applicants. They would, the draft documents said, "be required formally to agree" that neither they, nor the director general, be allowed to publish anything other than the names and addresses of the applicants without the approval of the other.

BOC goes to National Grid

BOC, the industrial gases company, is to save £300,000 a year on its electricity bill after becoming the first industrial

company since electricity privatisation to draw a new major power supply direct from the National Grid.

The deal for the company's £45m production and distribution complex at Brinsford, near Rotherham, means that BOC will not need to use or pay for the distribution network of Yorkshire Electricity, the local power distributor.

ITN wins deal on German poll

Independent Television News has won the contract to provide the computer graphics and results processing for coverage of next year's regional and national elections in Germany on the RTL satellite channel. The contract was won in opposition to German suppliers.

'Block planned' over EU code

The department of transport is attempting to block European Union inspired reviews of the environmental impact of large road and rail schemes, according to a leaked letter from Mr John MacGregor, transport secretary, to Mr Tim Yeo, environment minister.

Friends of the Earth, the environmental group, which has obtained a copy of the letter, said last night, it would take High Court action against the government if Mr MacGregor succeeded in blocking the environmental reviews. The department of transport said it could not comment.

Swaps appeal lost by council

Islington Borough Council in north London last week lost its appeal against a High Court decision earlier this year that it should repay £1.1m received from WestDeutsche Landesbank, under interest rate swap agreements.

A spokeswoman said the council was "consulting with counsel on whether to appeal". The case was the first in a series of test cases following a House of Lords' ruling that local authorities had no power to enter interest-rate swap agreements. The Lords' decision left 80 banks facing losses of £50m, some of which they are seeking to recover through restitution - reclaiming the interest paid to councils under the invalid swap agreements.

Globe rises as a fitting monument

By Antony Thorncroft

"It's business as usual. The Globe will open in April 1996, just as Sam would have wished".

That was the predictably defiant word from the Shakespeare Globe Trust yesterday as it came to terms with the death at the weekend of Sam Wanamaker, the American actor who had devoted the last 24 years of his life to building a new Globe Theatre on London's Bankside.

The site is within yards of the location of the Elizabethan Globe, the theatre which Shakespeare part-owned and which saw the first performances of many of his plays.

Wanamaker, 74, had been suffering from cancer for many years. He died just as the £20m project, which had caused him so many disappointments and setbacks, was starting to rise on the south bank of the Thames.

Wanamaker was winning over his opponents. The original hostility of Southwark Council to the scheme was turned to support, and business, foreign as well as British, is backing him with cash, as well as help in kind - Instock, the brick maker, has given bricks for the construction, and SmithKline Beecham has supplied twelve oak trees as timber.

The Globe Trust has now raised £10m, and only another £2m is needed to ensure that the theatre, with a capacity of 1,500, is completed. But a fur-



Sam Wanamaker on the site of the reconstruction of Shakespeare's Globe

ther £8m is wanted to round off the one acre site and make the project's financial future more certain. The Globe would find it hard to break even on box office revenue from its summer season: the planned pub and restaurant, a 300-seat studio theatre, the Inigo Jones; a Shakespeare museum and library; plus some offices, should ensure its financial viability.

The future of the Globe is very much in the hands of the chairman of the Trust, Mr Michael Perry, chairman of Unilever. Along with Mr John Hignett, of Glaxo, which has given over £100,000 towards the project, he has helped to rally commercial interests behind the idea.

National and the RSC at the Barbican, are both a mile or less away, has still to be won. Wanamaker also failed to attract financial aid from the government, although the Globe Trust has hopes of gaining Lottery money.

The future of the Globe is very much in the hands of the chairman of the Trust, Mr Michael Perry, chairman of Unilever. Along with Mr John Hignett, of Glaxo, which has given over £100,000 towards the project, he has helped to rally commercial interests behind the idea.

A new chief executive will be chosen soon. It could be a businessman, or an actor.

The recent discovery of the actual remains of both the original Globe and the Rose Theatre has increased interest in the area. A Southwark underground station on the line to Canary Wharf will bring an audience close to the Globe, and there is a good chance that the new Tate Gallery of Modern Art will be built alongside it. Sam Wanamaker must have died with his ingrained faith in the justification of his life's work intact.

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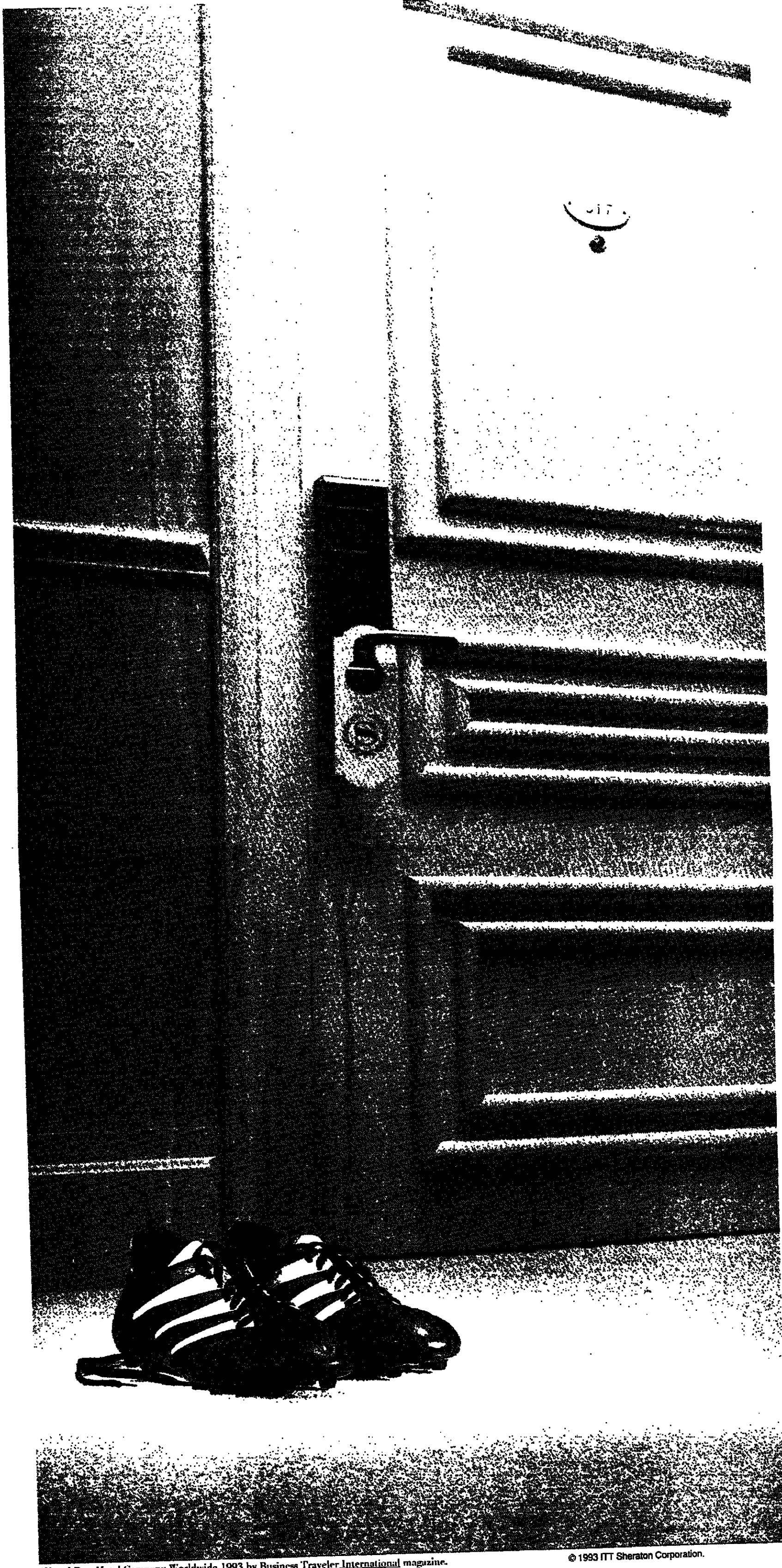
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TECHNOLOGY

Europe's green seal
Della Bradshaw looks at recycling toner cartridges

The latest vending machine to appear in the office blocks of New York will not be selling cups of coffee or chocolate bars but replacement toner cartridges for the offices' laser printers.

Most importantly, the machine will only release a replacement cartridge if a used one is inserted into the appropriate slot so that it can be recycled.

In the US the recycling of used toner cartridges is already a \$500m (£335m) business, with some 5,000 companies involved in the recycling. That said, only 32 per cent of replacement cartridges are recycled.

In Europe even fewer cartridges are recycled. More than 90 per cent of replacement cartridges bought contain no recycled parts. But with estimates that by 1994-5 there will be more replacement cartridges sold in Europe than in the US - 37m as opposed to 36m - European companies are beginning to take a growing interest.

As many European business consumers know to their cost, the potentially huge growth in the market has encouraged those wanting to make a fast buck - with little heed for quality - to leap into the market.

With that in mind, a group of European cartridge recyclers will be getting together this month to set up the Federation of European Cartridge Recyclers and Suppliers (FEERS).

The aim of the FEERS is to test and monitor the quality of recycled cartridges and to give those companies passing the rigorous screening procedures the right to stamp the FEERS logo on their packaging. Recycling involves replacing both the used toner and any other parts which are worn.

Steve Weedon, founding president of the FEERS, believes this stamp of approval will give businesses the confidence to buy recycled cartridges. With recycled cartridges costing 30 per cent less than new ones - typically £45 rather than £70 in the UK - and the added bonus that the recycled products are 'green', Weedon believes that quality assurance will give the final fillip. "It's an easy decision for companies to take. They've got a good product at a good price and it's green."

High-tech toys may seem a contradiction to many people, but toy manufacturers keep trying. Barbies with holographed ball gowns, teddy bears which converse with television characters and interactive Sesame Street CDs are a few of the futuristic playthings which have made their way onto store shelves this Christmas.

Although novelties like these can offer a big payback at the cash register, they can also be risky for manufacturers. High technology often implies high cost, and toys are a low-cost industry. "Most parents won't spend that much on a toy," says John Handy, vice-president in charge of design for Mattel toys, a leading US toy maker. The vast majority of toys retail in the \$5 to \$30 range, so we have to spin our magic with relatively low-cost technology.

Many manufacturers stumble on this point. The toy company, Worlds of Wonder, for instance, thought it had hit the jackpot when it developed the "Julie Doll". "Julie" used advanced voice recognition techniques. For instance, if a child expressed fatigue, the doll would recognise the word "tired" and respond "I'm tired too; let's go to bed." Although an enchanting plaything, the project was scrapped by exorbitant production costs.

To make matters worse, children can be exacting customers. "Children lose interest easily, so the toys have to be extremely entertaining," Handy continues. "They also have to be sturdy, able to withstand a lot of play, and they have to meet very strict safety standards. Materials must be non-toxic, and incapable of inflicting damage to small children."

To meet the considerable challenge of designing high-tech toys, manufacturers have developed various strategies. Yes! Entertainment Corporation, a US toy maker, follows the maxim: "Keep it simple."

Yes! is putting out a product called TV Teddy, which interacts with personalities on the television screen. Consumers receive video tapes when they purchase the stuffed bear. The star of one of the tapes is Anthony, a kindly gentleman with an affection for attics.

TV Teddy works through a radio signal sent out from the TV screen. "We've encoded extra audio information into a standard TV signal," explains Lawrence McRacken, director of engineering for the group. "Most video information contains a visual track and an audio track. Our third audio track is picked up by the teddy bear."

The technology is deceptively simple, yet the company says it can be adapted to a number of different products. "The most important thing is that there's no limit to



Child's play: TV Teddy uses a radio signal to talk to characters on video

Teddy gets interactive

Manufacturers are seeking to produce cost-effective high-tech toys, writes Victoria Griffith

what Teddy can say," says chairman and chief executive officer Donald Kingsboro. "Is this the most sophisticated interactive technology around? No. But the point is that it's available now, and it's cheap."

TV Teddy retails for about \$89 (£46). Over the next few years, the company plans to launch what it calls a "new generation of multi-media toys". TV Teddy will soon be able to interact with regularly scheduled network programmes. Yes! has signed an agreement to have the stuffed bear interact with an ABC Children's special sometime in early 1994, and says similar deals are in the pipeline.

"The next step is to have the child interact with the programme directly," says Kingsboro. "We may provide a hand-held piece of plastic which kids could enter answers on during children's game shows. Or promote a 'draw on the screen' concept. Maybe not directly on the screen, because not many parents

want their children that close to the set. But on a hand-held video picture which would also appear on the television screen."

"Interactive" is a buzz word for toys this season, and Yes! is not the only company capitalising on the new craze. Philips, the Dutch electronics group, hopes for Christmas success with interactive CD/videos for children.

Philips has a very different formula than Yes! for keeping costs down. "Our philosophy is that if the parents buy the hardware for themselves, they'll invest in extra software for the kids," said David McElhatton, president of the games division for Philips.

In October, Philips began putting out a sophisticated product which connects CDs to audio capabilities with video technology. Dubbed "CD-I" for "compact disc-interactive", Philips's new CDs hold video games, and feature-length films.

The technology is designed to give viewers more control over viewing and listening habits. For instance, a work-out tape can be programmed individually to play the music the consumer wants and the specific exercises the consumer wants. Music CDs can be modified to exclude songs the listener does not like, and Philips claims its videos and films are far more durable than anything available in tape form.

Despite the technology's obvious appeal to adults, Philips says nearly 30 per cent of its software sales in CD-I are in children's entertainment. The group is even selling large volumes of its hardware in toy stores like FAO Schwarz. Children are offered a wide variety of video games to choose from, with popular characters like the Sesame Street muppets and the Berenstain Bears.

US toy manufacturers Hasbro and Mattel are treading yet another path to cost-effective high-tech toys. Mattel has applied its colour-changing technology to as many toys as possible in an attempt to lower development costs. The manufacturer incorporates a temperature-sensitive paint into everything from dolls to paints.

Li'l Miss Candi Stripes, for instance, sports a white bathing suit that turns pink in cold water. Her blonde hair and lips also turn pink and orange in the cold. Mattel has just expanded its colour-changing repertoire with a new product, Solar Gak, a dough-like substance, which changes colour when exposed to ultraviolet light (ie the sun).

Keeping an eye on the shrinking cost of various technologies is also important, say toy manufacturers. Computer chips, for instance, were once prohibitively expensive, but have now become so cheap that they can be widely used in children's products.

Hasbro has capitalised on low-cost, high-memory chips to produce Talking Barney, a stuffed green dinosaur which recites 500 different phrases at random. "Before, six or seven sayings were considered a lot," says Sharon Hartley, vice president of marketing for Playskool, the Hasbro division that makes Talking Barney. "But additional memory has become so cheap now that we've been able to use it in a number of toys."

With the cost of technology diminishing rapidly, toy manufacturers say their products will soon use technologies once thought too expensive even for the adult consumer market. "We have to keep an eye on the technology market, because it can help us provide that element of magic which is so important in play," says Hartley. "And as these technologies get cheaper, they should become increasingly easy for the toy market to tap."

Geof Wheelwright on Microsoft's plans for PCs in the house

Homing in on a new market

Microsoft wants to get into your home. The world's largest personal computer software company has announced an ambitious strategy to accelerate its participation in the home computer market and to change the way computers are used in the home.

The company has launched a new brand to handle this task - Microsoft Home - and says that the home computer products to be sold under the brand already contribute \$200m (£134.2m) in annual revenues to Microsoft. The company's chairman and co-founder Bill Gates predicts dramatic further growth in this sector.

He cites a recent survey by the Connecticut-based Inteco Corporation - which revealed that more than 27 per cent of US homes already have at least one PC, and that 31 per cent plan to buy one. In homes where children are of school age the percentage jumps to 62 per cent. These figures also show that 5.5m homes plan to buy a PC in the next year.

All this is fertile ground for Microsoft, which has until now only toyed with the home market through a diverse range of products. The company currently has some 35 software titles for home users, but plans to expand that to more than 100 within the next year.

Microsoft has formed partnerships with banks, educational institutions and even parent-teacher associations to develop and promote new applications for home computers.

In the short term, the most important of these will be what Microsoft calls "entertainment" packages - which teach children new skills, introduce them to new ideas and help them to absorb information by playing games and creating stories and pictures. Such software includes electronic encyclopaedias, reference works about everything from dinosaurs to Beethoven, and children's creativity applications.

A vital technological key to the success of these developments is Compact Disc Read Only Memory (CD-ROM). This is a storage medium based on the

same compact disc technology as used in stereo equipment, but storing huge amounts of computer data (up to 800Mb - or about 400 times the amount available on the average computer floppy disc). It allows software producers a low-cost way of offering "multimedia" applications that can hold hundreds of pictures, film clips, spoken words and music.

Gates estimates that within 18 months, all popular makes of computer will be shipped with CD-ROM drives and sound capabilities and predicts that more than one million similarly equipped PCs will have been sold by the end of this year.

Gates predicts that home computers will be more than just study aids for children and has negotiated agreements with several financial services companies to offer home banking services. Users will gain access to the services through the Microsoft Money financial management software package. All these products and services, however, are a prelude to the realisation of a much broader vision of home computing that Gates has often outlined.

Microsoft is a strong proponent of the development of interactive television and the so-called "digital highway" under discussion in the US. Gates suggests that as more homes use computers, and hook up to digital information links, it will be only a matter of time before the computer, telephone, television and on-line information services converge into a single system for handling all home entertainment, education, information and communication needs.

Microsoft could, however, face an uphill battle. To start with, none of its ideas on home computing are particularly new.

Microsoft also faces competition. California-based Intuit, for example, has also made an agreement with the many US banks that have links to Visa.

And telecommunications giant AT&T has announced that it, too, is entering the home software business with plans to license home shopping software.

MANAGEMENT: THE GROWING BUSINESS

In the canteen of Nissan Yamato Engineering's steel pressings plant on the edge of Sunderland, a curious scene greets visitors.

At one end, the cooks are preparing lunch but the pepper pots and water jugs on the tables have been pushed aside, to clear space for graphs and charts. Focusing over the paperwork are teams of overalled shopfloor workers.

Normally, these Wearside employees would be at home asleep, recovering from the nightshift, or producing steel pressings and welded assemblies, mostly for transportation every 15 minutes, under the Just in Time production system, to the adjacent Nissan car plant.

Instead, for six weeks at a time, they are studying Total Productive Maintenance and Data Analysis Problem Solving.

The reason for this sudden change of gear is the sharp downturn in the Continental European car market. This has forced Nissan Motor Manufacturing (UK), of which NYEL is totally dependent, to halve output from November 1993 to the end of February 1994 at its 2900m Sunderland plant.

The nightshift has been suspended and Nissan's 2,400 production staff put onto alternate weeks on day shift for the four months. An "agreed separation programme" has been launched, offering volunteers six months pay to leave. So far over 350 have gone but Nissan will not say yet how many more it expects to shed.

The original 1993 production target was 270,000. Output levels for 1994 are expected to be between 200,000 and 240,000 cars but the final figure will not be certain until the new year.

Nissan's immediate problems, and uncertainty over next year's production target, are a painful headache for the eight synchronous and Just in Time suppliers set up nearby since the mid-1980s to serve the car plant.

Its 1994 output target and the detailed breakdown between models and specifications provide vital planning information for these factories whose output goes mainly - in some cases solely - to Nissan.

Most had intended to diversify their customer base but the European downturn bit before the majority of the factories, mostly under five years old, had tied up many other deals. A number are at present actively seeking new customers, but the downturn throughout the automotive industry has depressed prospects.

For most, stockpiling is not an option because they are intimately locked into Nissan's production cycle; for example, a carpet is fitted into a Sunderland-made car precisely 42 minutes after the nearby Sommer Industrie carpet plant

Sharp gear change

Chris Tighe on how Nissan suppliers are using training to fight hard times



Nissan Yamato workers get to grips with a project in the company canteen

receives the order. Nor are redundancies an easy option for suppliers imbued with the culture of continuous improvement - or Kaizen as the Japanese call it. Their carefully selected workforces have been encouraged to unstinting effort by the expectation of secure employment.

Moreover, sacrificing expensively trained, high quality employees could prove shortsighted if, as the motor trade hopes, the European market picks up before too long.

Even so, the philosophy of job security is under severe strain; exhaust system maker Calsonic has shed 37 people, a quarter of its workforce, and brake and fuel line supplier Bundy a dozen, from a workforce of 53. Car seat supplier Ikeda Hoover, which employs 490, is to make between 20 and 80 people

redundant, and Nissan Yamato, 80 per cent Nissan owned, has launched its own agreed separation programme.

But, more unusually, the suppliers have been minimising or preventing redundancies by launching ambitious attempts to win long-term advantage from adversity. Capitalising on the extra employee time available due to the production downturn, they have brought forward training programmes, stepped up brainstorming on quality and submitted their line layouts and production methods to exhaustive analysis.

"Our philosophy is to strengthen the organisation; although it's a difficult position at the moment, we firmly believe there's a very good long term future for ourselves and

NMUK," says Phil Manning, personnel manager at Hashimoto's Boldon plant, a synchronous supplier to Nissan of metal and plastic body fitting parts. Output at Hashimoto has virtually halved but, so far, all 285 employees remain.

Sommer Industrie is committed to retaining its 105 employees at least until the end of February. Those not needed for production are working on improvements to organisation, quality, costs and delivery.

The sheer size of the Nissan workforce means half its production employees must stay at home each week at present; the plant cannot accommodate them all at once. But the suppliers, with their smaller workforces, have opted to bring all their employees into work each day so those not on production work undertake purposeful improvement activities.

Even the basic logistics can be difficult at NYEL, where 160 of the 580 employees are normally on nightshift, a temporary additional car park had to be built, costing several thousand pounds.

The 8am start has been staggered, with employees arriving from 6am to avoid traffic congestion. And the canteen is doubling up as a training area since none of the meeting rooms is big enough.

"It's a four-month opportunity for us," says NYEL general manager Mr Brian Cobb. "Things are going to pick up and we want to be ready for them." But he adds: "I hope it doesn't last too long."

As well as bringing forward training in subjects like transfer press technology, NYEL is stepping up training for shopfloor workers in maintenance techniques and reviewing production line layout. Moving equipment in one cell has saved about five square metres; significant when multiplied.

NYEL has volunteers for its agreed separation programme. Some are young bachelors tempted by the chance of a lump sum to clear off debts. Others are family men who have calculated that, without the 16.6 per cent shift bonus for night work, they would be better off unemployed than on the production staff's £11,600 basic rate.

For many, the intensive training weeks are a welcome break from repetitive production work, although tinged with anxiety. "A lot of people are pleased in some respects to get off production but they're concerned what the final outcome will be," says Andy Seddon, a Kaizen technician.

As yet, it is unclear what 1994 will bring these men and their workmates, although NYEL is adamant there will be no enforced redundancies.

"Like the rest of the supply group, we're just waiting to see," says Mr Cobb.

Coming to terms with Europe's late payers

Exporters need a strategy for collecting overdue bills says Richard Gourlay, while David Waller reports on how a statutory system works in practice

The arrival of the single European market - and more recently sterling's exit from the exchange rate mechanism - has encouraged more British companies to think of exporting to the Continent.

But what awaits the British exporter across the Channel? One answer is even longer delays before payment than they currently endure in the UK.

This may surprise smaller British companies who believe they already wait an inordinate length of time at home and are lobbying the government for a statutory right to interest on overdue bills. But Italian companies, for example, settle their bills on average after 130 days - compared with payment terms in the UK of 60-90 days. French companies, Europe's second slowest payers, settle after 121 days, according to the Association of British Factors and Discounters.

Both countries' payment records have deteriorated over the past year and even the Germans, usually considered among Europe's promptest payers, are making their suppliers wait longer.

By contrast, UK companies paid their bills this year in 59 days compared with 62 days last year, says the ABFD.

Exporters to Scandinavia, Switzerland and the Netherlands are most likely to be paid on time.

According to the ABFD some continental European customers offer to pay on time only if their suppliers accept discounts. In Spain and Italy these discounts have reached as high as 20 per cent.

There are, however, ways in which the exporters, usually the slowest to collect, can reduce the risk of late payment. Finding the right distributor is essential, although smaller companies with limited management resources inevitably find it difficult to discover who is likely to pay on time and who is not.

One solution is to use a factoring service to help vet distributors' credit-worthiness and manage the sales ledger.

Eighteen months ago late payment by Italian customers was hampering the rapid expansion of Mira Instruments, a small Luton-based manufacturer of surgical instruments which exports most of its production. The company turned to Alex Lawrie, a Lloyds Bank subsidiary, which immediately helped Mira to change some of its distributors and rapidly improved its cash flow.

Alex Lawrie also formalised credit controls and introduced a discipline Mira previously lacked. "We have learnt about the realistic establishment of credit limits," says Peter Richardson, managing director. "Anyone can ship product

and not get paid for it." Foreign customers are now allowed a tightly controlled amount of credit. "You have to be ruthless. As much as this might hurt your business it is better not to supply than not to get paid."

Factors argue that their services are particularly useful to companies like Mira Instruments which are growing rapidly and need to increase cash flow.

A factoring facility is "dynamic" in that it allows a company to raise more cash as its sales ledger grows - it will typically be advanced up to 80 per cent of the value of its invoices, depending on their credit-worthiness. An overdraft limit, by contrast, will generally not grow as sales increase.

Factoring does not have the best of names. It is still frequently seen as a service required only by banks' poorest credit risks. But Michael Hume, managing director of Natradata, a Lancaster-based company which writes software to help companies control the cost of factoring, says it is particularly suited to exporters.

"Sales-based companies are often not very good at managing credit control," Hume says. "Factoring companies help on the credit control side."

RG

Flaws in the German model

British businesses clamouring for a statutory right to interest on overdue bills often look to Germany as a model.

But since the recession set in there it is more common to hear the German experience cited by UK opponents of legislation as an example of why it would not work.

In Germany suppliers have recourse in the courts against late payers, and can charge a legally-specified rate of interest on overdue accounts. Under commercial law the supplier may charge interest of 5 per cent on overdue amounts once it has issued three reminders (the last one typically a formal warning of late payment) or when payment has not been made by a mutually agreed date.

The problem is the practice. "The 5 per cent level was fixed a long time ago and is not commercially realistic," says Carl August Hartmann, at Dr Kieck & Partner. "It is possible to obtain from the courts a further payment designed to compensate for interest payments that you yourself are obliged to pay at commercial rates as a result of the customer's late payment."

In practice few companies exercise their legal rights - to do so would be deemed a hostile gesture which would jeopardise normal commercial relations with a customer. As a result the late payment problem has got worse during the economic downturn, and is partly responsible for the increase in corporate insolvencies in Germany

this year to a new post-war peak. In an effort to make UK legislation workable, campaigners may argue that the interest claimed against a customer - possibly a punitive one - should be accrued until the day the company ceases to be a supplier. At that point the claim would be presented.

Unreformed late-paying customers might also be required to include any late payment interest that they might one day be called to pay as a contingent liability on their balance sheets. The accounts of some of the UK's largest companies would therefore make interesting reading.

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Dundas & Wilson CS
Solicitors for Devro International plc

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Subscribed capital of the company: HUF 1,200,000,000
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The SPA expects the prospective business partner to increase the company's capital by HUF 400-600 million, draft and implement a reorganisation program and make preparations for privatisation.

The company is one of those entities, whose debts shall be consolidated in accordance with a government decision.

Tender submission deadline: March 2, 1994 between 12.00 and 14.00 hours

Venue of Tender submission: Room 804, Pozsonyi u. 56, Budapest, State Property Agency

The Tender document, listing the detailed terms and conditions of bidding, and the information memorandum are available from the central Information Office of the SPA and its regional Information Offices for HUF 10,000.

Additional information may be obtained from Mr János Ragány Tel: (36)-1-269-8600 (Hungarian speaking)

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BUSINESS AND THE LAW

Sex, equality and pensions



EUROPEAN COURT

The European Court last week confirmed that the equal treatment principles established in its 1990 Barber judgment for contracted-out private pensions also apply to private company pension schemes.

The Court said the Rome treaty principle of equal pay for equal work in the context of retirement age discrimination was not restricted to contracted-out private pension schemes.

Company pension schemes, where the pension payments qualify as remuneration for employment under the treaty rules on equal treatment of men and women, are also covered.

Moreover, enforceability in the national courts of the treaty rule on equal treatment was not affected by a 1986 directive on implementation of the equal treatment principle which member countries were obliged to implement only from January 1 1993.

But the equal pay principle was enforceable only in the context of company pension schemes from May 17 1990, the date of the Barber decision. The exception was for employees, or those claiming through them, who had commenced legal proceedings or an equivalent claim before then.

The Court's ruling came in response to questions referred by the Bonn Arbeitsgericht about a dispute between Mr Moroni and the Collo company for which he worked between 1988 and 1993.

During this period he belonged to the company pension scheme, the rules of which said men could not take their pension before 65 while women could do so at 60.

German law on private pension schemes provides that when employees leave a company before retirement age they are entitled to maintain the pension rights accumulated at that time until 65, if male, and 60, if female.

The amount of pension is calculated by applying to the full pension entitlement at retirement age a coefficient equal to the ratio between the employee's age and pensionable age. Since the years to retirement for women would be less than for men, the pension reduction for men would be

greater than for women.

Mr Moroni claimed before the national court his pension rights should begin at 60 and be set on the same basis as a woman in the same circumstances.

The ECJ explained its Barber ruling made it clear discrimination in the form of different pensionable ages for men and women in the context of contracted-out private pensions infringing the treaty prohibition on pay discrimination between men and women.

The alignment of the retirement ages on those of the state pension law made no difference. The principle behind the Barber decision was that the concept of pay in the treaty rule covered all payments present or future by an employer to an employee directly or indirectly by reason of the employment. Payment after termination of employment was not excluded.

Against this background, the ECJ said that the principles applied in Barber were not limited to UK contracted-out pensions. Provided a pension scheme was outside the social security system and did not benefit from public finance, it would be subject to the principle of equal pay when it involved an agreement between employer and employee and was supplementary to a state pension.

The ECJ rejected any suggestion that a directive could restrict the enforceability of the treaty rule on equal treatment. In line with previous case law, the treaty rule applies directly to all discrimination which can be established by reference only to the criteria of equivalent work and equal pay laid down by the treaty.

Finally, the Court confirmed its decision of 6 October 1993 in the Ten Oever case as to the temporal effect of Barber. It said equal treatment in respect of company pension rights could only be invoked for pension payments relating to employment periods after May 17 1990, the date of the Barber judgment, subject to the exception for prior claims.

This is the second judgment since Barber. A third is due on December 22 in Neath v Steeper. But no date is fixed for judgment in the Collo case.

C-109/91, Moroni v Collo, ECJ FC, 14 December 1993.

BRICK COURT CHAMBERS, BRUSSELS.

Hiroshi Oda on changes to Japan's commercial code that facilitate shareholders' actions against directors

Recent changes to the Japanese commercial code making it easier for shareholders to take legal action against directors and officers and a spate of such "derivative actions" arising out of the 1991 Japanese securities houses scandal have raised fears among Japanese companies of a flood of litigation.

Although derivative actions were introduced in Japan in 1960 they have seldom been used. The stamp duty payable to initiate litigation was very high and, if the shareholder won, only the company benefited. Also, the cost of being involved in litigation, which could last for more than 10 years, was prohibitive.

Notwithstanding these difficulties, there have been some notable cases. In September directors of Mitsui Mining were ordered to pay ¥3.5bn (¥2.4m) to the company by the Japanese supreme court for their part in an illegal purchase of its own shares in 1978. The company had been sued by a shareholder over a loss it made by purchasing shares from a big shareholder who had objected to its plans to merge with another mining company. Mitsui had paid a price 25-30 per cent higher than the market price and assigned them to its own subsidiary companies for a price below the market price.

Another case, still pending before the supreme court, involves the restructuring of Janome, a sewing machine manufacturer. Two shareholders accuse the main bank involved in the restructuring of ensuring its own interests as a creditor at the company's expense through directors seconded from the bank.

And there have been a number of derivative actions arising out of the 1991 securities scandal in which Japan's big four securities houses secretly paid compensation to favoured clients for trading losses.

In a case involving compensation of loss paid by Nomura Securities to favoured customers, the district court of Kyoto rejected shareholders' claims that directors had acted in good faith and had not exercised care as good managers. The court said directors would not be liable unless there had been a

careless error in their perception of facts or the decision-making process was excessively irrational. It could be 10 years before this case is finally decided.

Amendments to the commercial code, which came into force in October, should make it easier to bring derivative actions. The main change concerns the amount of stamp duty payable to initiate an action.

Stamp duty is calculated on the size of the claim. Last year a shareholder of Nikko Securities initiated a derivative action over compensation paid to favoured customers. The contested amount was

¥47bn and the stamp duty ¥235m, or 0.5 per cent.

The shareholder argued, however, that the stamp duty should be calculated on a different basis. The claim was not a proprietary one because, if he won, the contested amount would be paid to the company and not to him.

The Japanese law on the costs of civil litigation provides that for non-proprietary claims the contested amount is deemed to be ¥950,000. The district court rejected his argument but the Tokyo appellate court accepted it.

The latest amendment to the commercial code expressly provides that derivative actions will be treated as non-proprietary and the stamp duty will be set at ¥8,500, 60 making it much easier for shareholders to bring claims.

This change has long been opposed by companies which feared increased liability and a flood of actions against directors. The change eventually came out of the Structural Impediments Initiative trade talks between Japan and the US. The Americans argued shareholders' rights were not properly protected in Japan and that Japanese management was almost free from control by shareholders.

Japanese companies are, indeed, relatively free from shareholder control. A majority of shares are held by stable corporate shareholders which tend not to complain about the performance of a company because of Japan's system of mutual shareholding.

The standard of care required of directors was also rather low compared to the US. In recent years, some foreign investors, especially institutional investors, have been horrified to find after buying Japanese shares how little control they have over management.

Most of the changes to the commercial code are part of the effort to meet their concerns. It is now, for example, mandatory for big companies to have at least one external auditor, the equivalent of the English non-executive director. Sumitomo Corporation has recently appointed a former prosecutor general as its external auditor.

Companies are nervous of the changes to the code, particularly the steps taken to make it easier to bring derivative actions. They fear shareholders may initiate actions just to embarrass the company or for the purpose of extortion. They worry that directors may become more timid in making decisions.

The code has a potential safeguard against frivolous or vexatious actions, empowering the courts to order the plaintiff to place a deposit if the defendant requests one.

Others believe that, because derivative actions are time-consuming and do not bring any direct financial benefit to the plaintiff, their number will not increase dramatically. Yet many companies are investigating whether they can insure their directors against derivative actions.

The author is Sir Ernest Satow Professor of Japanese Law, University College London.

LITIGATION
Derivative Action

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DTI leaves it late in the day

Eleventh-hour changes by the Department of Trade and Industry to UK commercial agency rules designed to bring them into line with the rest of the European Union from January 1, provoked widespread criticism from British companies.

UK companies which had been advised to sack their commercial agents and renegotiate their agency agreements or incur a cost of between £5,000 and £80,000 for each cancellation after January 1, were given just 10 days to make the necessary adjustments.

Their anger is understandable given that the EU directive on commercial agents was adopted seven years ago and the DTI first consulted British companies on its implementation back in 1987.

But as the future dies down it appears the impact of the changes may not be as great as first feared, particularly in relation to the method chosen by companies for compensating sacked agents.

Those companies which renegotiated their agreements on the basis of the June draft of UK regulations may find they have made the right choice after all.

The UK draft regulations are designed to give self-employed commercial agents greater protection, making it harder for companies to terminate agreements and guaranteeing agents compensation if sacked.

The regulations provide that compensation should be paid for damage suffered by an agent as a result of the termination of an agreement. But after industry complaints that the clause left companies open to the possibility of paying unlimited damages, the government made a last-minute change to allow businesses to cap compensation. Instead of paying damages companies can agree to indemnify the agent for a sum equivalent to a maximum of one year's commission.

The change has been welcomed by companies because of the greater flexibility it affords in negotiating new agreements. But many lawyers believe in most cases companies would be better off paying compensation rather

than indemnifying the agent. According to City solicitors Baker & McKenzie, any attempt to fix the indemnity at less than one year's compensation would be open to review by the English courts on the grounds that it does not adequately indemnify the agent as the UK regulations require. Companies should therefore be prepared to pay up to a year's commission before opting for an indemnity.

In addition, choosing the indemnity option would not prevent an agent from seeking damages. Where the termination of an agreement amounts to a breach of contract by the company the agent may be able to recover damages on top of an indemnity.

By contrast any compensation paid to an agent must be linked to actual damage. Damages will be deemed to have occurred where the agent is deprived of commission to which he is entitled for services rendered under the terms of the contract, and the company has received his benefits from the agent's activities and where the agent has not been able to depreciate his costs and expenses.

According to Baker & McKenzie, in cases where a company allows a fixed-term agency agreement to expire without renewal or even where the company terminates the contract in accordance with its terms, compensation should only be payable if the agent has underperformed costs and expenses. Baker & McKenzie says careful drafting of an agreement should ensure that an agent is obliged to depreciate his costs early on, and prevent him from incurring further expenses.

The compensation payable by companies following termination of an agreement should, therefore, be minimal and certainly less than an indemnity equivalent to a maximum of one year's commission. Only in the rare circumstances where the certainty offered by an indemnity is crucial will it be the preferable option from a company's point of view.

Robert Rice

Companies' anger is understandable given that the DTI first raised the question in 1987

his costs and expenses.

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CONTRACTS & TENDERS

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- 03 Interested Bidders may obtain further information, up to 5 (five) days before the deadline for the submission of the Bids, at SANEPAR located at Rua Amazonas Gonçalves, 1385, 80250-060 - Curitiba, State of Parana, Brazil. Telephone: (041) 2224988 and 2245141, Telex 4139052 and Facsimile (041) 2327323.
- 04 A complete set of the Bidding Documents may be purchased by any interested Bidder, at SANEPAR, from the date of the issue of this International Bidding.
- 05 All the bids must be submitted in one single envelope, shall be submitted at SANEPAR up to 09:00AM, March 1st, 1994, at the location stated in item 3. This envelope will be opened at the beginning of the session, in the presence of Bidder's representatives whom choose to attend.
- 06 This International Invitation for Bids and the awards resulting therefrom will be governed by the "Guidelines for the Procurement of Goods and Services of the World Bank", issued by the IBRD in May 1985, according to the Loan Agreement N° 3100-BR, between IBRD and the State of Parana.

Curitiba, December 8th, 1993
STENIO SALES JACOB
President of SANEPAR

LEGAL NOTICES

NOTICE OF 1993
IN THE HIGH COURT OF JUSTICE
CHANCERY DIVISION

IN THE MATTER OF SHANDIA
PROPERTY (UK) LIMITED

and

IN THE MATTER OF THE
COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the Order of the High Court of Justice (Chancery Division) dated 13th December 1993 confirming the reduction of the share capital of the above named Company from £75,000,000 to £1,000,000 (Seven Hundred and Fifty Thousand Pounds to One Million Pounds) is hereby published.

Shares of £1 each and 9,999,000 Redeemable Shares of £1 each in £14,113,000 divided into 5,000,000 Ordinary Shares of £1 each and 9,999,000 Redeemable Shares of £1 each and the Minute approved by the Court showing with respect to the capital of the Company as altered the several particulars required by the above-mentioned Act were received in the Registrar of Companies on 16th December 1993.

Dated this 21st day of December 1993

AMIT KESHU MISHRA FRSP

Notary Public

5, Appold Street

London

EC2A 2PA

Reference: SAN-93/10796

Solicitors for the said Company

NOTICE OF 1993
IN THE HIGH COURT OF JUSTICE
CHANCERY DIVISION

IN THE MATTER OF COSMAC GROUP PLC

and

IN THE MATTER OF THE
COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was presented to the High Court of Justice for the confirmation of the cancellation of share premium account of the said Company.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be read before Mr Registrar Buckley at the Royal Courts of Justice, Strand, London WC2A 2LL on Wednesday the 12th day of January 1994.

ANY CREDITOR or shareholder of the said Company desiring to oppose the making of an Order for the confirmation of the said cancellation of the share premium account should appear at the time of the hearing in person or by Counsel for that purpose.

A copy of the Petition will be furnished to any such person requesting the same by the undersigned solicitors on payment of the usual fee.

Dated this 21st day of December 1993

ASHTON MORRIS FRSP

Notary Public

5, Appold Street

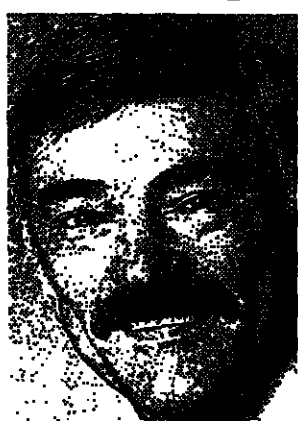
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Reference: SAN-93/10796

Solicitors for the said Company

McKillop takes over from Friend at Zeneca



Changes are afoot in one of Zeneca's three divisions. While Alan Pink, chief executive agrochemicals and seeds, and Rodney Brown, chief executive specialities, are still with ICI's former biocience operations, David Friend, chief executive Zeneca Pharmaceuticals, is taking early retirement.

Friend, 59, is being replaced by David McKillop, Zeneca's Scottish deputy general manager, and international research and development director.

McKillop (left), only 50, has a formidable academic record, gaining the top first in his year at Glasgow, a PhD, and a

period at Centre de Mechanique Ondulatoire which is associated with the Sorbonne. He is well respected within the industry.

The Scot emerged from the bowels of ICI into the media spotlight after Hanson, the Anglo-American group, took a stake in the company. Media attention was heightened by ICI's split, which left the pharmaceutical division as the group's most important earner.

Initially media-shy, he has been a quick learner and has proved increasingly adept at communicating his enthusiasm for the group's development

through CWS Retail. Green joins Bruce McDougall, existing chief general manager of CWS's special retail functions - which include its travel business, opticians, and funeral business. He will be succeeded as general manager of national buying and retail marketing by his deputy David Chambers, who joined the CWS from Poundstretcher last Christmas.

David Alexander has been appointed a director of TEXACO Ltd and of Texaco Overseas Tankship; Gillian Steele has been promoted to controller of Texaco Ltd.

Jeremy Stoke has been appointed md of Caradon Elliott, part of CARADON Plastics.

Barry Knight has been appointed md of HPG Industrial Coatings, part of HOBCHST.

Barry Evans has been appointed deputy md, and Alan Thomson, formerly sales director of Rosser & Russell, sales and marketing director, at SIEBE Environmental Systems Europe.

John Shaw, formerly international marketing and business development controller at Terry's, has been appointed group marketing director at PORTFOLIO FOODS.

'La Vestale' opens la Scala season

After the ill-received *Don Carlo* that opened the 1992-93 season at La Scala, Riccardo Muti, artistic director of the great Milanese house, decided to inaugurate the current operatic year with a safer, because much less familiar work: Giuseppe Spontini's *La Vestale*, last given at La Scala 39 years ago.

This revival was to be an ultra-serious occasion: the opera would be given in the original French (though the cast was almost entirely Anglophone), the cuts would all be opened, and the substantial ballets would be performed complete. Liliana Cavani, who staged the successful *Mimi Turpin* two years ago, was called on to produce the opera, which would be designed by Margherita Palli (scenes) and Gabriella Pescucci (costumes).

Because of the political scandals that have rocked Milan and, thanks, no doubt also to the recession, the opening night was less be-furred and be-jewelled than usual, but the TV cameras were there to record the occasion and to transmit the enthusiasm of the few celebrities in the audience. The critics were also generally favourable, but anyone accustomed to reading between their lines caught a distinct whiff of boredom. On the second night, the audience was still polite, but icy. Not a single number was applauded. There was extended applause at the end, but there were also a fair number of empty seats.

Some members of the audience could recall the *Vestale* of 1954, in Italian, with dances and other music cut; but staged by Luciano Viscconti (his debut in opera) and sung by the refigured Maria Callas, at the zenith of her career. That evening was as unforgettable as the *Mimi Turpin* is forgettable. Callas's every inflection, every gesture had meaning and power.

For his Julia Miti chose a young American soprano, Karen Hoffmann, of considerable vocal force, but without any dramatic profundity. Above all, she showed no feeling for declamation; her French words, often sung, seemed to have little meaning for her. She dutifully went through the motions - love, despair, anguish, joy - but she conveyed no depth or truth of feeling. There was never any sense of vulnerability or of menace.

Muti often drew beautiful sounds from his orchestra, and he deftly pointed out many enchanting instrumental subtleties. This is a period he loves and he has obviously absorbed and feels every note of the score (except perhaps for the almost silly ballet music); but at La Scala he did not communicate his conviction to the cast, not even to the usually responsive chorus. At times, stage and pit were simply not together, and even when they were, the emotion was all in the orchestra.

Only Anthony Michaels-Moore made sense of his words and produced eloquent, varied, engaging song. Denyce Graves, that superlative Carmen, was a vocally correct but perfunctory Grand Vestale; Patrick Balfour, a cipher in the role of Cimo; and Dimitri Kavrakos, an inadequate High Priest.

Part of the fault undoubtedly lay with the visual presentation. Cavani, this time, was uninspired and repetitious. Again and again, Nichols would make a move towards Julia, and every time Cimo would mechanically grab his arms or shoulders to restrain him. In the second act, for her long, crucial monologue, a superb and presumably private self-examination, Julia was never alone: a few intrusive sister-Vestales were always fussing around her. The action was set not in 3rd century Rome but more or less in 1897, the year of the opera's presentation. It is Napoleonic Rome, then, and this might be all right for the sets, but the costumes - especially for the High Priest, who looks like a 33rd-degree Mason - are distracting, and the Vestales, instead of wearing the traditional white, are in drab buff and maroon, some of them with hideous bonnets.

The ridiculous ballet devised by Amedeo Amodio was obviously meant as a vehicle for Carla Fracci (she appeared in the Visconti *Vestale* two generations ago). It was cruel of La Scala to offer her this role, and it was unwise of her to accept it.

William Weaver

Driven to abstraction

William Packer on the work of Fiona Rae

Fiona Rae is that now rare creature, a young painter of some interest sent out into the unforaging world by the much-vaunted fine-art school of the Goldsmiths' College. She graduated in 1987, since when her work has been included in major exhibitions at home and abroad, notably the third *British Art Show*, and the *Aperio* for young artists at the Venice Biennale of 1990. She has had solo exhibitions in Glasgow, London and Basel, and her work is represented in public collections such as that of the Tate and the Arts Council. In 1991 she was nominated for the Turner Prize. She is still barely 30 years old.

Her paintings are large, bright and abstract, with any particular reference either veiled or incidental, cut off from any source in experience of the real world. The pictorial space is ambiguous and disrupted, the colour-ground laid on as an impersonal, unreflected, often hard-edged area of paint. Should it be blue, as it so often is, it carries with it the immediate connotation of an infinite, cosmic space; any other colour, and it becomes a solid screen that closes down the space, close and parallel to the picture-plane. Within this pictorial arena, moving across and against this theatrical backdrop, the more loosely graphic and expressive gestures and motifs make their way, from incident to incident.

Rae carries all this off with considerable technical sophistication and aplomb. Here is painting at its most knowing and self-regarding, in terms both of imagery and practice, in the constant reference to the history of modern painting, and in the sheer variety of mark and texture in the application of the paint. Dribbles, scrawls, drags and splodges, all are here, most lovingly noted and prettily expressed, even though the mark or effect may be any-

thing but pretty. Indeed it takes a clever hand and knowing eye together to achieve passages of paint as awkward and ugly as so often these are.

But to what end? The brief, anonymous apologetic in the introductory leaflet, entitled 'Rehearsing the Spontaneous', rather gives the game away. 'The history of painting in the past 150 years', it tells us, 'has been one of attack from outside, and strenuous development from within... Raesel painting fitted too easily into museums and the homes of the rich to be a tool for challenging established social and aesthetic order... Fiona Rae is conscious of the accumulated weight of painting's history, the old argument that nothing new can be done. Yet she has found a way of synthesising a myriad of painting's 20th century languages, creating her own edgy amalgam. The effect is one of eclecticism run riot... Rae's paintings are about the profusion, excess and profligacy of late 20th century visual and material culture... Rae's work raises complex issues of authenticity, as certain passages become themselves representations of paint, or the history of painting. This is a post-modern, knowing element in the work, constructed as a response to a crisis of originality...'

Leaving aside the point that Miss Rae's own paintings hang in museums and hardly come cheap, it seems that her work qualifies her for the success she has so rapidly achieved not by being what it is - which is competent and fairly lively abstraction - but by what it is about. There we have it, the library of excuses that masquerades as explanation, the suggestion that painting in our time must be some sort of socio-political engagement or it is nothing, the unquestioning acceptance that the only true subject of art is art itself.



Untitled (blue-green & blue) by Fiona Rae

We are further told that 'while Rae uses objects from the real world as a source, she is at pains to remove any figurative elements from the work, believing that there are other ways of understanding or constructing the world than those of conventional representation.' But what are these other ways? And why are both writer and painter at such pains to disavow 'conventional representation', as though it were the deadliest of corruptions? Why the evident fear that we might think Miss Rae the least bit interested in responding simply and directly to the world about her? Might it not be that to look out at the natural world, at the figure or the landscape, is to set oneself a task somewhat harder to resolve than eclectic pastiche of the work of other artists?

Who can say whether it was by luck or

misfortune that the young Rae, keen to be an artist, fetched up at Goldsmiths' from her foundation course. Whichever the case, we may reasonably doubt that she ever worked directly from nature again. Did she ever? She at least accepts the great precept by which her distinguished *alma mater* has made its modern reputation - the world does not matter: it is the idea that counts.

The landscapes and still-lives of Diana Armfield, now in their last few days at Browne & Darby, might give her pause. Here is work that will never suffer a Turner nomination or British Council tour abroad, yet it represents the steady, modest, cumulated experience of a long career spent coming to terms with what the eye can see and the hand resolve into paint on

a flat surface. It is what Chardin too, if we are to be art-historical about it, spent a lifetime doing, and what was true for him still holds true for us, if only we think of it.

There is nothing necessarily more profound in its potential, nor more worthy of the artist's attention, than a flower in a pot. Two of Miss Armfield's small studies, of flowers on a Welsh window-sill and, in particular, of a bunch of wild roses in a jam-jar, are as fine and delicate in their working, and as true and beautiful in themselves, as anything of their kind I have seen by a living artist in too long a time.

Fiona Rae: New paintings; Institute of Contemporary Art, The Mall, SW1 until Feb 6. Diana Armfield, Browne & Darby, 19 Cork St, W1 until Dec 23.

'The Red Shoes' fails on Broadway

Karen Fricker suggests the cast should have shut up and danced

The \$8m musical adaptation of the film *The Red Shoes* earned a lot of nicknames on its way to Broadway - 'The Pink Slips,' for its numerous staff firings, including star Roger Rees; 'Jule's Last Jam,' referring to the show's venerable composer, Jule Styne; 'The Dread Shoes'... but none, it turns out, more prescient than 'The Cement Shoes.' Following universally negative local reviews, *The Red Shoes* closed on Sunday after five performances and 51 previews.

The musical will not sink without a trace, however; it leaves regretful memories of unrealised potential and more than a few flashes of brilliance.

Structurally and thematically, the musical strongly resembles its source - the 1948 Powell and Pressburger film which made a star of Moira Shearer as the gifted ballerina, Victoria Page, torn between her love for a young composer and her desire to dance for her charismatic mentor. The main difference in plot between film and musical is the shift of the *Red Shoes* ballet to the musical's end - an excellent choice, since it is the evening's high point.

For when *The Red Shoes* dances, it is sublime. Lar Lubovitch's joyous choreography, set to Styne's remarkably able ballet music, and skillfully danced by a company led by the astonishing Margaret Illmann, a principal dancer with the National Ballet of Canada making her stage debut - all are first rate. But when *The Red Shoes* talks, it is mediocre, and when it sings, it is execrable.

Styne has penned some terrific scores in his day, among them *Gypsy*, *Beis*, *Ringling* and *Funny Girl*, but *The Red Shoes*' tunes are musically underdeveloped and simplistic, and are matched in banality by the lyrics, by librettist Marsha Norman and 'Paul Stryker' (a pseudonym for Styne's longtime writing partner, Bob Merrill). Stanley Dohen, the director of such classic musical films as *Singin' in the Rain*

and *On the Town*, was brought in to direct *The Red Shoes* after Susan H. Schulman was taken off the job in August; his work is sturdy but unimaginative.

The musical starts out strongly, wasting little time getting to the party scene at which ballet impresario Boris Lermontov (Steve Barton) and Vicky (Illmann) meet; in the first of several exchanges taken verbatim from the film, he asks her 'Why do you want to dance?' prompting her reply, 'Why do you want to live?' - words etched on the consciousness of balletomaniacs everywhere.

Draped in a low-backed, sequined party gown, Illmann is an Erte painting come to life, long and lithe, and her surprisingly deep voice adds an exotic touch to her appeal. If her acting is sometimes nervously forced and her singing weak (blessedly, she is only given half a song), all is forgiven when she dances - her face shining and her limbs unfurled, she seems to embody the spirit of dance itself.

So far, everything is twirling along nicely for *The Red Shoes*; the plot is developing efficiently, the sets, by Heidi Landesman, and costumes, by Catherine Zuber, are sumptuous and splendid, and the performers' talents impressive. Then a musical number comes along, and *The Red Shoes*' common denominator plummets. George de la Peña, otherwise outstanding as the dance captain, Grisha, is saddled with leading the dancer's thumping sing-along: 'Not sister or brother, we did it for mother... so that she can say I have a daughter or son/who's in the corps de ballet.'

The songs help no one in the show, but the character they damage most is Lermontov. Part Diaghilev, part Henry Higgins, part Svengali, the film's Lermontov embodies genius run amok, the need to create cruelly interwoven with the need to control. But the musical's Lermontov is nothing more than a lonely, washed-up lecher, in love with Vicky but unable to

tell her, the songs he is given to sing reveal his inner life to be as complex as a nursery rhyme. Barton is cookie-cutter handsome, with a fine enough singing voice (the attribute Rees lacked, which reportedly cost him the job), but has not the charisma that Lermontov needs.

Any complexity in the character of Julian Craster, Vicky's composer suitor, is also lost. His creative life downplayed, he becomes just a dopey dupe in love ('I must be where you are across the room's too far'); as Julian, Hugh Panaro is handsome and rich-voiced, but bland. Poor writing also turns Vicky into the embodiment of an ideal rather than a person in passionate turmoil. In the musical's climactic dressing-room confrontation, after Julian and Lermontov bark out her options - guaranteed stardom or matrimonial bliss - Vicky's choice, to dance, seems at once obvious and arbitrary.

Choreographer Lubovitch excels throughout, but his piece of resistance is the ballet itself, which retells the Hans Christian Andersen tale of a girl whose new pair of red shoes dance her to a gory death - a tragic end which foreshadows Vicky's own fate. If the ballet's characterisations of villagers and gypsies seem slightly overstated, the story told is moving and involving, particularly the final graveyard scene, featuring a procession of white-haired, white-gowned, red-shod maidens, and a concrete angel who comes to life and floats heavenward, Vicky in his arms. After the ballet, the musical seems to give up; its calamitous ending is sloppily executed.

The question that remains after *The Red Shoes*' quick demise is whether a good musical version of the film is possible - or desirable - at all. After this debacle it will surely be years before anyone has the nerve to attempt it. But were a writer/director team to emerge who could match them, there are a ballerina and a choreographer out there who are up to the challenge.



Steve Barton as Lermontov and Margaret Illmann as Victoria Page

INTERNATIONAL ARTS GUIDE

AMSTERDAM

Concertgebouw This week's highlight is a Rotterdam Philharmonic programme on Thurs evening and Sun afternoon conducted by Gerard Halkin. Other events include Handel's *Messiah* tonight and a Royal Concertgebouw Orchestra concert on Fri morning and Sat afternoon conducted by Riccardo Chailly. Hartmut Haenchen conducts Beethoven's Ninth Symphony on Dec 28 and 29 (24-hour information service 020-675 4411; ticket reservations 020-671 3345).

Musiektheater Dutch National Ballet's Christmas show is the Ashton staging of Prokofiev's *Cinderella*, with performances tonight, Thurs, Fri, Sat, next Tues, Wed and Sat. Netherlands Opera has Alfred Kirchner's production of *La traviata* (with Deborah Riedel as Violetta) tomorrow, Sat, next Mon and Thurs. Frankfurt Ballet presents William Forsythe's *Loss of Small Detail* on Jan 5, 6 and 7. Pierre Audi's new production of Mozart's *Il re pastore* opens on Jan

12 (020-625 5455)

ANTWERP

de Vlaamse Opera Robert Carsen's new production of *La bohème*, conducted by Silvio Varviso, can be seen tonight, Thurs and next Tues, with Mary Mills as Mimì (03-233 8685). deSingel Arts Teresa De Keersmaeker's dance troupe Rosa performs her latest choreography *Mikrokosmos* tonight and tomorrow. Christoph Eschenbach conducts the Orchestra of the Monnaie on Jan 2 in works by Bernstein, Barber, Gershwin and Beethoven, with piano soloist Tzimon Barto (03-248 3500).

BASEL

Stadttheater A new production of Rossini's *Il viaggio a Reims*, conducted by Torsten Buldmann and staged by Markus Weber, can be seen tonight, next Wed and Fri, also Jan 2, 7, 9, 10, 14, 15, 16. Opernhaus The Merry Widow, *Mefistofele* and *Nutcracker* (061-295 1139).

BRUSSELS

Conservatoire Kees Bakels conducts Belgian National Orchestra tonight in music by Mozart and Beethoven, with violin soloist Mariëtte Blankenstijn. The orchestra's next concert is a Strauss programme on Jan 6 at Palais des Beaux Arts, conducted by David Shalton (02-507 8200). Mennaisie Guy Joosten's staging of *Carmen*, conducted by Marc Soustrot, can be seen tonight,

Thurs, Sun and next Tues, with Kathryn Harries in the title role. Christoph Eschenbach conducts an orchestral concert on New Year's Eve featuring works by Bernstein, Barber, Gershwin and Beethoven (02-218 1211).

CHICAGO

Chicago Lyric Opera's final performances of the year are *Il trovatore* tonight and *Die Walküre* tomorrow. There are six further performances of the Verdi in January, plus a new production of *Wozzeck* and a revival of *La traviata* (312-332 2244). Chicago Symphony Orchestra's next concert is on Jan 6, when Daniel Barenboim returns to conduct the first of three programmes (312-435 6666).

GENEVA

The Christmas production at the Grand Théâtre is *Die Zauberflöte*, staged by Benno Besson and conducted by Armin Jordan, with alternating casts including René Pape, Kurt Streit, Donna Brown, Simon Keenlyside and Amanda Haigmon. Daily till Dec 28 except Christmas Eve and Christmas Day (022-311 2311). Didier Godel conducts Orchestre de la Suisse Romande and Société de Chant Sacré in sacred choral music by Frank Martin and others tomorrow at Victoria Hall (022-310 6820).

LAUSANNE

Théâtre Municipal Offenbach's *La belle Hélène*, staged by Jérôme

Savary and conducted by Jean-François Monot, opens on Dec 31. Further performances on Jan 2, 5, 6, 8 and 9 (021-312 6433).

ROTTERDAM

De Doelen Tonight: Lev Markiz conducts Nieuw Sinfonietta Amsterdam in works by Webern, Mozart and Schubert/Mahler. Tomorrow: Bernard Haitink conducts Rotterdam Philharmonic Orchestra in Webern, Mahler and Brahms. Sun afternoon: Sergio Tiempo piano recital (010-217 1717).

VIENNA

Staatsoper Tonight: Der Rosenkavalier. Tomorrow, Sat, next Tues: *Le nozze di Figaro*. Thurs and next Mon: *Les Contes d'Hoffmann* with Domingo (repeated Jan 2, 7, 10). Sun, next Wed and Thurs: *Nutcracker*. Dec 31, Jan 1: *Die Fledermaus* with Karita Mattila and Hermann Prey. Jan 3: *Salome* (51444 2955). Musikverein Tonight, tomorrow: Erwin Ortner conducts Salzburg Baroque Ensemble and Arnold Schoenberg Choir in Haydn's *Creation*. The Vienna Philharmonic's New Year concerts will be conducted by Lorin Maazel (505 8190). Konzerthaus Tonight, tomorrow: Rudolf Buchbinder is soloist in Beethoven piano concertos with Vienna Symphony Orchestra conducted by Rafael Fröhbeck de Burgos. Dec 31, Jan 1: Fröhbeck de Burgos conducts Beethoven's Ninth Symphony (712 1211).

A new production of Brecht's *Caucasian Chalk Circle*, directed by Ruth Berghaus, has joined the Burgtheater repertory (51444 2218). The Akademischer Chor has David Mann's *Chloë* and Maxim Gorki's *Children of the Sun* (51444 2959). The German-language premiere of *Kiss of the Spider Woman* can be seen daily except Mon and Fri at Raimund Theater (Wien-Ticket 58885).

WASHINGTON

MUSIC/DANCE Washington Opera's next productions at Kennedy Center Opera House are *Le fidele du régiment* and *Ariadne auf Naxos*. The Donizetti, sung in English by a cast led by Tracy Dahl, opens on Sun, with further performances on Jan 2, 9, 18, 20, 24, 26, 29, Feb 1 and 4. The Strauss, conducted by Heinz Fricke with a cast including Rachel Geller, Jon Frederick West and John Shirley-Quirk, opens on Jan 8, repeated Jan 16, 19, 22, 25, 28, 31, Feb 3, 6, 10 and 12 (202-467 4600).

Washington Ballet presents Mary Day's production of *The Nutcracker* at Warner Theater, daily till Sun (202-432-SEAT). Christopher Kendal conducts Folger Consort and Choir of Magdalen College Oxford in Handel's *Messiah* tonight and tomorrow at National Building Museum (202-544 7077).

THEATRE The Will Rogers Follies: the Tony Award-winning musical, choreographed by Tommy Tune and starring Mac Davis, opens tonight at Kennedy Center Opera

House. Daily except Mon till Jan 30 (202-467 4600).

A Christmas Carol: Ford Theater's Christmas show is a stage adaptation of the Dickens classic. Till Jan 2 (202-347 4833). A Community Carol: Dickens's tale is transposed to Washington DC in this production involving professional actors and community members. Till Jan 2 at Arena Fichandler Stage (202-488 4377). Julius Caesar: a Shakespeare Theater production at the Lansburgh. Till Jan 9 (202-393 2700). Cats: Trevor Nunn's production of the Andrew Lloyd Webber musical. Till Jan 8 at National Theater (202-628 6161). Alice in Wonderland: Kennedy Center's new stage production of Lewis Carroll's classic fantasy for children (202-467 4600).

ZURICH

Opernhaus Tomorrow, Sun: *Così fan tutte*. Thurs, next Wed: *Salome* with Inge Nielsen. Next Tues and Fri: *Il barbiere di Siviglia*. Jan 1: Der Rosenkavalier. Jan 2: first night of new production of *Andrea Chenier* with Francisco Araza, Gabriela Benackova and Giorgio Zancanaro (01-262 0909). Tonhalle Tomorrow: Vladimir Tashcheyev conducts Tonhalle Orchestra and Chorus in Christmas music by Sviridov and Tchaikovsky. Dec 31: Sketch Henderson conducts music by Gershwin, Weill, Lloyd Webber and others, with vocal soloists (01-261 1600).

ARTS GUIDE

Monday: Berlin, New York and Paris. Tuesday: Austria, Belgium, Netherlands, Switzerland, Chicago, Washington. Wednesday: France, Germany, Scandinavia. Thursday: Italy, Spain, Athens, London, Prague. Friday: Exhibitions Guide.

European Cable and Satellite Business TV

(Central European Time) MONDAY TO FRIDAY Super Channel: European Business Today 2230; repeated 0630, 0715 MONDAY Super Channel: FT Reports 1230. TUESDAY Super Channel: West of Moscow 1230. Euronews: FT Reports 0745, 1515, 1545, 1845, 2345. WEDNESDAY Super Channel: FT Reports 1230. THURSDAY Super Channel: West of Moscow 1230; FT Reports 2130. Euronews 0745, 1315, 1545, 1845. FRIDAY Super Channel: FT Reports 1230. Sky News: FT Reports 2030. SATURDAY Sky News: 0330; 1330. SUNDAY Super Channel: FT Reports 2230. Sky News: FT Reports 1730; 0430.



Dear Santa, gimme... W H Smith's Sir Simon Hornby, Lord Hanson, LWT's Sir Christopher Bland, Sir Patrick Sheehy of BAT

All I want for Christmas...

Lucy Kellaway on the modest desires of UK business leaders

A Washington radio station once asked local diplomats what they would like for Christmas. The French ambassador said that he would like world peace. The Canadian ambassador said he wanted enough food to feed starving people everywhere. The British ambassador said that a box of crystallised fruit would be nice, thank you very much.

This year the Financial Times put a similar question to business and City leaders. Unlike the ambassadors, they did not want to throw away their one wish on peace and goodwill all round. Instead, they picked something nice for themselves, their companies and the economy, in that order. Prudently, most had a fall-back, just in case their first choice was unobtainable.

Among those desiring material items, Sir Simon Hornby, chairman of W H Smith, asks for a kilogramme of caviar. Failing that, he wants the most expensive Bang and Olufsen CD player that money can buy.

He is not alone in wanting something electronic. Dominic Cadbury, chief executive of Cadbury Schweppes, would like a video so idiot-proof that he can programme it without his children.

At the other end of the scale of technological competence is Alastair Ross Goobey, chief executive of Postel, the UK's largest pension fund, who would like a 486 PC with a gravis ultra-sound card. "The 486 is the latest PC and the card will allow me to compose music on it," he says, in case Santa is computer illiterate.

But the most popular personal gifts for business leaders this year are things that money cannot buy: what they would really like is to change themselves, their circum-

stances or their opportunities. Lord Hanson, who at the age of 71 must know his career cannot last forever, is in no doubt about what he wants. "My fantasy gift is to have more time," he says. "When you are spending six months of the year in the US and six months here it is as though you never have more than half a day to get things done."

Peter Morgan, who will be out of work next year when he steps down as director-general of the Institute of Directors, would like a new job.

Martin Sorrell, chief executive of WPP, the media group, craftily slips a bit of personal PR into his Christmas wish. He would like to relive that perfect day in June 1992 when he triumphed over West Indian cricketer Clive Lloyd at a celebrity cricket match. David Simon, chief executive of BP, has a more modest sporting request: a new golf swing.

On a more humble level, Sir Patrick Sheehy, chairman of BAT Industries, would like a Christmas card from the Police Federation. His recent report recommending that bobbies be paid in performance-related pennies went down so badly with police that he is more likely to get handcuffs.

Less politically correct is a suggestion from Dominic Cadbury. Besides a video, he wants a radar to inform him when his

wife is wearing something new or has had her hair done.

Some captains of industry have spared a thought for their company's Christmas needs. Failing his cricket request, Martin Sorrell would like an extra one per cent on margins at his WPP. Sir Christopher Bland, chairman of London Weekend Television, simply wants to keep what he has: LWT. His present would be to foil Granada Group's unwelcome takeover bid.

This year's most popular high-minded gift for executives was a General Agreement on Tariffs and Trade deal. But Sir Christopher Hogg, chairman of Reuters, and Sir Derek Birkin, chairman of RTZ, the mining group - both of whom said they wanted this above all else - have not had to wait until Christmas morning.

Others with worthy requests will have to wait rather longer. Sir Nicholas Goodison, chairman of the TSB, asks for an independent Bank of England; he might have been better off requesting another valuable clock to add to his collection.

John Monks has shown that stuffiness is not restricted to the board room. No frivolity for him. He is treating his first Christmas as TUC general secretary as an opportunity to reiterate the wishes of his organisation. He has sent Santa a detailed request for

legislation on basic rights for people at work, with clauses on health, safety and training.

The wish of Peter Morgan, his counterpart at IoD, is just as unlikely to be granted. His ideal present is 1m people off the unemployment register.

Paddy Linaker, managing director of M & G, the fund management group, also chooses the economy as his theme, but his wish is unseasonal. He would like to see all those who formulated Treasury economic policy out of a job. "Some have been there too long. In this harsh economic climate, if you don't bring home the bacon you usually find yourself on the way somewhere else."

He is not the only one short of seasonal cheer. Stanley Kalm, chairman of Dixons, the high street electrical retailer, is too busy selling computer games to think about what he wants himself. Andrew Coppel, the new chief executive of Queens Moat Holdings, the hotels group, is having such a wretched time trying to keep the company afloat that he has postponed any thought of Christmas gifts until next year.

Martin Taylor, having given a profits warning as his parting gift to Courtauld Textiles before he leaves to become chief executive of Barclays bank, is also in no mood to discuss presents. "I'm afraid Mr Taylor is too busy to help you with your article," his secretary said.

At least the ambassadors kept their wishes seasonal, with a thought for the poor and needy, or of traditional luxuries. If Sir Simon Hornby gets his caviar, perhaps he will show some Christmas spirit and share it around.

Michael Skapinker on the UK's falling share of world pop sales

Blob on the landscape

If you want to know what ails British pop music today, look at Mr Blobby, says Mr Chris Wright, chairman of the Chrysalis music and entertainment group.

Mr Blobby, for the uninitiated, is a corpulent, spotty, rubber television character with a song which currently occupies top position in Britain's singles charts.

Mr Wright believes the UK music industry has become obsessed with one-off hits such as Mr Blobby, rather than promoting bands long term so that they can succeed on a world stage.

The statistics appear to bear out his concerns. British artists' share of world music sales has fallen steadily over the past four years, according to figures produced by the British Phonographic Industry, which represents UK music companies.

In 1982, Mr Peter Scapling, BPI's research director, estimates UK artists accounted for about 25 per cent of worldwide music sales. In 1989, the figure was 23 per cent. Last year it was 18 per cent.

The decline in UK market share has occurred worldwide. In the US, album sales by UK artists fell from 19.6 per cent of the market in 1989 to 14.5 per cent last year. In Europe, including the UK, British artists' albums accounted for 29.3 per cent of sales last year, compared with 35 per cent in 1989.

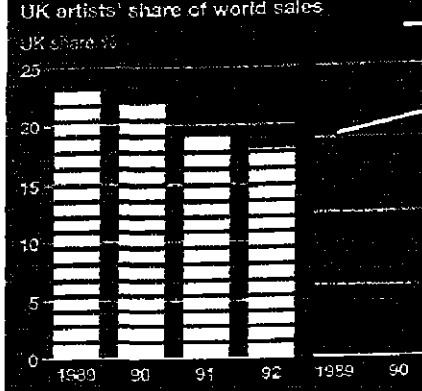
The UK has produced a string of international artists over the three decades since the 1960s, from Cliff Richard, the Beatles and the Rolling Stones to Elton John and Boy George. But there have been few new British successes since the early 1980s.

George Michael, one of the more recent UK artists to attract an international following, is currently mired in a protracted legal dispute with Sony, his record company - although in his case he alleges that it is Sony's US executives who have failed to back his musical development while its UK managers have supported him.

Mr Wright argues that the UK music industry's concentration on the success of single songs has made the local charts more volatile. Because many groups have not built up

UK music industry: sour note

UK artists' share of world sales



a substantial body of music or customer loyalty, they tend to disappear when their hits drop out of the charts.

This has reduced the credibility of the UK charts overseas, Mr Wright says. "There was a stage when you could go to America or Germany and say that someone was number one in England and people would say 'they must be good'."

Now nobody in America or Germany cares what's number one in England. They say: "So what? The last 20 people who were number one in England we never heard of again."

The industry's defenders argue against reading too much into the worldwide market share statistics. These figures are volatile, they say, and could change suddenly if a few new UK artists emerged.

Mr Rupert Perry, BPI chairman and UK chief executive of EMI Music, prefers to concentrate on the overall benefit British music continues to bring to the domestic economy. Visible exports of UK music, in the form of compact discs, cassettes and vinyl records, have grown from £88.2m in 1987 to £141.9m in 1989 to £211.9m last year. Imports have, however, also grown steadily throughout that period. While the UK had a positive balance of trade of £72m last year, this was slightly down on the 1990 figure of £74.5m and the £72.3m recorded in 1991.

Exports of CDs and cassettes

Some in the industry attribute the decline in the UK's worldwide market share, Mr Perry says, to the increased popularity of local artists in markets around the world.

The UK industry has become obsessed with one-off hits such as Mr Blobby

represent, however, only a small proportion of the UK's earnings from music. More important are the industry's invisible exports, which include royalties and income from performances. The BPI estimates that UK artists' invisible earnings rose from £450m in 1989 to £550m in 1992.

Mr Perry accepts that the worldwide market share figures might be a sign that invisible earnings from music could turn down in future years, royalties, for example, include the exploitation of the rich back catalogue that British musicians have produced over the years. Fewer UK artists in

charts around the world today could translate into lower royalty earnings in the future.

Mr Perry accepts that the UK charts have become more volatile, but adds that the same trend is now apparent elsewhere. He says the fragmentation of the UK market, with the proliferation of different musical genres, has also made it more difficult for groups to make an international impact. Different musical forms attract relatively small groups of consumers with insufficient mass to provide hands with large-scale sales.

An additional reason for the decline in the UK's worldwide market share, Mr Perry says, is the increased popularity of local artists in markets around the world.

Some in the industry attribute the decline in the UK's worldwide market share, Mr Perry says, to the increased popularity of local artists in markets around the world.

but the rise of local artists to the revival of nationalism in Europe and elsewhere. Mr Martin Mills, managing director of the music company Beggar's Banquet, also points to the increasing success of American rock groups such as Nirvana.

He says: "For a long time, American bands didn't export very well. Rap still doesn't export very well. But the Americans have become much better at it than they used to be. I think there's as much musical vitality in this country as there used to be. But the other side are doing it much better than they used to."

Mr Perry adds that satellite television has helped increase the popularity of US rock acts in regions such as south-east Asia.

Some critics in the industry argue that the technical expertise of UK musicians has declined, aided by the punk wave and its celebration of playing instruments badly.

But even Mr Wright, who this year started a new label called Echo after selling Chrysalis' recording interests to Thorn EMI, believes there is as much musical expertise and proficiency in the UK today as in previous decades.

What some British groups lack, he says, is an understanding of how the music industry operates and how to market themselves.

He adds: "American musicians, however good they are, think that they have to behave like businessmen. English musicians think talent's enough. They think they're degrading themselves by talking to people in the music trade."

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Hong Kong: the moral responsibility

Ms Emily Lau

Sir, Your editorial, "Hong Kong: the next stage" (December 17), suggested that if serious uncertainties about the future of Hong Kong were aroused, Britain would have to reconsider the issue of passports. The time has come to ask once again whether it is morally and politically justifiable for Britain to hand over 6m people to Chinese commu-

nist rule in 1997, given Peking's blatant disregard for the promise of "a high degree of autonomy" enshrined in the 1984 Sino-British joint declaration. Peking's refusal to permit democratic elections has been clearly demonstrated in the 17 rounds of fruitless Sino-British negotiations. Besides democracy, the colony's legal and judicial framework and the

preservation of civil liberties are all in doubt.

As Chris Patten, the governor, admitted to your newspaper: "It would be failure if I wasn't able to persuade China that Hong Kong is a mature, sophisticated, modern and capable of doing a lot more to look after its own affairs. I would have failed if I hadn't been able to persuade China that politics

in a free society is no threat." It looks like Mr Patten has failed. If so, where does this leave Britain's moral and political responsibility for the way of life of the people of Hong Kong?

Emily Lau, *Legislative Councillor, Legislative Council Building, 8 Jackson Road, Central, Hong Kong*

Time to come clean on pension commitments

From Mr Terry Arthur

Sir, I am sorry to see Samuel Brittan slip from his normal level of objectivity in arguing ("The harmful myth of hidden state debt", December 13) that unfunded public sector pension liabilities are not comparable to other national debt.

He states that future pensions are "like any other form of rising public expenditure" to be met from future tax revenue or its equivalent. While this is correct - as it is for servicing conventional debts (gilts), which have no liability other than future servicing and amortisation - the whole point in capitalisation is to express accrued "commitments". Indeed, unfunded pension liabilities could easily be switched into the conventional gilt sector by a scrip issue of gilts, the servicing of which (including maturities) matches pension outgo. Of course the

procedure should be applied only in respect of accrued liabilities, that is those deemed to remain if workers' downed tools (and thus destroyed the future tax base).

In denying such an identity Mr Brittan must surely be arguing that future pension payments, unlike gilt-edged debt, are not genuine commitments. On past form, he is probably right, but if so let's come clean!

Mr Brittan gives himself away in concluding that disclosure of higher debt will prompt a "delay recovery still further". Not every economist believes this argument, but for those who do believe it, is it a justification for deceit? Terry Arthur, *Institutional Investment Strategy, 25 St Mary's Street, Stamford LE15 2DG*

Credit where credit's due

From Mr Paul Reynolds

Sir, Michael Prowse ("The new frontier in economics", December 20) is indeed right to describe the notion that Professor Douglas North's views are new as "famously absurd". The Adam Smith Institute has assisted six post communist countries with institu-

tional reforms designed to make the market work better over the past two years alone. Please send Nobel Prize to the address below. Paul Reynolds, *international director, Adam Smith Institute, 29 Great Smith Street, London SW1P 3BL*

Marshall Street monument

From J T Horrocks

Sir, In view of the Department of the Environment's enthusiasm for listing working buildings which symbolise their time, surely it should consider making an order on its Marshall Street complex. It does fulfil many of the criteria for inclusion. It is typical of the style of its period, built with the most advanced contemporary techniques and providing an excellent example of the working environment deemed suitable at the time. Is it not very unfair that the

department should not order it to be preserved exactly as it is, rather than paying attention to the wishes of the owners and occupiers of the premises? After all, privately owned industrial and commercial buildings are listed without any consideration of the cost of their upkeep, or any consultation with the owners and occupiers whatsoever.

J T Horrocks, *Joint managing director, Leigh Spinners, Park Lane, Leigh, Lancashire WN7 2LB*

Where responsibility lies over the future of London orchestras

From Mr Anthony Everitt

Sir, Given the general misconceptions that have arisen over the role of Sir Leonard Hoffman in relation to the funding of the London orchestras, it is important to set the record straight and point out that Antony Thornecroft is quite incorrect when he asserts ("Out of Tune with its clients", December 11) that "it was a ludicrous dereliction of duty to ask an outsider, Sir Leonard Hoffman, to decide which of the three orchestras should receive Arts Council money".

The committee of orchestral experts, chaired by Sir Leonard (in a lay capacity) was appointed to offer independent analysis to advise the council's

music panel. The panel in turn recommends to the full council what it considers to be the best course of action to take. It is the council itself that is responsible for making the decision. Moreover, Sir Leonard was not chosen because of his (unquestioned) legal eminence, but for his outstanding abilities in chairing an independent committee.

Your correspondent goes on to suggest that "according to the council's plan, the LPO was to get the vote, confirming its position as house orchestra at the South Bank". Not so. There was no such plan, no such vote-rigging, as implied - and no pre-set hidden agenda. The Arts Council has through-

out remained open-minded on the issue. It has taken its decision on the basis of the advice of the Hoffman committee - and in the light of a full analysis of the implications of the reduced grant it has received for next year.

This is not, let it be said, "another example of the Arts Council's unresolved battle as to whether its role is to fight for the arts, or to give government better value for its subsidy".

We at the Arts Council believe that, contrary to the distorted views of some of our critics, we can - and do perform both functions; the first priority is an integral part of the accomplishment of the second. They are not mutually exclusive aims.

Complex issues are involved here, matters that have to be handled in a proper procedural and responsible manner. The council is thus now in the process of making some difficult decisions and drawing up a range of - in some instances - unpalatable priorities.

Such deliberations simply cannot be conveyed, or indeed dismissed, in the simplistic language of the headline makers.

Anthony Everitt, *secretary-general, The Arts Council of Great Britain, 14 Great Peter Street, London SW1P 3NQ*

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Tuesday December 21 1993

OECD pulls its punches

The economic cycle has its ups and downs but so do the lives of international economic officials. Last week, the atmosphere in Geneva was one of heavy excitement at the conclusion to the Uruguay Round of trade negotiations. Yesterday, life returned to normal as the Organisation for Economic Co-operation and Development published its half-yearly short-term outlook for the economies of the industrialised world.

The OECD's latest outlook is not one of its better productions. The language of international bureaucracy is never particularly inspiring. And the OECD's numerical projections are barely worth studying, given the OECD's atrocious forecasting record in recent years. Moreover, as the report acknowledges at the beginning, but then does not discuss further, the biggest challenges facing the main industrialised economies are not to do with short-term macro-economic management.

The OECD is at its best when producing thorough and prescriptive analyses of structural issues. And the need to find ways to tackle persistent unemployment or over-stretched welfare systems is the main current preoccupation of governments everywhere. But these issues barely rate a mention.

Promising recovery

The US is a case in point. Many US economists publicly, and OECD economists privately, are already getting itchy about the need for a rise in America's currently low short-term interest rates as an increasingly promising recovery takes root. Yes, inflation is also low - as President Clinton pointed out last week in an attempt to preempt a rate rise. But as Federal Reserve Chairman Alan Greenspan will well understand, by the time inflation starts to accelerate it is already too late to

start tightening policy.

Yet there are also risks in an early tightening. For, as the OECD points out, the debt-based difficulties that the US, Japan and most of the English-speaking developed world have suffered recently make it possible that consumers will respond only slowly to signs of increased prosperity, especially in countries such as the US or Britain where there are tax increases in the pipeline. The solution for the US is almost certainly to leave the decision to Mr Greenspan, whose recent record has been impressive. That, given its support for independent central banks and the absence of direct advice in the report, must be the OECD's preferred solution.

Deepening recession

Nor is the OECD any more forthcoming when discussing the other short-term dilemmas facing developed country finance ministers. Japan's deepening recession looks increasingly like a credit crunch, as the OECD report acknowledges, with the implication that neither even lower interest rates nor more public investment are likely to help much. But although the Outlook rightly points out the evidence that banks are not lending to credit-worthy customers, it stops short of discussing the kind of publicly financed recapitalisation of the banking sector that the Japanese economy now needs.

In Europe, the OECD does a good job of outlining the options. Most indicators of the stance of German monetary policy suggest that it is too tight - but wage inflationary pressures persist. Unless German interest rates fall fast enough, the economic costs for France of trying to maintain a tight link between the franc and the D-Mark risk becoming unsustainable. The OECD report, while setting out the risks and benefits for France in cutting short rates below Germany's, ends up still sitting on the fence.

Yet this Economic Outlook is not a waste of time. Given the OECD's forecasting record, it would be easy to dismiss any short-term advice. But by laying out the issues while avoiding detailed prescription, the OECD adds to the sum of economic understanding. Better still, it should drop the forecasts entirely.

When the system breaks down

For all its well-deserved reputation for taking industry seriously, Germany offers a surprisingly large number of case studies where various failures of management supervision have led to highly-publicised corporate losses or even, in extreme cases, financial collapse. The list of well-known companies which during the last 10 or 15 years have been dealt severe blows through spectacular incapacity to exert proper control over aspects of their business includes AEG, Nixdorf, Grundig, Krupp, Klockner & Co and Volkswagen. Metallgesellschaft, the Frankfurt-based metals and industrial group, whose chief executive was forced to resign on Friday, has now become the latest example of a high profile company falling prey to misguided decisions.

Mr Heinz Schimmelbusch, an outspoken Austrian who was elected Germany's manager of the year in 1991, led Metallgesellschaft's energetic and generally well-regarded moves into new business areas in recent years. He was dismissed after failing to keep his supervisory board informed of problems at the group's US trading subsidiary, losses at which have been large enough to have created a group liquidity crisis.

On one level, the story of Mr Schimmelbusch's fall from grace demonstrates little more than that, in any capitalist economy, charismatic chief executives sprightly fly too close to the sun. On another level, however, the Metallgesellschaft case offers insights into the strengths and weaknesses of Germany's system of corporate governance.

Shareholder pressure

German companies' dependence on stock market finance is relatively low, even though they are slowly becoming more sensitive to shareholder pressure, not least because of the need to turn to foreign investors for a greater portion of their funds. As a result of the comparatively low influence of shareholders, Germany's supervisory boards - comprising representatives of shareholders and labour - have a disproportionately large responsibility for ensuring that management makes the right decisions. In many cases, supervisory boards can exert a

positive influence by providing companies with a favourable environment for long-term planning. In particular, companies are protected from the need to pay undue attention to short-term stock market fluctuations and to the threat of hostile takeovers. However, there is a danger that the system, by drawing supervisory boards into too close and trusting a relationship with management, can offer executive boards an imprudent amount of decision-making leeway. German style supervision can shield companies from the discipline that would otherwise be exerted by financial markets.

Lines of communication

Metallgesellschaft's supervisory board is dominated by representatives of Deutsche and Dresdner Banks and the Allianz insurance company. Although Mr Schimmelbusch was clearly at fault in failing to keep lines of communication open with the supervisory board, the latter also seems to have been only incompletely fulfilling its responsibility for checking his actions. Germany's two largest banks should now review whether their representatives on supervisory boards around the country are really in touch with the companies they help to lead.

The interlocking system of German capitalism, founded on co-operation between management, banks, government and labour, has been an essential factor behind the country's recovery after 1945. For much of the post-war era, German-style consensus seemed to offer a more reliable, fair and efficient means of achieving economic growth than the more free-wheeling economic systems in Britain or the US. Now, however, German industry is facing peculiarly difficult challenges caused by recession and high production costs, while society as a whole has become a great deal more brittle as a result of the strains of reunification. As a result, the question of whether Germany's consensus-based industrial structure needs a radical overhaul has become a matter of unusual public debate. If Mr Schimmelbusch's downfall helps to give this debate extra focus, then the Metallgesellschaft case will have had a salutary effect for German industry as a whole.

The moment of truth is fast approaching for Algeria's military and civilian leaders. The extension of the mandate of the five-man presidency for a month has provided a breathing space in which to curb civil strife, chart a path to democracy and implement economic reform. If it fails, the violence which has engulfed the country for the past two years could escalate and spread.

Western governments are urging their nationals to leave the country. Sixteen foreigners have been killed since Islamic extremists set a November 30 deadline for non-nationals to leave the country or face reprisals.

Worsening unrest could eventually spill over into neighbouring Morocco and Tunisia, while southern European countries, which buy increasing quantities of natural gas from Algeria, also fear the impact of continued political disorder on the estimated 2m Algerians who live in their midst.

Violence has claimed more than 3,000 lives in Algeria since January 1992, when the Islamic Salvation Front (FIS) was outlawed after elections - which it seemed certain to win - were suspended. The capital Algiers and surrounding provinces remain under a curfew imposed by the ruling five-man High State Council. In an increasingly violent campaign against the government, radical Islamic groups not directly affiliated to the FIS have killed leading intellectuals; the state security forces have responded by a "systematic" recourse to torture, according to Amnesty International. Western diplomats say it is difficult to distinguish between racketeering and acts of sabotage committed by both sides - public buildings and factories have been set on fire in what they describe as "a dirty war".

Ultimately, the fate of the country remains in the hands of a small group of army generals, as it has since independence in 1962. The collapse of support for the government has forced the army centre stage. General Khaled Nezzar, a leading member of the HCE has played a role in avoiding an open split among senior officers, such as the chief of staff, General Mohamed Lamouari, who is known to "radicals" the fundamentalists, and the minister of defence, General Lamine Zerrouk, who insists that the army's role is to help forge a national consensus. Other fault-lines exist between older officers and a younger generation which has little respect for what it sees as the corruption endemic among long-serving officers.

While none of the five-man presidency accepts the idea of an Islamic republic being set up in the country, there is an increasing awareness that the FIS represents a constituency that can no longer be ignored. Hopes of a dialogue were raised earlier this month when Gen Zerrouk's most senior adviser called, on state television, for "a dialogue with figures who once represented the FIS, on condition they had not broken the law".

Last Friday, the FIS spokesman in Europe, Mr Rabah Khebir, responded by setting out conditions for opening talks. They include the freeing of all political prisoners and the establishment of a "free and independent committee" to include the main political, judicial and religious figures in Algeria to discuss the country's future. Most of the other lay parties and the moderate Islamic Hamas party agree with Mr Khebir that establishing a dialogue is the only way to avoid further political and economic disintegration.

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No script yet for urgent dialogue

Talks between the government and Islamic fundamentalists might staunch Algeria's violence, says Francis Ghiles



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BUSINESS AND THE LAW

Sex, equality and pensions



EUROPEAN COURT

The European Court last week confirmed that the equal treatment principles established in its 1990 Barber judgment for private pensions, also apply to private company pension schemes.

The Court said the Rome treaty principle of equal pay for equal work in the context of retirement age discrimination was not restricted to contracted-out private pension schemes.

Company pension schemes, where the pension payments qualify as remuneration for employment under the treaty rules on equal treatment of men and women, are also covered.

Moreover, enforceability in the national courts of the treaty rule on equal treatment was not affected by a 1988 directive on implementation of the equal treatment principle which member countries were obliged to implement only from January 1 1989.

But the equal pay principle was enforceable only in the context of company pension schemes from May 17 1990, the date of the Barber decision. The exception was for employees, or those claiming through them, who had commenced legal proceedings or an equivalent claim before then.

The Court's ruling came in response to questions referred by the Bonn Arbeitsgericht about a dispute between Mr Moroni and the Collo company for which he worked between 1988 and 1989.

During this period he belonged to the company pension scheme, the rules of which said men could not take their pension before 65 while women could do so at 60.

German law on private pension schemes provides that when employees leave a company before retirement age they are entitled to maintain the pension rights accumulated at that time until 65, if male, and 60, if female.

The amount of pension is calculated by applying to the full pension entitlement at retirement age a coefficient equal to the ratio between the employee's age and pensionable age. Since the years to retirement for women would be less than for men, the pension reduction for men would be

greater than for women. Mr Moroni claimed before the national court his pension rights should begin at 60 and be set on the same basis as a woman in the same circumstances.

The ECJ explained its Barber ruling made it clear discrimination in the form of different pensionable ages for men and women in the context of contracted-out private pensions infringed the treaty prohibition on pay discrimination between men and women.

The alignment of the retirement ages on those of the state pension law made no difference. The principle behind the Barber decision was that the concept of pay in the treaty rule covered all payments present or future by an employer to an employee directly or indirectly by reason of the employment. Payment after termination of employment was not excluded.

Against this background, the ECJ said that the principles applied in Barber were not limited to UK contracted-out pensions. Provided a pension scheme was outside the social security system and did not benefit from public finance, it would be subject to the principle of equal pay when it involved an agreement between employer and employee and was supplementary to a state pension.

The ECJ rejected any suggestion that a directive could restrict the enforceability of the treaty rule on equal treatment. In line with previous case law, the treaty rule applies directly to all discrimination which can be established by reference only to the criteria of equivalent work and equal pay laid down by the treaty.

Finally, the Court confirmed its decision of 8 October 1993 in the Ten Oever case as to the temporal effect of Barber. It said equal treatment in respect of company pension rights could only be invoked for pension payments relating to employment periods after May 17 1990, the date of the Barber judgment, subject to the exception for prior claims.

This is the second judgment since Barber. A third is due on December 22 in Neath v Steeper. But no date is fixed for judgment in the Collo case.

C-101/91, Moroni v Collo, ECJ FC, 14 December 1993.

BRICK COURT CHAMBERS, BRUSSELS.

Hiroshi Oda on changes to Japan's commercial code that facilitate shareholders' actions against directors

Recent changes to the Japanese commercial code making it easier for shareholders to take legal action on behalf of a company against its directors and officers and a spate of such "derivative actions" arising out of the 1991 Japanese securities houses scandal have raised fears among Japanese companies of a flood of litigation.

Although derivative actions were introduced in Japan in 1980 they have seldom been used. The stamp duty payable to initiate litigation was very high and, if the shareholder won, only the company benefited. Also, the cost of being involved in litigation, which could last for more than 10 years, was prohibitive.

Notwithstanding these difficulties, there have been some notable cases. In September directors of Mitsui Mining were ordered to pay ¥3.5bn (¥2.4m) to the company by the Japanese Securities Houses. The claim was not a proprietary one but for their part in an illegal purchase of its own shares in 1978. The company had been sued by a shareholder over a loss it made by purchasing shares from a big shareholder who had objected to its plans to merge with another mining company. Mitsui had paid a price 95-99 per cent higher than the market price and assigned them to its own subsidiary companies for a price below the market price.

Another case, still pending before the supreme court, involves the restructuring of Janome, a sewing machine manufacturer. Two shareholders accuse the main bank involved in the restructuring of ensuring its own interests as a creditor price and assigned them to its own subsidiary companies for a price below the market price.

And there have been a number of derivative actions arising out of the 1991 securities scandal in which Japan's big four securities houses secretly paid compensation to favoured clients for trading losses.

In a case involving compensation of loss paid by Nomura Securities to favoured customers, the district court of Kyoto rejected shareholders' claims that directors had not acted in good faith and had not exercised care as good managers. The court said directors would not be liable unless there had been a

careless error in their perception of facts or the decision-making process was excessively irrational. It could be 10 years before this case is finally decided.

Amendments to the commercial code, which came into force in October, should make it easier to bring derivative actions. The main change concerns the amount of stamp duty payable to initiate an action.

Stamp duty is calculated on the size of the claim. Last year a shareholder of Nikko Securities initiated a derivative action over compensation paid to favoured customers. The contested amount was



¥47bn and the stamp duty ¥236m, or 0.5 per cent.

The shareholder argued, however, that the stamp duty should be calculated on a different basis. The claim was not a proprietary one because, if he won, the contested amount would be paid to the company and not to him.

The Japanese law on the costs of civil litigation provides that for non-proprietary claims the contested amount is deemed to be ¥500,000. The district court rejected his argument but the Tokyo appellate court accepted it.

The latest amendment to the commercial code expressly provides that derivative actions will be treated as non-proprietary and the stamp duty will be set at ¥8,500, so making it much easier for shareholders to bring claims. This change has long been

opposed by companies which feared increased liability and a flood of actions against directors.

The change eventually came out of the Structural Impediments Initiative trade talks between Japan and the US. The Americans argued shareholders' rights were not properly protected in Japan and that Japanese management was almost free from control by shareholders.

Japanese companies are, indeed, relatively free from shareholder control. A majority of shares are held by stable corporate shareholders which tend not to complain about the performance of a company because of Japan's system of mutual shareholding.

The standard of care required of directors was also rather low compared to the US. In recent years, some foreign investors, especially institutional investors, have been horrified to find after buying Japanese shares how little control they have over management.

Most of the changes to the commercial code are part of the effort to meet their concerns. It is now, for example, mandatory for big companies to have at least one external auditor, the equivalent of the English non-executive director. Sumitomo Corporation has recently appointed a former prosecutor general as its external auditor.

Companies are nervous of the changes to the code, particularly the steps taken to make it easier to bring derivative actions. They fear shareholders may initiate actions just to embarrass the company or for the purpose of extortion. They worry that directors may become more timid in making decisions.

The code has a potential safeguard against frivolous or vexatious actions, empowering the courts to order the plaintiff to place a deposit if the defendant requests one.

Others believe that, because derivative actions are time-consuming and do not bring any direct financial benefit to the plaintiff, their number will not increase dramatically. Yet many companies are investigating whether they can insure their directors against derivative actions.

The author is Sir Ernest Salovey Professor of Japanese Law, University College London.

DTI leaves it late in the day

Eleventh-hour changes by the Department of Trade and Industry to UK commercial agency rules designed to bring them into line with the rest of the European Union from January 1, provoked widespread criticism from British companies.

UK companies which had been advised to sack their commercial agents and renegotiate their agency agreements or incur a cost of between £5,000 and £80,000 for each cancellation after January 1, were given just 10 days to make the necessary adjustments.

Their anger is understandable given that the EU directive on commercial agents was adopted seven years ago and the DTI first consulted British companies on its implementation back in 1987.

But as the furore dies down it appears the impact of the changes may not be as great as first feared, particularly in relation to the method chosen

by companies for compensating sacked agents. Those companies which renegotiated their agreements on the basis of the June draft of UK regulations may find they have made the right choice after all.

The UK draft regulations are designed to give self-employed commercial agents greater protection, making it harder for companies to terminate agreements and guaranteeing agents compensation if sacked.

The regulations provide that compensation should be paid for damage suffered by an agent as a result of the termination of an agreement. But after industry complaints that the clause left companies open to the possibility of paying unlimited damages, the government made a last-minute change to allow businesses to cap compensation. Instead of paying damages companies can agree to indemnify the agent for a sum equivalent to a maximum of one year's commission.

The change has been welcomed by companies because of the greater flexibility it affords in negotiating new agreements. But many lawyers believe in most cases companies would be better off paying compensation rather

than indemnifying the agent. According to City solicitors Baker & McKenzie, any attempt to fix the indemnity at less than one year's commission would be open to review by the English courts on the grounds that it does not adequately indemnify the agent as the UK regulations require. Companies should therefore be prepared to pay up to a year's commission before opting for an indemnity.

In addition, choosing the indemnity option would not prevent an agent from seeking damages. Where the termination of an agreement amounts to a breach of contract by the company the agent may be able to recover damages on top of an indemnity.

By contrast any compensation paid to an agent must be linked to actual damage. Damage will be deemed to have occurred where the agent is deprived of commission to which he is entitled for services rendered

under the terms of the contract, and the company has received his benefits from the agent's activities; and where the agent has not been able to depreciate

his costs and expenses. According to Baker & McKenzie, in cases where a company allows a fixed-term agency agreement to expire without renewal or even where the company terminates the contract in accordance with its terms, compensation should only be payable if the agent has undepreciated costs and expenses. Baker & McKenzie says careful drafting of an agreement should ensure that an agent is obliged to depreciate his costs early on, and prevent him from incurring further expenditure.

The compensation payable by companies following termination of an agreement should, therefore, be minimal and certainly less than an indemnity equivalent to a maximum of one year's commission. Only in the rare circumstances where the certainty offered by an indemnity is crucial will it be the preferable option from a company's point of view.

Robert Rice

COMPANY NOTICES

Glover International Sales, Inc.

a U.S. Virgin Islands corporation, is available to arrange leases of U.S. manufactured widebody aircraft to be used predominantly outside the U.S. If interested, please contact the company at:

Glover International Sales, Inc.
c/o CITCO St. Thomas Inc.
5 Kronprindsens Gade
Charlotte Amalie, St. Thomas
U.S. Virgin Islands

Grammery International Sales, Inc.

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c/o CITCO St. Thomas Inc.
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Charlotte Amalie, St. Thomas
U.S. Virgin Islands

Lafayette International Sales, Inc.

a U.S. Virgin Islands corporation, is available to arrange leases of U.S. manufactured widebody aircraft to be used predominantly outside the U.S. If interested, please contact the company at:

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Oriole International Sales, Inc.

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APPOINTMENTS ADVERTISING

Appears every in the UK edition, every Wednesday & Thursday and in the international edition every Friday

CONTRACTS & TENDERS

SECRETARIAT OF STATE OF URBAN

PARANAPAR SANITATION COMPANY OF

PARANAPAR - SANEPAR INVITATION FOR BIDS

INTERNATIONAL BIDDING N° 108/93

PURCHASE PROCEDURE N° 1174/93

- 01 SANEPAR - Sanitation Company of Parana will receive sealed bids from eligible bidders, from eligible country members of the World Bank (IBRD), from Taiwan and China, for the supply of EXPANSION JOINTS, HINDERED DISMOUNT JOINT, "DRESSER" JOINT, VALVES, MULTI-START JOINT, DRAFT BELL, STOPPAGE JOINT, RUBBER GASKET, METERS, "T" JOINT, PLUS, SCREWS AND WACHERS, MANOMETERS, PVC'S PIPES AND UNIONS, DUCTIL-IRON'S PIPES AND UNIONS, STEEL'S PIPES AND UNIONS, GALVANIZED-IRON'S PIPES AND UNIONS, MOTOR PUMP ASSEMBLY, STEEL-SEATING CLAMP, AXIAL FAN, AIR COMPRESSOR, AIR LIFT, PULLER CRANE, BODY PROTECTION BRIDGE AND ELECTRO-CAST RACK, COMPACT HAND-OPERATED TACKLE, AUTOMATIC AIR GATE, TRAVELLING CLAMP AND ELECTRIC TACKLE, HYDRO-PNEUMATIC RESERVOIR, MANOMETER, AUTONOMOUS AIR MASK, "1" CYLINDER, HOIST BEAM, EXHAUST, GAUGER/INJECTOR, HYDRO-EJECTOR, destined to be sanitation units of cities in the State of Parana.
- 02 The source of funds to purchase the goods and/or services resulting from this International Bidding will be provided by the Programa Estadual de Desenvolvimento Urbano - PEDU (State Program for Urban Development - SPUD).
- 03 Interested Bidders may obtain further information, up to 5 (five) days before the deadline for the submission of the bids, at SANEPAR located at Rua Almirante Gonçalves 1385, 80230-060 - Curitiba, State of Parana, Brazil. Telephones (041) 2224888 and 2245141. Telex 4139052 and Facsimile (041) 2327323.
- 04 A complete set of the Bidding Documents may be purchased by any interested bidder, at SANEPAR, from the date of the issue of this International Bidding. The Bidding documents shall be received at the address mentioned in item 3.
- 05 All the bids must be submitted in one single envelope, shall be submitted at SANEPAR up to 08:00h, March 1st, 1994, at the location stated in item 3. This envelope will be opened at the beginning of the session, in the presence of Bidders' representatives whom choose to attend.
- 06 This International Invitation for Bids and the awards resulting therefrom will be governed by the "Guidelines for the Procurement of Goods and Services of the World Bank", issued by the IBRD in May 1985, according to the Loan Agreement N° 3100-BR, between IBRD and the State of Parana.

Curitiba, December 8th, 1993

STENIO SALES JACOB

President of SANEPAR

LEGAL NOTICES

IN THE HIGH COURT OF JUSTICE

CHANCERY DIVISION

IN THE MATTER OF COMAC GROUP PLC

IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on 10th day of December 1993 presented to Her Majesty's High Court of Justice for the confirmation of the cancellation of shares premium account of the said Company.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before Mr Registrar Bickler at the Royal Courts of Justice, Strand, London WC2A 2LL on Wednesday the 12th day of January 1994.

ANY CREDITOR or Shareholder of the said Company desiring to oppose the making of an Order for the confirmation of the said cancellation of the share premium account should appear at the time of the hearing in person or by Counsel for that purpose.

A copy of the Petition will be furnished to any such person requiring the same by the Registrar of the said Court on payment of the regulated charge of the same.

Dated this 21st day of December 1993

ASHLEY WEST MORRIS CRISP

Barristers at Law

5 Appold Street

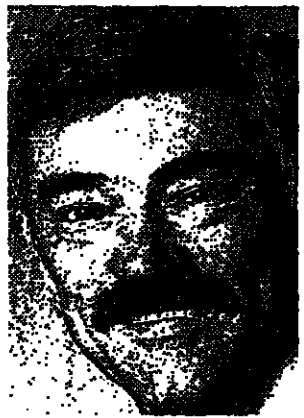
London

EC2A 2HA

Reference: SAN/93/1086

Solicitors for the said Company

McKillop takes over from Friend at Zeneca



Changes are afoot in one of Zeneca's three divisions. While Alan Pink, chief executive agrochemicals and seeds, and Rodney Brown, chief executive specialties, are still with ICI's former biocscience operations, David Friend, chief executive Zeneca Pharmaceuticals, is taking the company. Media attention was heightened by ICI's split, which left the pharmaceuticals division as the group's most important earner.

Initially media-shy, he has been a quick learner and proved increasingly adept at communicating his enthusiasm for the group's development

period at Centre de Mechanique Ondulatoire which is associated with the Sorbonne. He is well respected within the industry.

The Scot emerged from the bowels of ICI into the media spotlight after Hanson, the Anglo-American group, took a stake in the company. Media attention was heightened by ICI's split, which left the pharmaceuticals division as the group's most important earner.

Initially media-shy, he has been a quick learner and proved increasingly adept at communicating his enthusiasm for the group's development

Green: growing with CWS

Co-operative Wholesale Society, whose retail turnover has grown from £800m to £2bn in three years, has created a new post of chief general manager, to be filled by Allan Green, currently general manager, national buying and marketing.

CWS has expanded its retailing activities beyond its traditional areas of Scotland, Northern Ireland and the south east through a series of mergers with regional societies. Including the large Nottingham and North-Eastern societies - and has overtaken the Co-operative Retail Society as the UK's largest co-operative retailer.

Green, 48, joined the CWS in 1990 as food trade manager of the south-eastern retail business. He had previously held positions with Hillards, a supermarket chain later taken over by Tesco, and with Booker, the wholesale and cash-and-carry group.

He moved to CWS head office in Manchester last year to take on the job of centralising the buying and marketing activities across the society in the wake of its regional mergers. Green also played a significant role in creating the Co-operative Retail Trading Group, a buying partnership which harnesses nearly 60 per cent of national Co-op buying power

through CWS Retail.

Green joins Bruce McDougall, existing chief general manager of CWS's specialist retail functions - which include its travel business, opticians, and funeral business. He will be succeeded as general manager of national buying and retail marketing by his deputy David Chambers, who joined the CWS from Poundstretcher last Christmas.

David Alexander has been appointed a director of TEXACO Ltd and of Texaco Overseas Tankship; Gillian Steele has been promoted to controller of Texaco Ltd. Jeremy Stoke has been appointed md of Caradon Elliott, part of CARADON Plastics.

Sir Sydney's true and fair views

The accounting world should be braced for a shake-up in the new year as Sir Sydney Lipworth, QC, takes on the chairmanship of the Financial Reporting Council.

Sir Sydney turns his hand to company accounts after his role as chairman of the tough-minded Monopolies and Mergers Commission from 1988 till April 1993.

He replaces Sir Ron Dearing, the former head of the Post Office Corporation, who is retiring from accounting matters while staying on as head of the Schools Curriculum and Assessment Authority.

Sir Ron had been in the unusual position of attempting to implement his own recommendations, since he chaired the 1988 report which argued for the Council and its two main subsidiaries: the



Accounting Standards Board and the Financial Reporting Review Panel. Asked for his reaction on the first three weeks, he said: "Thank God it works!"

Sir Sydney, 62, who was selected by representatives from the Department of Trade and Industry and the Bank of

England, takes on the job for three years: his tenure may then be renewed. He is holding fire on his ideas for the new job, but says: "It's a fascinating area and one which one wants to see absolutely right." He wants to see "consistency" in accounts, and a format that "best represents the achievements of the year".

Sir Sydney studied accountancy as part of his first degree in commerce and law at Witwatersrand University in Johannesburg, before coming to the UK in 1965.

He worked for Abbey Life Assurance, and joined Allied Dunbar Assurance, rising to become deputy chairman in 1984. He was also a director of BAT. He is currently deputy chairman of National Westminster Bank and on the board of Carlton Communications.

McKillop will be running one of the UK's fourth largest pharmaceuticals groups and the world's 22nd largest, with annual sales last year of nearly £3bn.

That will leave little time for him to improve his golf handicap - he plays off 14; reads books on maths, logic and philosophy, his preferred material, though at present he is reading a brief history of England because he says he knows too little about the country; or watch rugby - he used to be a handy player until a back injury stopped his career.

Tim Holderness-Roddam is appointed divisional md of the United Mollasses Group, part of TATE & LYLE; Doug Wentworth becomes a divisional director and moves from Four-F Nutrition which has recently been sold.

Andrew Duncan, formerly financial director of Euro RSCG, has been appointed financial director and company secretary of JERRY'S HOME STORE.

Barry Knight has been appointed md of HPG Industrial Coatings, part of FORCHSIST.

Barry Evans has been appointed deputy md, and Alan Thomson, formerly sales and marketing director, at SIEBE Environmental Systems Europe.

John Shaw, formerly international marketing and business development controller at Terry's, has been appointed group marketing director at PORTFOLIO FOODS.

David Smales, formerly head of marketing at Northern Rock Building Society, has been appointed marketing director at T. COWIE.

Peter Williams, treasurer of COURTAULDS TEXTILES, is to become finance director of its fabrics businesses in continental Europe and the Far East.

David Webb, formerly md of Regma (UK), has been appointed md of Dictaphone UK, part of PRTNEY BOWES.

Rodney Stoyell, md of Inter Forward in the UK, has been appointed divisional director of European logistics.

Michael Smith, chief operating officer of ASTEC(BSR), has been appointed a director.

مكتبة الامم

INTERNATIONAL COMPANIES AND FINANCE

Axa 1993 results forecast to surpass expectations

By Alice Rawsthorn in Paris

Axa, the second largest French insurance group, is likely to fare better than originally expected in 1993, according to Mr Claude Bébéar, chairman. Mr Bébéar, at a conference in Paris, said that although the performance of the core French business was "still inadequate", the 1993 results of both the French group and Equitable, its US associate, should surpass expectations.

Axa, like other French insurers, has been affected by the economic recession and also by the precarious state of the property market, which has limited its ability to raise capital through asset sales. It has also been blighted by the poor performance of Equitable in the US.

The group warned this autumn that it did not expect its net profits for 1993 to be much higher than the FF1.5bn (\$257m) it produced in 1992.

However Mr Bébéar yesterday indicated that the final result would be higher.

Mr Tim Dawson, European insurance analyst at Lehman Brothers in London, forecasts net profits of FF1.5bn for Axa in 1993 with further recovery to around FF2.4bn for 1994.

"Frankly it's always difficult to forecast Axa's results because of its traditional reliance on capital gains," he said. "It's difficult to imagine a significant change on the operating front. The implication of Mr Bébéar's remarks must be that it has made higher capital gains in the final weeks of the year."

Canal-Plus, the French media group, is launching two new television channels in Spain as part of its strategy of expanding its interests outside France.

The new channels - Minimax for children and Ciné Classics for classic movies - will be launched on New Year's Eve and will form part

of a package of programming for Canal-Plus's Spanish subscribers.

Canal-Plus has for the past few years been building up its international interests by "exporting" the pay-TV service and thematic channels originally developed for the French market into other European countries, notably Spain.

The initial rationale for this expansion was to counter the inevitable slowdown in growth of Canal-Plus's original French pay-TV service, which is now approaching maturity. However, Canal-Plus is also anxious to build up other sources of revenue as it prepares to renegotiate its pay-TV franchise with the French government. The terms of the new franchise are expected to be considerably less favourable than the existing agreement.

As a result, Canal-Plus is accelerating its expansion plans. Last week it warned that it may face a sharp fall in net profits for 1994.

Viacom chief defends share purchases

By Martin Dickson in New York

Mr Sumner Redstone, chairman of cable company Viacom, which is involved in a takeover battle for Paramount Communications, has issued a strong defence of controversial purchases of his company's stock in recent months.

The move came on the eve of last night's deadline for final bids in the \$10bn battle for Paramount.

Mr Redstone's statement appeared designed to reassure

the board of Paramount and Wall Street of the value of Viacom's stock, which is likely to form part of a revised bid by the company. Viacom is in a bidding war for Paramount with QVC Network, a television shopping company headed by Mr Barry Diller.

There has been speculation in the US media that the share purchases - some by a private company owned by Mr Redstone and some by an investment firm in which he holds a stake - could have helped bolster Viacom's share price.

However, Viacom said that "rather than inflating the price of Viacom securities, the more legitimate inquiry is whether the repeated, inaccurate and misleading publication of rumours and innuendo has served the agenda of QVC by damaging the reputation of Viacom's management and by artificially depressing the market price of Viacom stock."

The company added that investments in Viacom by Mr Redstone's private company, National Amusements, had taken place in the period pre-

ceding the announced merger with Paramount and they were part of a well-publicised market purchase programme which had been in effect for six years.

When there was any likelihood of a successful Paramount deal, National had suspended all trading activity, and it had made no purchases since August 20, the date of a Viacom-Paramount meeting which led three weeks later to a merger agreement.

The investment company, WMS Industries, bought stock

in Viacom while the takeover battle was in progress, between September 27 and October 22.

However, Viacom said that neither Mr Redstone nor any of his representatives "discussed with WMS or had any knowledge whatsoever of WMS's purchases of Viacom stock or intention to purchase Viacom stock".

It added: "Assumptions made by certain members of the press that Mr Redstone controls or has any influence on the management of WMS are totally inaccurate."

Telekom takes a strategic bet on Matav

Nicholas Denton looks at the \$875m winning bid for a stake in Hungarian telecoms

The acquisition by a consortium led by Deutsche Telekom, the German state telecoms company, of 30 per cent of Hungarian operator Matav dwarfs earlier east European privatisations.

Deutsche Telekom and partner Ameritech, the US regional operator, are paying \$875m for the stake. To put the figure in context, Hungary's previous largest foreign sale was the \$150m purchase by General Electric of the US of 50 per cent of Tungsram, the light bulb producer.

The price paid for Matav, which values the company at \$2.2bn and was at the high end of expectations, reflects the fierce competition between the three groups which put in final bids. Stet International, the Italian state group, displayed deep pockets with by far the highest bid in the first round and set a benchmark for the ultimate offers.

Telekom knew that it had to come close to Stet on price and at the same time watch out for the powerful partnership of France Telecom and US West, the regional Bell company, two groups with long involvements in Hungary.

While the three contenders may have egged each other on, executives at each are adamant that they never went beyond an economic valuation of Matav.

The intensity of the bidding war reflects the underlying attractions of Matav to international telecoms companies. "They wanted it incredibly badly," says Mr Michael Phair

of NM Rothschild, advisers to the Hungarian government on the transaction.

The enthusiasm shown for Matav was especially striking given the uncertainties that surrounded its privatisation. Telekom's investigation of the Hungarian company's accounts turned up \$200m of variation in estimates of indebtedness.

In up to 25 of Hungary's 54 local telephone areas rivals can bid for concessions early next year and Matav risks being left with the least lucrative regions.

Even where conditions are firm, they are not the most generous. The regulatory framework links tariffs to producer prices, which currently lag well behind consumer prices. And the Hungarian state, in contrast to the South American telecoms privatisations, retains control of a majority of shares and the post of chief executive.

Matav also requires a large amount of investment. Even after a vigorous three-year development plan, Hungary has only 1.5m main lines, or 15 for every 100 inhabitants, and over 700,000 are on the waiting list for phones. The government is insisting on 15 per

cent line growth annually.

Tremendous suppressed demand for telephone services promises strong growth in basic traffic, in contrast to the stagnation experienced in western markets. But the development plan calls for \$4.2bn in capital expenditure to the year 2002.

"The Hungarians are asking a lot, asking a high price, high development and service targets, and not even giving total control," says Mr Paul Grosse, Deutsche Telekom's executive director for international finance.

So what is the attraction? Participants note that Matav is the first telecoms company in eastern Europe to be privatised. Mr Grosse believes that an early entry may open other markets in the region. Industry analysts point out that other countries in the region are looking carefully at the Hungarian experience.

But an acquisition in Hungary probably precludes too much of a commitment to neighbouring countries. Nor, as industrial investors who entered eastern Europe in 1990 can attest, is being first always such a boon.

Budapest investment bankers have a motto: "Pioneers get shot".

Investors have drawn much attention to Hungary's potential to act as a regional hub for communications. The theory is that the country in the region which first establishes modern international connections will attract traffic and gain a lasting advantage.

Hungary is well-placed for that role, connected to the Trans-European Line and able to funnel international calls from Romania and Ukraine. Matav has also beaten its Polish counterpart in providing an optical fibre link between western Europe and Moscow.

However, there is doubt about regional hubs. As much as anything the theory was designed to appeal to the Hungarian authorities. Hungary has given up its territorial claims in the Carpathian basin but still hopes for regional economic dominance.

Geography does have something to do with Matav's particular appeal to Telekom. "Telekom wanted this deal, they wanted Hungary, they wanted a success in eastern Europe," says Mr Grosse. Eastern Europe is a natural

hinterland for the German company and Hungary finds it politically more palatable to see German ownership in a strategic company than it would Polish or Czech.

Hungary is also sufficiently distant from Germany to give credibility to Telekom's pledge to develop the country as a regional nexus. But, above all, the price paid for Matav reflects not so much the company's individual virtues as the more general uprating of emerging markets and within them the telecoms sector.

Telecoms investors are betting that at least Poland, the Czech Republic and Hungary will show some of the economic dynamism that has lifted Latin America and South-eastern Asia.

Telekom's bid hinges on a projection that Hungary will pull out of its four-year recession and GDP will grow at an average of 3.5 per cent. With these assumptions, the price is not so out of line. It implies a valuation of nearly \$2,000 per line, which is comparable, after adjusting for inflation, with the price paid in Latin American telecoms privatisations.

Dark horse takes wheel at Volvo

By Hugh Carnegie in Stockholm

Mr Bert-Olof Svanholm, the new chairman-designate of Volvo, could hardly have a less public profile than his controversial, headline-grabbing predecessor, Mr Pehr Gyllenhammar.

"Not very well known" or "I don't know too much about him" were typical comments from analysts in Stockholm, who had previously regarded Mr Marcus Storch, the chief executive of Aga, the gas group, as the front-runner for the job. But his relative anonymity was not counting against Mr Svanholm yesterday.

Market reaction - Volvo's most actively traded B shares ended the day up SKr6 at SKr531 - was positive as the appointment was seen as placing a solid industrial figure at the head of an equally heavyweight, industrial board in charge of Sweden's biggest manufacturing group.

Mr Svanholm has been a senior lieutenant to Mr Percy

Barnevik, the Swedish chief of Asea Brown Boveri, the Swedish Swiss engineering giant, since 1982 when he became deputy chief executive at the pre-merger Asea.

Since 1988 he has been chief executive of ABB's Swedish operation. In that role he has headed a big productivity drive known as "T50, an ambitious project aimed at cutting by 50 per cent the time taken between receiving orders and achieving delivery.

In the meantime, Mr Svanholm has quietly become a stalwart of Sweden's industrial and business establishment. He has been chairman of the Swedish Manufacturers' Association since 1980 and is a vice-chairman of the Federation of Swedish Industry.

Before joining Asea, he held senior posts at Swedish Match and Nitro Nobel. Aged 53, he is a civil engineer by qualification, like so many top Swedish managers. Mr Gyllenhammar, by contrast, arrived at Volvo as chief executive in 1971 after running Skandia, the insurance group.

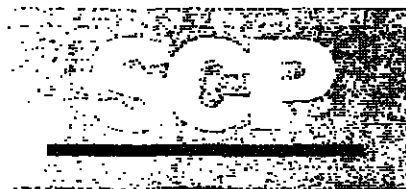
Mr Svanholm is set to complement the day-to-day leadership of Volvo by Mr Sören Gyll, the chief executive who led the management revolt that ditched the merger agreement with Renault earlier this month.

Mr Gyll was reported yesterday to be very pleased at the nomination of Mr Svanholm. Analysts expect the two men to shift Volvo strategy towards a tighter focus on its core car and truck operations after the often extravagant schemes of Mr Gyllenhammar to diversify Volvo away from vehicle making.

"I think he is on the same wavelength as Sören Gyll," said one analyst. "He fits the market expectation that Volvo will now concentrate on its vehicle business."

Certainly, the contrast with Mr Gyllenhammar will be great. Where "PG" relished the role of prickly outsider, based in Gothenburg, the "second city", Mr Svanholm will be at ease and fully trusted by his Stockholm-based institutional shareholders.

This announcement appears as a matter of record only



SOCIEDAD COMERCIAL DEL PLATA S.A.

U.S. \$100,000,000

8.75% Notes Due 1998

Issue Price 99.80%

PARIBAS CAPITAL MARKETS

BHF-BANK

CREDIT LYONNAIS EURO-SECURITIES LTD

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SOCIETE GENERALE

WEST-MERCHANT BANK LIMITED

Fortis

an international insurance and banking group owned by AG Group in Belgium and N.E. AMIBV in the Netherlands

has acquired a controlling stake in

ASLK-CGER-Bank

and

ASLK-CGER-Insurance

The undersigned acted as sole financial advisor to Fortis in the negotiations and completion of this transaction

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INTERNATIONAL COMPANIES AND FINANCE

Notice of Redemption at the Option of the Bondholder to the Holders of the outstanding Lucas Industries Inc

5% Convertible Bonds Due 2002

(the "Bonds") and the "Bonds" respectively)

Convertible into Ordinary Shares of 25p each in Lucas Industries plc

(Ordinary Shares)

NOTICE IS HEREBY GIVEN that, subject to and in accordance with condition 5(c) of the conditions ("Conditions") of the Bonds, a Bondholder may exercise an option (the "Option") to require the Company to redeem all or some only of such Bondholder's Bonds on April 28, 1994 at 118 per cent. of the principal amount thereof, comprising:

(a) 100 per cent. as to repayment of the principal amount; and

(b) a payment by way of supplemental interest on the Bonds equal to 18 per cent. of the principal amount.

The Bonds are currently convertible into fully paid Ordinary Shares at a rate of one ordinary share for every 144p nominal value of the Bonds (with the Bonds taken at their principal amount thereof and translated into sterling at a rate of exchange fixed for the life of the Bonds at U.S. \$1.5030 to £1).

To exercise such Option the Bondholder must deposit such Bond accompanied by a written notice exercising the Option in the form obtainable from any Paying Agent (an "Option Notice") with any Paying and Conversion Agent mentioned below during the period beginning on January 28, 1994 and ending on March 28, 1994.

The Bonds must be surrendered together with all unexercised Coupons and Additional Coupons appertaining thereto falling due on or before the date of redemption. The Bonds may be redeemed in whole or in part and the amount of any such redemption shall be deducted from the sum due for payment. Each amount of principal so deducted will be paid against surrender of the relevant interest Coupon or as the case may be Additional Coupon at any time following such payment and prior to the expiry of six years from the relevant date for such a payment. Bondholders should take appropriate tax advice when deciding whether to exercise the Option referred to above. PROVIDED THAT such exercise shall not be effective unless it takes place prior to the date on which any notice of redemption is given to the Bondholders with respect to such Bond by the Company under condition 5(c) of the Conditions. An Option Notice, once given, is irrevocable.

PRINCIPAL PAYING AND CONVERSION AGENT
The Chase Manhattan Bank, N.A.
Woodgate House, Coleman Street, London EC2P 2HD

PAYING AND CONVERSION AGENTS
Chase Manhattan Bank
Luxembourg S.A.
5 Rue Focke
L-2338 Luxembourg Grand
Banque Bruxelles Lambert S.A.
24 Avenue Marix, B1050 Brussels

By: The Chase Manhattan Bank, N.A.
London, Principal Paying Agent
December 21, 1993

Crisis talks under way on Czech national airline

By Patrick Blum in Prague

CRISIS talks between CSA, the Czech national airline, and minority shareholders, Air France and the European Bank for Reconstruction and Development (EBRD), got under way in Prague yesterday.

As they did so a senior Air France official firmly dismissed suggestions in the Czech press that the French company was contemplating withdrawing its investment in CSA.

"There is absolutely no question of Air France pulling out of its participation in CSA. Our investment is a long term investment. What we are doing is holding discussions with the [Czech] government to find

solutions to CSA's financial and operational problems," Mr Francois Eldin, Air France vice-president for communications, said yesterday.

Air France, jointly with the Caisse des Dépôts, and the EBRD bought 40 per cent of the Czech airline's shareholding capital in 1992. Air France invested \$18m, the Caisse des Dépôts \$12m and the EBRD \$30m.

Yesterday's extraordinary meeting of shareholders in Prague was called after a recently published audit by consultants Ernst & Young found the Czech company had been overvalued by some Kcs746m (\$35.7m) when it was privately privatised.

The decision to have a new

audit was made following talks between Mr Bernard Attali, then Air France's president, and Czech ministers, before the summer.

Air France and the EBRD are asking the Czech government to make up the difference between the two valuations by an equivalent injection of fresh capital into CSA.

But until now, the Czech government, which still owns 49 per cent of the shares through its National Property Fund, an institution established to manage privatisations, and the state's shareholding, has been cool to the idea of providing new finance for the airline which faces mounting losses.

Tunnel builder raises HK\$5.2bn

By Louise Lucas in Hong Kong

THE Western Harbour Tunnel Company, which is to build Hong Kong's third harbour tunnel, yesterday signed an agreement with 22 international banks to raise HK\$5.2bn (US\$673m) over 15 years for construction costs.

The financing, which includes a 15-year term loan and revolving facility, was clinched despite what arrangers Wardley Capital described as tight pricing. Interest will be paid at 1.15 per cent above HIBOR.

In spite of political uncertainty over the colony's future, companies are increasingly managing to raise finance with pay-back terms straddling 1997, when Hong Kong reverts to Chinese sovereignty.

Mr Calum McKinlay, an executive of Wardley Capital, said: "The project has been approved by both the Chinese representatives of the Joint Liaison Group and the Hong Kong Government, the Executive Council and the Legislative Council (LegCo)."

The sum raised puts the Western Harbour Tunnel Company among the colony's biggest borrowers in the loans market.

The dual three-lane tunnel is due to open in August 1997.

US fund to invest in all levels of corporate capital

By Frank McGurty in New York

CHASE Securities, a division of Chase Manhattan Bank, has joined Crescent Capital, a Los Angeles money management concern, in setting up one of the first US institutional funds to invest in all levels of corporate capital, including bank loans and high-yield securities.

Mr Mark Gold, managing director of the New York office of Crescent Capital, which will manage the fund, said it "provides the portfolio manager with the flexibility to not only identify the companies in which to invest, but also select the most appropriate part of the capital structure in which to invest."

The new limited partnership, Crescent/Machl Partners, has raised \$500m through the private placement of \$400m in class A senior notes and \$40m in class B senior subordinated

notes, as well as \$80m in equity supplied by Chase and other sources.

To generate profits, the fund will function much like a bank, reinvesting the money in financial instruments which bring higher returns than the cost of obtaining the capital.

The loans made to Machl carry low interest payments because of the fund's plans to diversify its investments and to maintain minimum credit quality of its assets.

In contrast to funds that invest exclusively in bank loans, Machl will buy \$300m in non-investment-grade loans, or junk bonds, and \$200m in high-yield securities. In addition, it will place some \$30m in corporate equity. Machl's strategy of spreading its investments across a range of financial instruments enhances its potential of generating greater returns than competing funds.

Bombardier launches business jet programme

By Robert Gibbons in Montreal

Bombardier, the international aerospace and transit equipment group, yesterday launched its long-range Global Express business jet programme. The aircraft will have a range up to 6,500 nautical miles, longer than its competitor, the Gulfstream V.

The aircraft's first flight is due in 1996 and it should go into service in 1998. The base selling price will be about US\$28m, plus interior fittings.

Its development will cost almost \$410m (US\$470m) and will be shared between Bombardier, BMW Rolls-Royce, the

engine builder, and Mitsubishi of Japan, which will build the wings and centre fuselage, and possibly others.

The aircraft is a new design, though Bombardier has benefited from its experience with its regional jet, a 50-seater commuter aircraft.

Bombardier has 30 firm orders, eight short-term options and is negotiating 12 more sales for a total backlog of US\$1bn.

A large order from mid-east customers in November helped to swing the decision, and Bombardier sees a total world market of about 800 for such long-range business jets.

Income falls at A&P in quarter

By Richard Tomkins in New York

The Great Atlantic & Pacific Tea Company, the troubled US supermarket chain better known as A&P, reported a fall in net income from \$422,000 to \$375,000 in its third quarter ended December 4.

Sales were down from \$2.38m to \$2.34m and net earnings per share were unchanged at 1 cent.

Net income for the first nine months was \$3.4m, compared

with \$3.9m before non-recurring charges or a loss of \$149.4m after non-recurring charges.

A&P is controlled by Tengelmann, a German retailing group. Tengelmann acquired a majority stake in the company in 1981 and brought it back from near-bankruptcy. But A&P has come under fire from the New York state employees' pension fund for its recent poor performance.

Mr James Wood, the English chairman and chief executive

installed by Tengelmann, said a strike had closed 63 Miracle Food Mart and Ultra Mart stores in Ontario, Canada, on November 19.

He estimated that lost revenue and the costs of closing the stores wiped 6 cents off this quarter's earnings per share.

Same store sales, excluding the 63 closed stores, were 1 per cent lower than in last year's third quarter and 1.1 per cent lower for the first nine months of the year, he said.

IBM delays release of two updated PC models

International Business Machines is delaying the release of two upgraded PS/2 personal computer models due to technical problems, Reuters reports from New York.

"We are informing customers that our PS/2 76 and 77 models will be severely constrained in January and February due to technical problems," a spokesman said.

IBM said that during final stress tests, the new models did not meet its guidelines for reliability. The company added that the problems stemmed from a specialised chip that

handles complicated memory tasks.

The models were intended to be launched in January and February. The company would not estimate when the upgraded models would be ready. However, this is the second delay for the launch which was previously stalled last autumn.

IBM said it was increasing production of the 76 and 77 models to meet demand. A spokesman confirmed industry estimates that IBM has sold about 14m of the models since the PS/2 came out in 1987.

Spar buys 221-store chain from Treuhand

By Judy Dempsey in Berlin

Spar, one of Germany's main retailers, has acquired eastern Germany's former state-run store network from the Treuhand privatisation agency.

The 221 outlets, the largest block sale of retailing outlets by the Treuhand, are likely to consolidate Spar's position in eastern Germany when retailers in the cities are trying to

win back consumers from the giant shopping centres built on greenfield sites. The Treuhand would not disclose the selling price.

The outlets were part of the state-owned Handelsorganisation (HO) chain of food and department stores, which totalled 642, and which were placed under the Treuhand in late 1990.

Spar intends to invest more than DM35m (\$20.7m) and had already invested DM50m in HO outlets after renting many of them from the Treuhand.

The agency has only recently been able to sell the outlets after resolving outstanding property and restitution claims.

Guide to World Currencies

The FT Guide to World Currencies, previously published on Tuesdays, is now being published on Mondays. In yesterday's paper, it appeared on page 24 in the UK and page 21 overseas. Readers who missed it can obtain a copy by fax. To use this service, dial 0891-437 001 on your fax machine. When the FT fax service answers with an electronic tone, press the start button on your machine and hang up the handset. Calls are charged at 36p/minute cheap rate, 48p/minute at other times. The service is available in the UK only.

Appear in the Financial Times on Tuesdays, Fridays and Saturdays.

For further information or to advertise in this section please contact Karl Loynton on 071 873 4780 or Melanie Miles 071 873 3308

FINANCIAL TIMES

This announcement appears as a matter of record only.

Petróleo de Portugal
Petrogal, s.a.
US\$120,000,000
Revolving Credit Facility
To be used in connection with the US\$200,000,000 Euro-Commercial Paper Programme

Arranged by
Citibank International plc

Lead Managers
Banco Espírito Santo • Caixa Geral de Depósitos
Citibank Portugal S.A. • The Mitsubishi Trust and Banking Corporation
Union Bank of Switzerland • Banco Português do Atlântico
Banco Totta & Acores • Via Banque

Managers
Banco Exterior de España • Banque et Caisse d'Epargne de l'Etat Luxembourg
Banque Paribas • Abu Dhabi • Lyonnaise de Banque

Facility Agent
Citibank International plc

December 14, 1993

CITIBANK

Banco Central de Venezuela
U.S. \$281,877,500
Floating Rate Bonds due 2005
USD New Money Series B-4P
Banco Central de Venezuela
U.S. \$274,218,500
Floating Rate Bonds due 2005
USD New Money Series B-4P

In accordance with the provisions of the Bonds, notice is hereby given that for the interest period from December 20, 1993 to June 20, 1994 the Bonds will carry an interest rate of 4.25% per annum. The interest payable on the interest interest payment date, June 20, 1994, will be U.S. \$21.80 per U.S. \$1,000 principal amount.

By: The Chase Manhattan Bank, N.A.
Agent Bank
December 21, 1993

The Republic of Venezuela
U.S. \$385,801,000
Floating Rate Bonds due 2005
USD New Money Series A
The Republic of Venezuela
U.S. \$5,353,850,000
USD Debt Conversion Series DL

In accordance with the provisions of the Bonds, notice is hereby given that for the interest period from December 20, 1993 to June 20, 1994 the Bonds will carry an interest rate of 4.25% per annum. The interest payable on the interest interest payment date, June 20, 1994, will be U.S. \$22.43 per U.S. \$1,000 principal amount.

By: The Chase Manhattan Bank, N.A.
Agent Bank
December 21, 1993

The Republic of Venezuela
U.S. \$5,353,850,000
USD Debt Conversion Series DL
In accordance with the provisions of the Bonds, notice is hereby given that for the interest period from December 20, 1993 to June 20, 1994 the Bonds will carry an interest rate of 4.25% per annum. The interest payable on the interest interest payment date, June 20, 1994, will be U.S. \$22.43 per U.S. \$1,000 principal amount.

By: The Chase Manhattan Bank, N.A.
Agent Bank
December 21, 1993

LONDON STOCK EXCHANGE DEALINGS

THE INFORMATION shown on this page, which appears every Saturday, is supplied to the Financial Times by the London Stock Exchange.

Stocks shown are selected by the Stock Exchange from among those companies and securities whose prices do not appear in our daily London Share Service.

The Saturday selection changes frequently, according to the volume of trading in individual stocks registered by the Stock Exchange during the week ending on each Thursday. Thus no dealing takes place in a stock, it will not be included in the following Saturday Dealings page.

Cardiff Automobile Receivables Securitisation (UK) plc
£328 million
Floating Rate Notes
Due 1995

In accordance with the provisions of the Notes, notice is hereby given that on the next interest payment date, being 29th December, 1993 the available Redemption Funds have been determined to be £33,620,897.03, and therefore Notes of a principal value of £35,650,000 will be redeemed in part in accordance with the procedures of Euroclear and Cedei. Following redemption of the above-said Notes the principal value of the remaining Notes outstanding will be £76,930,000.

West Merchant Bank Limited
Agent Bank

£200,000,000 MFC Finance No. 1 PLC
NOTICE OF REDEMPTION
Series 'A' to 'F' Mortgage Backed Floating Rate Notes

Notice is hereby given, that in accordance with Condition 5(c) of the Prospectus dated 13th October 1988, the issuer intends to redeem £200,000,000 in aggregate value of the Notes on the respective January 1994 interest payment dates.

By Citibank, N.A. (Issuer Services)
December 21, 1993, London

CITIBANK

NOTICE TO THE HOLDERS OF WARRANTS OF LION CORPORATION
(the "Company")

issued in conjunction with
U.S. \$100,000,000
2 1/2% per cent. Guaranteed Bonds 1996

Pursuant to resolutions of the Board of Directors of the Company dated 30th November and 8th December, 1993, the Company issued DM180,000,000 1 1/2% per cent. Bearer Bonds of 1993 (1997) on 16th December, 1993. The Subscription Price of such Warrants is Yen 602 per share, which is less than the current market price per share of Yen 711.60. As a result of such issuance, the Subscription Price of the captioned warrants will be adjusted from Yen 621.00 to Yen 615.00 effective as from 17th December, 1993 (Japcon time).

LION CORPORATION
By: The Mitsubishi Bank, Limited
as the Principal Paying Agent

21st December, 1993

CONTRACTS & TENDERS

CORPORATION OF LONDON
CONTRACT FOR REVENUE SERVICES
INVITATION TO APPLY FOR INCLUSION ON A SELECT TENDER LIST

The Corporation of London is the prestige local authority for the City of London. As the second largest rating authority in the country, it collects annually around £700m.

In accordance with the EC Services Directive 92/50/EEC - Restricted Procedure - applications are invited from suitably experienced contractors who wish to be considered for selection to tender to provide the following revenue services:

- the administration and collection of:-
- Non-Domestic Rates and
- Council Tax

It is intended that a contract will be awarded on the basis of the economically most advantageous tender. The primary award criteria shall be that staff working on the services should have the necessary expertise essential to maintain the present high standard of service which is required. Currently employed staff are available for this purpose. Other award criteria will be, compliance with the specification, technical merit, financial viability and price.

Potential tenderers wishing to be included on the select list must apply, in writing, by Friday 21st January 1994. Upon receipt of such applications, each tenderer will be sent a questionnaire which must be completed and received back by the Corporation by 4 March 1994. After considering the responses, the Corporation will invite selected firms to submit a tender. The questionnaire and a prospectus containing more detailed information on the services to be included in the contract can be obtained from:-

Mr Rod Hedley-Smith, Financial Services Director
Chamberlain's Department, Corporation of London
PO Box 270, London, EC2P 2EJ England
Tel: 071 332 1275 Fax: 071 332 1311

The authority intends to invite not less than five tenders and it is anticipated that the contract will run for five years.

An appropriate notice advertising this contract was dispatched to the Office for Official Publication of the European Communities on 15 December 1993.

SERVING THE SQUARE MILE

LEGAL NOTICES

NOTICE OF APPOINTMENT OF ADMINISTRATIVE RECEIVER
CYGNET (POX) LIMITED
(AN ADMINISTRATIVE RECEIVERSHIP)

Registered Number: 277063A. Former Company Name: Express Contract Limited. Trading Name: The Cap. Name of Business: Licensed Night Club Trade Classification: Licensed Premises. Date of Appointment of Administrative Receiver: 13 December 1993. Name of Person Appointing the Administrative Receiver: Cullinagh-Tekley Brewing Limited. Names of Applicants: Andrew Michael Mearns and James Kenneth Rex Jones. Name of the Share Transfer Company being registered by the Registrar of Companies on 16th day of December 1993.

DATED this 21st day of December 1993

Lynd White Dore
62 Northam Road, London EC1A 2NY
Ref: ADM1727100
Solicitors for the above named Company

In the High Court of Justice
Chancery Division
No: B18191 of 1993

IN THE MATTER OF
RENAULT GROUP UK LIMITED
AND
THE COMPANIES ACT 1985

IN THE MATTER OF
NOTICE IS HEREBY GIVEN that the Order of the High Court of Justice (Chancery Division) dated the 19th day of December 1993 confirming the constitution of the Share Transfer Company of the above named Company being LS1,130,700 was registered by the Registrar of Companies on 16th day of December 1993.

£135,000,000

THE LEEDS

Leeds Permanent Building Society
Floating Rate Notes Due 1998

Interest Rate 5.5625% per annum
Interest Period 16th December 1993 to 16th March 1994

Interest Amount due 16th March 1994 per £10,000 Note £137.16

CS FIRST BOSTON
Agent

MIDLAND INTERNATIONAL FINANCIAL SERVICES
B.V. FRF 800,000,000
GUARANTEED FLOATING RATE NOTES DUE 1997

For the period December 20, 1993 to March 21, 1994 the new rate has been fixed at 6.84 % p.a.

Next payment date: March 21, 1994
Coupon nr: 28
Amount: FRF 172.5 - for the denomination of FRF 100,000
FRF 172.5 - for the denomination of FRF 100,000

THE PRINCIPAL PAYING AGENT
SOCIETE GENERALE GROUP
S.A. Av. E. Reuter
LUXEMBOURG

CONTRACTS & TENDERS

PETROLEOS MEXICANOS
TENDER NO. SPD-151293

PETROLEOS MEXICANOS, THE MEXICAN NATIONAL OIL AGENCY INVITES ALL INTERESTED PARTIES TO BID FOR SUPPLYING IN AN "EPC" CONTRACT (MODIFIED) FOR THREE ALKYLATION PLANTS LOCATED AT THE REFINERIES OF: TULA, SALINA CRUZ AND SALAMANCA.

INFORMATION RELATED TO THIS PROJECT IS AVAILABLE FROM:

P.M.I. LONDON
2ND FLOOR
4 - 5 GROSVENOR PLACE
LONDON SW1X 7HB
ENGLAND
TEL: (44 71) 823 2242
FAX: (44 71) 823 1813
CONTACT MR. RAUL CARDOSO MAYCOTTE

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COMPANY NEWS: UK

Flurry in share price prompts TSB statement

By John Gapper,
Banking Editor

TSB Group last night indicated that it had abandoned attempts to sell its merchant banking and fund management subsidiary Hill Samuel after falling to attract the price which senior executives had required.

TSB issued a statement saying that Hill Samuel was "not for sale" after strong activity in its shares was prompted by a report that it intended to keep Hill Samuel, and separate speculation that it might become a takeover target.

Mr Peter Ellwood, chief executive, said Hill Samuel was "an important part of the TSB Group, and we are investing in its future". He said he had

issued a statement to clarify the question of ownership after "speculation in the press".

The activity came after a report in *The Sunday Telegraph* which said TSB had decided to hold on to Hill Samuel under its new management after unsuccessful discussions with potential purchasers held by its adviser Morgan Stanley.

TSB never said publicly that Hill Samuel was for sale, but Sir Nicholas Goodison, TSB chairman, indicated last year that it would accept an offer that benefited shareholders.

The bank originally wanted to divest Hill Samuel, which made substantial losses from poor commercial lending in the 1980s, because of its strategy of concentrating on retail bank-

ing and insurance businesses.

However, Hill Samuel is thought to have performed well this year after its poor loans were transferred to a separate "loan administration unit" holding £1.6bn of net debt. Its continuing business made a £53m interim profit.

Although TSB is thought to have considered selling the Hill Samuel Investment Management Group separately, executives were wary about allowing a buyer to take the more valuable parts of the business while rejecting others.

TSB shares ended the day 7p higher at 257p. The statement was issued after the London market had closed.

See Markets

Granada turns up heat on LWT

By Maggie Ury

Granada Group turned up the heat in its £654m aggressive offer for LWT Holdings, describing the London weekend TV company's defence, posted on Sunday, as an "empty document" which "failed to add anything serious to the debate". The bid is the first hostile one in the history of British commercial television.

LWT's shares rose 6p to 605p yesterday, while Granada's were up 7p at 527p. That makes the six-for-five share offer worth 632.4p a share. There is a cash alternative at 528p.

Mr Gerry Robinson, chief executive of Granada, said the defence document did not address the fundamental question of how LWT will provide long term earnings growth to its shareholders.

He suggested the price being offered by Granada - of 32 times 1993 earnings per share and 25 times estimates for 1993 earnings - could not be supported by fundamental analysis.

He has said the bid, if successful, would not dilute Granada's earnings in the financial year to September 1995.

LWT's defence document demonstrated that its shares had performed far better for investors than Granada's had over the last four years, and said half of Granada's profits came from its low growth television rental business.

Sir Christopher Bland, chairman of LWT, said on Sunday that it was pursuing talks which could result in a four-way alliance between LWT, Yorkshire, Tyne-Tees and Anglia producing cost savings, although current broadcasting regulations only allow two licences to be combined in one company.

Mr Robinson said LWT shareholders should ask how a merger with Yorkshire would affect its earnings, how LWT would protect its market share if it remained independent and what would happen to the LWT share price if the bid failed.

Keeping France in the picture

Roland Adburgham on Gooding Consumer Electronics' latest buy

Behind the rescue of the Grundig television factory in north-east France by Gooding Consumer Electronics is a gamble. It is an attempt by the Welsh company to become a European volume manufacturer of low-cost sets, competing directly with east Asian imports in a market where profitability is under heavy pressure.

In a deal announced last week, the newly-formed Gooding Consumer Electronics has acquired the Grundig factory at Creutzwald, in the Moselle region, for FF160m (£18.28m) with an additional French government grant of FF50m.

The German consumer electronics company, and Philips, the Dutch group which has the management control of it, announced last January that production would be switched from Creutzwald at the end of this month.

As part of last week's deal, the factory will continue to make sets for Grundig until the end of 1994, which will allow the Welsh company time to introduce its own design for sets at a lower end of the market. It believes it can increase production from the annual capacity of 500,000 to 1m within three years.

Gooding Consumer Electronics is jointly owned by Mr Alfred Gooding, a 61-year-old Welsh entrepreneur whose family holding company, Gooding Investments, is the majority shareholder, and Mr Koen van Driel, a Dutchman who is a former managing director of Grundig UK.

Mr Gooding, who sold the steel components maker, Catalic, for £15m in 1983, is chairman of Gooding Sanken, a company he set up in south Wales with Sanken Electric of Japan to make power supply units, and of Race Electronics, a contract manufacturer also based in south Wales.

Among other things, Race makes 10,000 satellite television receivers a week for retailers such as Dixons, Currys and Comet. The new scheme is to put together a package of receivers and sets to sell either under store brands or under the brand names Minerva, acquired from Grundig, and Continental Edison, bought from Thomson of France.

"What I'm trying to do is put together a very substantial electronics-orientated business," Mr Gooding said. "We're putting together a group that in 1994 could move into something like £130m turnover."



Alfred Gooding: sees a big market for low-cost televisions

South Wales is known as a base for the production of Sony and Panasonic televisions, but Gooding Consumer Electronics will manufacture in France rather than Wales because a high-quality, recently modernised, factory was available at a highly discounted price.

"It would have cost me three times that amount of money, maybe four times, to put in the same plant, with the same guaranteed workload for a year and with a trained workforce of 350 people," Mr Gooding said.

"None of this is being done at the expense of what I do in south Wales. In fact it is complementary - we will be able to go to the big store groups with satellite receivers and TVs which are all in the same family."

There was a big market in Europe, he said, for low-cost 14in to 21in televisions. "At present, the bulk of those type of sets are imported from east Asia. I know that with modern sophisticated equipment, with a well-managed labour force, we can compete head-on with east Asia, which has to ship the stuff half way round the world."

"We've already spoken to big store chains like Dixons. There is no doubt that if we can come up with a competitive product, they won't think twice about buying a European set."

Part of the appeal of the Creutzwald factory, he added, was that it was in a coal mining region similar to south Wales.

"People in a mining area have a work ethic - they are prepared to work shifts, they're prepared to be flexible. The labour force there have made it quite clear they are right behind me to protect jobs in this factory."

Pantheon seeks £33.2m for purchases and to repay debt

By Tim Burt

Pantheon International Participations, the investment trust, yesterday announced plans to fund acquisitions and reduce debt through a £33.2m open offer and placing of ordinary stock units.

The proceeds will be used to acquire venture capital interests with a net asset value of £11.3m and to redeem £7.5m of loan stock by making a payment of about £5.7m.

Mr Rhoddy Swire, group managing director, said the balance would be used to strengthen Pantheon as "Europe's largest investor in capital funds".

The company is offering 16.67m units at 200p each to shareholders on the basis of one unit for one share held. Of the offer 4.4m units will be

placed with institutions.

The shares rose 1p to close at 203p.

The company is also issuing warrants, giving investors the right to exercise share options at a price of 250p between 1996 and 2001. Subscribers would receive one warrant for every five ordinary stock units. If all the warrants were exercised after 1996, it would result in the issue of 8.79m additional ordinary shares.

The capital will be raised in three instalments: the first 80p on application; a second 80p payable on July 8 next year; and the final 60p in January 1996, after which the units convert into ordinary shares.

Pantheon decided to issue stock units rather than ordinary shares because it wanted to stagger the injection of funds. It was reluctant to have

large funds on deposit while it pursued suitable investment opportunities, Mr Swire said.

He expected most of those opportunities to arise in the US, where the trust has established a diversified portfolio of holdings in venture capital funds.

The success of that strategy was underlined earlier this year when industry analysts ranked Pantheon as one of the leading non-split capital investment trusts - those investing solely for capital growth - in the year to June 1993.

In that period it recorded a rise of 44 per cent in net asset values.

Although the main aim of the offer was to expand Pantheon's investment portfolio, Mr Swire said a strengthened balance sheet would also enable it to redeem loan stock owed to the National Rivers Authority as part of the 1989 purchase of £20m in unquoted assets from the water authorities.

The outstanding loan stock is valued at £7.5m, but Pantheon will pay £5.63m following a 25 per cent discount agreement arranged with the NRA.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Concessional dividend	Total for year	Total last year
British Thomson... Int	2.5	Feb 25	0.25*	-	0.5
Fletcher King... Int	0.5	Mar 1	0.5	-	1
Gold Greenless... Int	3.31	Apr 6	3.15	-	8.3
Hovy & Stone... Int	2.25	Jan 31	1.75	-	6.5

*On increased capital. *SUSM stock. *Special.

Lower interest charges help GGT to £2.24m

By Peter Pearce

A reduction in interest charges from £794,000 to £620,000 after February's £14.7m rights issue enabled Gold Greenless Trot, the advertising and marketing services group, to show a pre-tax profits advance from £2.17m to £2.24m in the six months to October 31.

Profits at the operating level slipped to £2.36m (£2.96m). Turnover grew 22 per cent to £127.8m (£106m).

Group revenue was up 18 per cent at £25.8m (£21.9m); though at constant exchange rates the rise was 6.6 per cent, with the US accounting for all of the advance.

In the UK, revenues from media advertising declined 15 per cent, though Mr Matthew Allen, finance director,

ascribed that partly to the loss of the Daily Mirror account.

However, across the group's UK businesses as a whole the fall was reduced to 5 per cent by below-the-line activities, where revenues expanded by 8 per cent.

Mr Allen said that of the £14.7m rights money, some £4.5m had gone into the joint venture with GSK, the private European agency network, and that £3m of medium-term borrowings had been paid down.

The balance was earmarked for acquisition possibilities, probably in the UK.

Earnings per share declined to 6.3p (7.82p) on the increased share capital, but the interim dividend is held at 3.3p, though last time's has been adjusted to 3.15p for the scrip element of the rights.

Proudfoot facing up to £5m bill for job losses

By Peggy Hollinger

Proudfoot, the management consultancy chaired by Lord Stevens, is expected to take a charge this year of between £3m and £5m to pay for a wide-ranging redundancy programme announced yesterday.

This will be in addition to provisions of £1.6m announced in September to pay for a rationalisation programme expected to result in savings of £15m. The announcement also follows a series of senior departures and rumours of an attempt at a boardroom coup to remove Lord Stevens.

Some 200 jobs are to be cut by the first quarter of next year, bringing the group's staff to about 850. This is expected to bring further savings of between £10m and £15m.

Mr David Gill, who was appointed finance director in May following the departure of Mr Neil Hamilton, denied that the rationalisation was in response to outside pressure. "We believe this is the structure necessary to reflect the business volumes we are currently experiencing," he said.

Mr Gill also rejected suggestions that the company was seeking to sell its European operations. "We are in the process of rejuvenating the company worldwide, with particular emphasis on the European region," he said.

Mr Gill said Proudfoot was "not taking seriously" reports of a possible bid from former employees.

The shares have fallen from 398p last year to close 2p higher at 65p yesterday.

Four hundred of the world's most prominent families call Fisher Island home.

There are a few places in the world where people can truly relax and enjoy a remarkable lifestyle.

One of them is Fisher Island.

It is a 216-acre sanctuary of lovely homes, beaches and recreational pleasures, providing the finest amenities in a serene, pampered environment.

Its seaside residences are luxurious and as large as 9,000 square feet, with terraces of an additional 5,000 square feet overlooking the Gulf Stream, Biscayne Bay and the skylines of Miami and Miami Beach.

Created by William K. Vanderbilt II, great grandson of American industrialist Commodore Vanderbilt, Fisher Island has been a favorite of the world's important people for 70 years.

The family's spectacular winter estate included a dramatic home by the ocean filled with antiques from one of Napoleon's palaces. On

Steven J. Green and his wife Dorothy in their oceanfront residence. Mrs. Green is the owner of Helen Amerasia at Fisher Island Gallery, and Mr. Green is Chairman of Suncoast Corporation, American Tourister, Calligaris International and McGeorge Fashion Group.



the grounds, Vanderbilt erected charming cottages and guest villas amid resplendent gardens and fountains. The mansion and surrounding structures have been restored to their former grandeur as The Fisher Island Club.

In recent years, impressive social and recreational facilities have been added. There is a P.B. Dye championship golf course; an international spa lauded by *Time* & *Country* as one of the finest of the 1990s; a racquet club with clay, grass and hard courts; two deepwater marinas which host the largest yachts in the world; a mile of Atlantic beach; and a variety of excellent restaurants.

There are manicured parks for afternoon strolls; an island

shopping plaza with its own bank, post office, trattoria and duckmaster's office; and, perhaps most important of all, an atmosphere of security that allows residents to lead a life of privacy and pleasure.

Little wonder, then, that 400 of the world's most distinguished families, hailing from 39 countries, now call Fisher Island home.

We invite your inquiry. Residences \$800,000 - \$6,000,000



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Restored Vanderbilt Guest Cottage and Seaside Villa accommodations available from \$425 to \$1,000 per night

This project is registered with the Securities and Exchange Commission under SEC 333-77111. The offering is subject to the completion of the necessary steps of the project. Please read the New Jersey Public Offering Statement for this offering carefully. This offering is not to be made in any state where such an offering may not lawfully be made. Equal Housing Opportunity.

COMPANY NEWS: UK

Company will be vehicle for future programme expansion

Flextech in European TCI deal

By Raymond Snoddy

Flextech, the cable and satellite television group, is on the verge of completing the purchase of the European programming interests of Telecommunications, the largest US cable operator.

Under the deal Flextech, a former oil services company which sold its oil interests last year to concentrate on the media, will take managerial control and a variety of stakes in a range of satellite and cable channels.

The purchase will make Flextech the second largest channel operator in the cable and satellite market behind British Sky Broadcasting, the consortium in which Pearson, owner of the Financial Times, has a stake.

In return TCI, in the process

of being taken over by Bell Atlantic, the US telephone company, will take a 50 per cent stake in Flextech, at the moment a company quoted on the Unlisted Securities Market.

The aim is that Flextech will become the vehicle for future TCI programme expansion in the UK and the rest of Europe.

Under the agreement, which could be announced before Christmas, Flextech is expected to get from TCI 100 per cent of Bravo, the classic movies channel, a 25 per cent stake in Children's Channel to add to the 50 per cent it already holds, 25 per cent in UK Gold, the channel featuring programmes from the BBC and Thames Television Library and 31 per cent in UK Living, the channel aimed mainly at women.

In addition Flextech will take over United Artists Programming and with it managerial control of Wite TV and the Parliamentary Channel, two cable only channels.

The company run by Mr Roger Luard will also have management responsibility for Discovery, the factual programmes channel and management and distribution of the Country Music Channel.

As part of the deal Flextech is expected to get more than £20m in cash and loans and be able to call on a further sum of around £15m if required.

Flextech is emerging as a significant player in the market for cable and satellite channels although it is at the moment a loss-maker.

In the six months to June 30 the company incurred pre-tax losses of £3.5m, compared with £2.91m last year.

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Laporte powder coatings sale

By Joan Gray

Laporte, the UK's second largest independent chemicals group, is to dispose of the powder coatings businesses which it bought as part of its £125m takeover of Evode in January.

The company has sold its powder coatings operations in the UK and New Zealand to RB Fuller of St Paul, Minnesota, US, and its 25 per cent holding in a powder coatings associate to its partner, Dexter Corporation in the US, which now owns all the company.

The total consideration for the sale of these businesses, which made an operating profit of £1.04m, amounts to approximately £15.7m.

The disposals are regarded as non-core businesses and "represent a substantial advance in selling those interests acquired with Evode which are not central to Laporte," said Mr Ken Minton, Laporte chief executive.

Laporte has also completed the sale of a small South African footwear business, Chamberlain Phillips, for £1.1m.

It has also bought the Aztec Catalyst Company, based in Cleveland, Ohio, from Phillips Petroleum for an undisclosed sum. In 1992, Aztec made an operating profit of \$5.2m (£3.48m) on sales of \$33m.

Aztec is the third largest supplier of organic peroxides - used in making PVC, polystyrene and acrylics - in the US. Their manufacture is one of the main activities of the organic chemicals division, one of five core areas on which Laporte is focusing.

Laporte intends to invest up to \$6m in Aztec over the next two years to rebuild manufacturing plant and enhance safety standards.

Kingfisher moves into office supplies stores

By Neil Buckley

Kingfisher, the UK retail group, and joint venture partner Staples of the US will announce this week that they plan to launch nationally the office supplies superstore concept they have been testing in four locations.

The pilot Staples stores in Swansea, Cambridge, Leeds, and Staples Corner, north London, have performed above expectations, and the partners have agreed to invest an undisclosed amount in expanding the chain across the UK.

The 20,000 square foot stores are aimed primarily at small businesses, and stock 5,000 items of office equipment from cleaning materials and ballpoint pens through to personal

computers and laser printers, at prices up to 50 per cent below traditional dealers. About half the customers at the pilot stores have been small businesses, and the other half individuals.

Mr Roger Paffard, UK managing director, claims a small business could save up to 40 per cent a year on office equipment by buying from Staples.

The chain will open its next store in Birmingham in March, with a further 8 likely next year, and up to 30 in 1995.

Staples of the US pioneered the discount office equipment format opening its first store in Massachusetts in 1986. It has since opened 175 stores. It joined forces with Kingfisher to attack the estimated £1.5bn office equipment market in the

UK last year. It also has joint ventures in Canada and with Germany's office superstore chain Maxi-Papier-Markt, in which Kingfisher took a 33 per cent stake this month.

Staples is the latest example to arrive in the UK of a US-style "category killer" - an outlet which aims to offer both a wider range and lower prices than any competitors in a particular product area. Other examples include Toys R Us and PC World.

It also borrows some elements, such as a membership scheme - free in this case - and its focus on small businesses, from the warehouse club concept like Costco, which opened in Thurrock at the end of last month.

NEW LONDON has, under the terms of the disposal of its International Drilling Fluids operation, issued 12m shares to investment funds managed by Electra Kingsway.

PREMIER LAND has exchanged contracts for the sale of an industrial investment property in Fife for £3.55m, and has sold a small freehold ground rent property in north-west London for £10,000.

SETON HEALTHCARE has bought five over-the-counter treatments from Mundipharma Group for up to £1.7m cash. Sales of the brands were £288,000 in the 1992 year with an unaudited gross profit of £459,000.

CRESTACARE has conditionally agreed to acquire the business and trading assets of Ashcroft Nursing Home, at

£249,000.

NEWS IN BRIEF

Brit Thornton rises to £1.15m at midway

Profits at British Thornton Holdings, the packaging and furniture group, rose from £301,000 to £1.15m pre-tax for the half year ended October 31.

Turnover of £4.89m (£4.14m) included an acquisition contribution of £454,000.

At period-end costs had been reduced to £145,000 (£444,000) and cash in hand totalled £2.2m.

Earnings improved to 8.59p (2p) and an interim dividend of 2.5p is being paid.

Shareholders received a 0.25p special last time after adjusting for a sub-division of the shares.

Masterform, acquired earlier in the year, failed to live up to expectations following cancellation of an order from Sega. The price paid for Masterform may be reduced.

Cost cuts help Merlin reduce loss to £104,000

By Gary Evans

Merlin International Properties, the property and investment company whose shares have been suspended since 1991, cut pre-tax losses from £3.96m to £104,000 for the year ended June 30.

Mr Peter Jevans, chairman, said that although results showed a very significant improvement, last year's figures included trading losses of £1.15m from the Trowbridge Shopping Centre development.

The improvement largely arose from reducing the overdraft, containing overheads, maximising property income, lower interest rates and the ending of costs in respect of the dispute over the compulsory purchase order issued on the Deansgate, Manchester, property.

Turnover for the year dropped from £3.48m to £2.98m. Net losses were reduced from £3.71m to £232,000, equivalent to 11.1p (23.8p) per share.

After a three-year battle, the Secretary of State has recently issued his decision in favour of the group and has quashed the CPO issued in respect of the Deansgate property.

Until his decision, Mr Jevans said Merlin had been completely "frustrated" in its attempts to implement its strategy of a financial reconstruction, elimination of the overdraft by a share placing and relisting of shares.

Mr Jevans said he looked forward to the very real prospect of being able to implement Merlin's plans which he believed would ensure a return to financial stability and the relisting of its shares.

World Fluids, the specialist chemical and additives manufacturer, is coming to the market through its reverse takeover by Kells Minerals, the Dublin-based exploration company.

Kells is paying £5.5m via the issue of 45.9m shares to Mr John and Ms Geraldine Marett, giving them control. A further 3.8m shares are being issued to the trustees of the World Fluids pension scheme for World Fluids' principal property in Bury St Edmunds, Suffolk.

The name is to be changed to World Fluids (Holdings). World Fluids, of which Mr John Marett is managing director, reported pre-tax profits of £293,000 for the six months to September 30.

Kells' shares were suspended at 21p, up 1/2p on the day.

Kells Minerals in reverse takeover

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The name is to be changed to World Fluids (Holdings). World Fluids, of which Mr John Marett is managing director, reported pre-tax profits of £293,000 for the six months to September 30.

Kells' shares were suspended at 21p, up 1/2p on the day.

Following a 20 per cent fall in its share price between December 2 and December 16 Steel Burrill Jones, the insurance and reinsurance broker, announced it was losing a client account, writes James Uwin.

In what it admitted was an unusual comment on its day to day business affairs, SBJ said Pe-Pan would be transferring its business at next renewal.

Mr Christopher Birrell, SBJ finance director, said the lost account represented less than 2 per cent of the group's brokerage of between £4m to £4.5m a year and its loss was balanced by the recent gain of a large marine reinsurance account.

Although the new account was smaller, it was still significant and "at this stage in the renewal season it would be incorrect to take this loss in isolation", he said.

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INTERNATIONAL ECONOMIC INDICATORS: MONEY AND FINANCE

This table shows growth rates for the most widely followed measures of narrow and broad money, a representative short- and long-term interest rate series and an average equity market yield. All figures are percentages.

UNITED STATES						JAPAN						GERMANY						FRANCE						ITALY						UNITED KINGDOM					
Narrow Money (%)	Broad Money (%)	Short Interest Rate	Long Interest Rate	Equity Market Yield		Narrow Money (%)	Broad Money (%)	Short Interest Rate	Long Interest Rate	Equity Market Yield		Narrow Money (%)	Broad Money (%)	Short Interest Rate	Long Interest Rate	Equity Market Yield		Narrow Money (%)	Broad Money (%)	Short Interest Rate	Long Interest Rate	Equity Market Yield		Narrow Money (%)	Broad Money (%)	Short Interest Rate	Long Interest Rate	Equity Market Yield		Narrow Money (%)	Broad Money (%)	Short Interest Rate	Long Interest Rate	Equity Market Yield	
1985	9.0	8.9	8.00	10.59	n.a.	5.0	9.3	6.62	6.51	n.a.	4.3	5.1	5.45	6.94	n.a.	6.2	7.4	10.03	11.74	n.a.	13.2	13.6	14.34	13.71	n.a.	4.7	13.2	12.32	11.03	n.a.	1985				
1986	13.3	8.3	8.48	7.87	8.43	6.9	8.2	5.12	5.35	0.84	10.0	8.3	4.64	5.90	1.79	6.9	4.4	7.79	8.74	2.85	10.6	8.2	13.25	11.47	1.91	4.0	15.3	11.02	9.97	4.35	1986				
1987	11.6	8.5	6.82	5.39	3.12	10.5	11.5	4.15	4.64	0.55	9.0	7.3	4.03	6.14	0.21	4.1	12.2	8.26	9.48	2.75	10.4	9.8	11.92	10.58	1.94	4.7	14.6	9.77	9.92	3.80	1987				
1988	4.3	5.2	7.65	5.84	3.81	8.4	10.4	4.43	4.77	0.54	9.7	6.4	4.34	6.46	2.61	3.9	9.4	7.94	9.09	3.99	7.8	6.9	11.24	10.54	2.71	6.8	17.0	10.41	8.69	4.48	1988				
1989	1.0	3.9	8.89	8.49	3.43	4.1	10.6	5.31	5.22	0.48	6.3	5.8	7.11	8.94	2.27	7.5	9.5	9.39	8.79	2.88	8.1	8.2	12.41	11.81	2.48	5.9	17.1	13.98	10.30	4.36	1989				
1990	3.7	6.3	8.06	8.54	3.60	2.6	8.5	7.82	6.91	0.85	4.5	4.5	8.48	8.71	2.11	3.7	9.0	10.32	9.92	3.19	9.3	9.1	11.98	11.87	2.84	5.3	16.1	14.62	11.53	5.07	1990				
1991	5.8	3.3	5.67	7.85	3.21	5.2	2.0	7.21	8.37	0.75	5.1	5.5	9.25	9.44	1.88	4.7	2.7	9.62	9.03	3.58	7.5	8.0	11.83	13.20	3.45	2.4	8.2	11.58	10.04	4.87	1991				
1992	12.4	1.9	3.75	7.00	2.95	4.5	-0.4	4.28	5.25	1.00	7.1	8.2	9.52	7.77	2.45	-0.1	6.5	10.38	8.57	3.55	6.7	7.5	13.98	13.29	3.83	2.3	5.3	8.73	8.08	4.91	1992				
4th qtr:1992	14.3	1.7	3.55	6.73	2.94	2.0	-0.4	3.87	4.78	1.03	10.7	9.6	9.98	7.94	2.67	-0.1	6.5	10.77	8.29	3.72	2.8	5.8	14.84	13.84	3.28	2.7	4.5	7.88	8.45	4.94	4th qtr:1992				
1st qtr:1993	11.9	0.4	3.20	6.26	2.81	1.6	-0.4	3.29	4.34	1.00	9.6	7.5	8.31	8.87	2.42	0.7	5.4	11.83	7.98	3.38	2.8	8.2	11.88	13.13	3.04	4.4	3.5	6.43	7.97	4.35	1st qtr:1993				
2nd qtr:1993	11.8	0.9	3.18	5.98	2.80	3.2	1.4	3.09	4.55	0.83	9.5	8.6	7.88	8.73	2.24	-0.3	2.9	8.01	7.08	3.33	2.4	6.0	10.82	12.49	2.47	4.2	3.6	6.00	7.92	4.04	2nd qtr:1993				
3rd qtr:1993	12.2	1.5	3.18	5.81	2.76	3.3	1.9	2.83	4.25	0.80	9.9	8.1	6.82	8.34	2.01	-1.0	0.5	7.74	6.38	3.14	5.0	7.8	9.36	10.27	1.89	5.0	3.7	5.96	7.13	3.91	3rd qtr:1993				
December 1992	14.2	1.4	3.67	6.75	2.87	1.9	-0.4	3.64	4.70	1.00	12.5	8.7	9.03	7.29	2.84	-0.1	6.5	11.35	8.20	3.64	0.4	4.4	13.90	13.68	3.67	2.8	3.8	7.24	8.38	4.49	1992 December				
January 1993	13.4	1.0	3.28	6.59	2.87	2.4	-0.3	3.59	4.55	1.03	9.5	7.7	8.60	7.10	2.58	1.8	5.6	12.16	7.93	3.58	2.2	5.4	12.73	13.46	3.26	4.0	3.3	7.04	8.33	4.46	1993 January				
February	11.5	0.2	3.18	6.26	2.80	2.3	0.1	3.15	4.31	1.01	9.2	7.3	8.39	6.94	2.49	1.0	5.7	12.12	7.76	3.40	2.9	6.3	11.91	13.08	3.01	4.6	3.4	6.28	7.97	4.36	February				
March	10.7	0.1	3.17	5.97	2.78	0.9	-0.4	3.13	4.19	0.97	10.0	7.8	7.98	6.59	2.27	0.7	5.4	12.17	7.33	3.18	3.5	6.8	11.41	12.92	2.86	4.7	3.7	8.04	7.85	4.24	March				
April	10.6	0.2	3.15	5.95	2.81	2.4	0.5	3.08	4.42	0.85	9.1	8.7	7.92	6.63	2.22	-2.6	4.1	9.06	7.14	3.25	1.9	5.8	11.48	13.13	2.75	4.8	3.5	6.02	7.81	4.08	April				
May	12.0	1.0	3.12	5.82	2.81	3.9	1.5	2.94	4.34	0.85	9.4	8.5	7.84	6.80	2.24	-3.2	3.1	7.84	6.94	3.29	2.3	6.1	10.81	12.50	2.53	5.4	3.5	6.00	6.88	4.04	May				
June	12.7	1.4	3.25	5.94	2.80	3.4	1.4	3.10	4.58	0.82	10.1	8.5	7.63	6.77	2.22	-0.3	2.9	7.32	6.96	3.25	3.0	6.1	10.92	11.87	2.15	5.5	3.4	5.96	7.88	4.01	June				
July	12.5	1.5	3.20	5.79	2.80	3.6	1.6	3.11	4.40	0.81	10.1	8.7	7.24	6.57	2.09	-1.6	0.8	8.06	6.72	3.38	3.6	6.6	9.54	11.12	1.99	5.7	3.5	6.01	7.49	4.03	July				
August	12.6	1.4	3.18	5.88	2.76	3.5	1.7	2.93	4.27	0.78	10.1	8.3	6.62	6.34	1.98	-1.9	0.4	7.93	6.33	3.09	5.2	8.0	9.26	10.03	1.83	5.1	3.8	5.91	7.00	4.03	August				
September	11.6	1.5	3.16	5.38	2.76	3.6	1.5	2.92	3.99	0.79	9.5	7.3	6.65	6.10	1.98	-1.0	0.5	7.29	6.12	3.06	6.1	8.7	8.18	9.68	1.85	5.1	4.0	5.98	6.91	3.86	September				
October	10.9	1.3	3.28	5.32	2.71	3.8	1.9	2.30	3.59	0.80	9.4	8.3	6.49	5.93	1.86	1.0	-0.1	8.04	5.92	3.02	5.9	8.9	8.81	9.04	1.85	5.4	3.8	6.01	6.81	3.81	October				
November	10.5	1.5	3.40	5.70	2.74	3.5	1.5	2.22	3.64	0.84	8.4	8.3	6.81	5.88	1.82	1.0	0.7	8.14	6.02	3.07	6.0	8.9	9.08	9.24	2.15	5.1	4.9	5.96	6.77	3.84	November				

COMPANY NEWS: UK

Ivory & Sime shows 22% advance to £2.77m

By Peggy Hollinger

Buoyant stock markets around the world helped Ivory & Sime, the investment management group, increase pre-tax profits by 22 per cent from £2.27m to £2.77m in the six months to October 31.

The advance was achieved on a 22 per cent rise in turnover from £6.85m to £8.35m.

Mr Gordon Neilly, finance director, said about half the increase in revenue was due to the recent rise in global stock markets. He added, however, that Ivory & Sime had been particularly successful in attracting new business from North America.

This had helped the company to offset the loss of two

significant contracts. These included the termination of the new Frontiers Development Trust, for which the company received a compensation of \$511,000, and the loss of the Merchant Navy Officers Pension Fund. Ivory received £750,000 for the termination of the latter account.

Funds under management rose by 13 per cent to £3.7bn. Since the period end several smaller contracts had been concluded, bringing total funds to £4m.

Mr Neilly said further progress was expected in the second half, assuming the global markets remained buoyant.

Administrative costs rose for the first time in four years, from \$4.8m to \$5.4m.

The dividend was increased by 29 per cent to 2.25p, reflecting the decision to pay one third at the interim stage and two thirds at the year end. Mr Neilly said that Ivory & Sime expected to pay a final dividend of at least 4.75p, making a total of 7p (6.5p).

Earnings were 20 per cent higher at 5.9p (4.94p).

The company also announced the appointment of Mr Richard Muckart, who has been with Ivory since 1983, as an executive director.

Mr Neilly said Mr Muckart's experience in managing portfolios for Ivory and Sime in emerging markets was the first step in the company's strategy to increase its presence in these regions.

Perkins' mushroom disposal

Perkins Foods is to dispose of its Dutch canned mushroom activities to a newly incorporated joint venture with a private Dutch mushroom processing company.

Consideration, which will take the form of a minority holding in the new company, is not material to Perkins.

The company has also completed the issue of £170m (£24.7m) and DM20m (£8m) of unsecured loan notes with a final maturity of January 20 2004 on the US private placement market. The issuer of the notes is Perkins Foods Nederland, a wholly owned offshoot, supported by a guarantee of Perkins Foods.

The proceeds will be used to reduce existing short term borrowings.

British Gas strengthens presence in Argentina

By Robert Corzine

British Gas has bought a 45 per cent share in a Buenos Aires gas-fired power station for \$24m (£16.1m) in a move which will strengthen its already considerable presence in Argentina.

The purchase of a stake in the Central Dock Sud power station fits in with British Gas's strategy to focus on fast growing economies in which the company is already involved.

It was made by Global Gas, the division responsible for

British Gas's investments in overseas gas distribution systems and power generation projects.

Mr Russell Herbert, Global Gas managing director, said the "market for power generation in Argentina has major potential for growth...".

The company will be involved in the expansion of the plant to 490 megawatts from its present output of 211MW. It will also act as an adviser in negotiations for future fuel and power contracts.

A British Gas-led consortium

has a 70 per cent shareholding in MetroGas, which supplies 1.5m customers in Buenos Aires. It also supplies the power station. Another British Gas division is involved in exploration and production activities in Argentina.

Power generation schemes using local gas reserves and efficient combined cycle gas turbines are proving particularly popular in fast growing economies, in part because they can be built relatively quickly and are much cheaper than traditional power plants.

BM sale continues restructure programme

By James Urwin

BM Group, the debt-laden engineering company, has continued its restructuring with the sale of certain trading assets of Blackwood Hodge (Canada), its construction equipment distributor, for £36m (£3m).

The sale, to Toronto-based Strong Corporation, comprises the business, stock and certain properties of BHC in Quebec and the Maritime Provinces.

The disposal was part of a programme currently underway which is expected to fetch about £40m and eliminate roughly £24m in associated debt. It follows an earlier sale of 14 businesses for £51m.

Buyers for the remainder of the Canadian assets of Blackwood Hodge are being sought, although BM refused to disclose their value for commercial reasons.

BM acquired Blackwood Hodge's worldwide business for £54m in 1990.

Last month BM reported a swing from profits of £34.6m to losses of £116.6m pre-tax for the year to June 30 after taking account of higher-than-expected restructuring provisions and write-downs.

BBB Design recovering

BBB Design, the USM-quoted marketing and computer services group, continued its recovery in the six months to October 31.

It reported pre-tax profits of \$43,000, against losses of \$185,000, following the return to profits in the previous second half.

Mr Philip O'Donnell, chairman and chief executive, said

the design, marketing and publishing division had been budgeted for a small loss but it broke even.

He added that the computer services side continued to benefit from the strong product base of BBB Communications.

Turnover advanced to \$556,000 (\$374,000). Earnings per share came out at 0.52p (losses 1.99p).

EFM Japan Trust slips

EFM Japan Trust, which was launched in July 1992 with the aim of providing long-term capital growth through investment in Japanese equities, had a net asset value per share of 140.17p at the six months ended November 30.

That compared with 157.55p six months earlier and with 117.68p a year ago. The 11 per cent fall over the six months

compared with a 14 per cent decline in the Tokyo Stock Exchange First Section Index.

Gross income for the period came to £43,000 against £125,000 at the interim stage last year. After administrative expenses of £86,000 (£53,000) and tax £6,000 (£12,000), loss retained was £29,000 (£61,000 profit). Losses per share were 0.29p (0.61p earnings).

BTR expands battery side with \$21.4m acquisition

By Paul Taylor

BTR, the industrial conglomerate, has acquired the US Industrial Batteries business of Gates Energy Products for \$21.4m (£14m).

The business is a market leader in pure lead battery technology used in maintenance-free standby batteries for the data processing and telecommunications industries. It has annual sales of about \$33m and employs 400 people at its manufacturing plant in Warrensburg, Missouri.

The deal marks a further withdrawal from the batteries market for Gates Energy which earlier

this year sold its nickel-based rechargeable battery business to Ralston Purina's Eveready Battery company.

Five years ago BTR's subsidiary, Hawker Batteries, bought Gates Energy's plant in the UK.

Yesterday Mr John Richardson, head of BTR's batteries group, said he expected the pure lead battery technology, developed and patented by Gates, to give BTR a long-term competitive edge.

The acquisition is the second recent US purchase by BTR. Earlier this month it announced the agreed \$820m purchase of Remond, an industrial manufacturer based in Milwaukee.

O F W A T

SECTION 8 OF THE WATER INDUSTRY ACT 1991

NOTICE OF PROPOSAL

That Lee Valley Water Limited (to be renamed Three Valley Waters PLC) replace Rickmansworth Water Limited and Colne Valley Water Limited as the water undertaker for those companies' areas of appointment.

Introduction

Lee Valley Water Limited, Rickmansworth Water Limited and Colne Valley Water Limited are water undertakers. Each holds an appointment from the Secretary of State for the Environment which took effect on 1 September 1989 ("The Appointment"). These three companies are controlled by Three Valleys Water Services PLC.

Proposal

The Director General proposes that Lee Valley should be appointed as water undertaker in place of Rickmansworth and Colne Valley. Lee Valley has indicated its intention to change its name to Three Valleys Water PLC. Rickmansworth and Colne Valley agree that their Appointments should be terminated. In 1990, the Secretary of State for Trade & Industry received undertakings from Three Valleys Water Services PLC, Lee Valley, Rickmansworth and Colne Valley which enabled the three Appointments to combine their operations. The replacement of Rickmansworth's and Colne Valley's Appointments by one held by Lee Valley/Three Valleys is logical. It recognises that they have been operating substantially as one undertaking and formalises that arrangement.

Responses to this Notice

Any representations about, or objections to this proposal should be in writing addressed to the Director General at the Office of Water Services, Centre City Tower, 7 Hill Street, Birmingham, B5 4UA, to be received by him no later than 5pm on Monday 7 February 1994, quoting reference 24/1/94.

YEN 15,000,000,000

AKTIEBOLAGET SPINTAB (SWEDMORTGAGE)

Subordinated Floating/Variable Rate Notes due 2002

Interest Rate 3.0375% p.a.

Interest Period December 20, 1993 to March 22, 1994

Interest Amount due on March 22, 1994 per Yen 100,000,000 Yen 778,250

THE PRINCIPAL PAYING AGENT

SOGENAL

SOCIETE GENERALE GROUP

15, Avenue Emile Reuter LUXEMBOURG

PHONE-POULENC S.A.

USD 300,000,000

UNDATED FLOATING RATE NOTES

For the period December 20, 1993 to June 20, 1994 the new rate has been fixed at 4.0625% p.a.

Next payment date: June 20, 1994

Coupon rate: 15

Amount: USD 205.38 for the denomination of USD 100,000

USD 2053.82 for the denomination of USD 100,000

THE PRINCIPAL PAYING AGENT

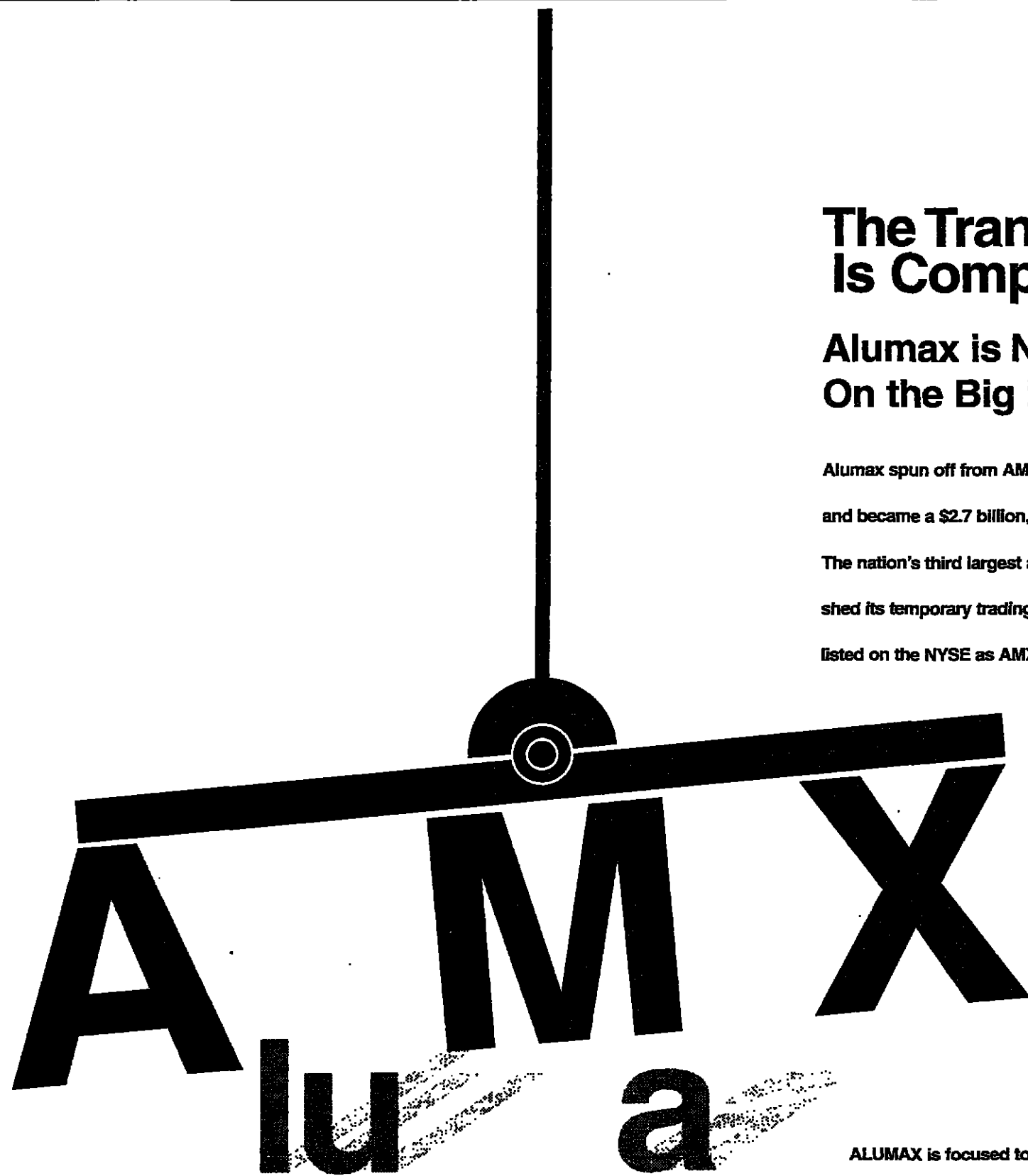
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The Transition Is Complete.

Alumax is Now AMX On the Big Board!

Alumax spun off from AMAX on November 15 and became a \$2.7 billion, stand-alone company.

The nation's third largest aluminum company shed its temporary trading symbol and is now listed on the NYSE as AMX.

ALUMAX is focused totally on aluminum, and committed to serving its key markets: automotive, transportation, packaging, construction and home products.

Potential investors are finding Alumax a promising, new pure aluminum play.

For both current and new investors, Alumax offers the potential of a new startup company, and the track record of a FORTUNE 500 company with proven resources, experience and management.

ALUMAX

For more information on Alumax, call Dan Loh at (212)856-6007.

By Richard Mooney

Coast, the world's biggest producer of cocoa, whose death was announced two weeks ago. In the event the power struggle that had been feared failed to materialise and the market was left at the mercy of the bearish developments that had been masked by the Ivorian factor - heavier-than-expected arrivals from West African harvests and signs that the Ivory Coast would not, after all, be delaying the marketing of its mid-rp cocoa.

Mr Eagles said longer term prospects for the market remained bullish as rising consumption and flagging production continued to eat into stocks. He said he thought a move below 2900 a tonne in the near term was likely to attract manufacturers back into the market.

By Bernard Simon in Toronto

expected to recognise the poor long-term prospects for the fishing industry, by encouraging fish workers to find jobs in other sectors of the economy.

The decline of the east coast fishery is blamed on a variety of causes, including over-fishing by the U.S. and Canadian vessels and changes in water temperatures and fish-migration patterns. Scientists have been especially alarmed at the falling numbers of small, young fish.

Canada has urged its partners in the North Atlantic to take more stringent controls on catches by foreign trawlers in international waters. Mr. Tobin said that domestic fishing fleets will in future have to use bigger hooks and mesh sizes to minimise harvesting of small fish.

But cod fisheries that will remain open next year will be on the western Scottish Shelf and on the Georges Bank off south-western Nova Scotia.

Christmas dinner would be served in the dining room, which was being the blueberry and the installed to ensure that opti- between the cranberry fields as worth and what level of prof-

being the blueberry and the concord grape.

Given that turkeys also originated in North America it is reasonable to suppose that Red Indians discovered that cranberries complemented the flavour of the meat of the wild birds and passed on that culinary intelligence to early settlers as they explored and colonised.

The history of the cranberry, however, seems less remarkable to me, a farmer, than its agronomy. For cranberries grow on what can only be described as low lying peat bogs. They are, in fact, perennial wetland plants and have a similar growing habit to heather. The plants have short, dry stalks and in spring the pink flowers make cranberry fields look a little like flat sandy moor.

But wild and natural today's cranberry fields are not. The bogs in which cranberries are planted are heur levelled and subterranean irrigation is

between the cranberry fields as the dams each bog is flooded to a depth of about a meter so that the water covers all the vegetation.

A small, light, mechanized push tractor with a rotating metal reel fitted on the front is then driven down a ramp on to the bog of ripe fruit. The reel thrashes the plants under the surface of the water and knocks off the cranberries which float to the surface. A finished field it looks from a distance like a bog full of oil.

The whole farming family then does long salmon fishing. Type boots and leggings and goes down in to the flooded bog with a kind of flexible barage. The barrage ahead of them, they push and shove the floating cranberries towards the conveyor. The conveyor is a rubber elevator, its base in the water, takes the fruit up into a trailer on the lumber wayside road. The harvested fruit is then delivered to the processor.

How much the crop was

worth and what level of profit might be expected from it, however, remained something of a mystery to me. Growers were only too happy to talk about the costs and complications of producing cranberries but were a little coy about the returns.

They told me, for instance, that the crop could only be grown successfully in North America and even there only in a few places where land quality and micro-climate were just right. And they reminded me that a crop with most of its sales concentrated into the few weeks before Christmas each year was bound to be volatile and high risk.

But I suspect they might have been trying to head off possible competition. For the crop could not hide their obvious prosperity.

As I spon the delicious jelly on to my plate on Christmas day, however, I shall not grudge them the profit they make from my enjoyment.

**By Kenneth Gooding,
Mining Correspondent**

that gross royalties between 3 per cent and 5 per cent could be levied on federal unpatented lands and add "we believe the industry can live with a moderate new royalty structure."

They point out that only a very small number of exploration prospects eventually become mines. "Thus, to introduce greater uncertainty into the exploration process (will be) the perfect way to ensure that the best located (on suitable lands) further reduces the already-slim probabilities associated with the search for new mines. In order to increase the probabilities, miners are looking [outside the US] where there has not been as much activity."

However, this move to offset share exploration also "reflects the industry's several positive trends: the maturing of a market economy and democratic government in several Latin American countries, the availability of large areas of

By Kenneth Gooding

De Beers, the South African group that controls more than 80 per cent of the rough (uncut) diamond market, surprised analysts yesterday by reporting that diamond sales this year by its London-based Central Selling Organisation reached a record of US\$4,360m. This was well above most forecasts, 28 per cent up on last year's \$3,417m and 5 per cent above the previous record of \$4,172m in 1988.

De Beers warned, however, that there were some signs of over-supply in the lower and cheaper quality range of rough diamonds following sales from strategic stockpiles by the Russian and US governments.

There were also worries about sales in the lower quality category diamonds from Russia's treasury in the past two weeks which were in clear breach of the republic's 1990 agreement

By Kenneth Gooding

With De Beers which gave the South African group exclusive marketing rights to 95 per cent of Russia's rough diamond output.

Diamonds were set aside by the US and Russian strategic stockpiles for industrial and technical use but the subsequent development of the Indian industry, which can economically cut and polish very small stones, means that today many of the stockpile diamonds are cuttable. For example, in two tenders, the US stockpile not only sold 1.15m carats of industrial diamonds for \$6.5m but also 1.35m carats of small gem diamonds for \$111.4m.

De Beers said retail diamond jewellery sales had held up well, given the weakness of the global economy. If the Christmas selling season turned out as expected, retail diamond jewellery sales this year would be marginally higher than

1992 when 65m pieces worth \$41m were sold.

There was strong retail sales growth this year in the US and east Asia (Hong Kong, Singapore, Malaysia, Taiwan and China). Sales in Japan, which vies with the US to be the biggest market, each accounted for about a third of western world sales, went down in local currency terms but, because of the yen's strength, up in dollars.

Mr Michael Coulson, analyst at Credit Lyonnais Laing, part of the French financial services group, said that even though diamond sales beat best estimates it did not mean the market was particularly buoyant. De Beers had been re-filled supply pipelines, he suggested, and consequently it would be difficult reaching the 1991-1994 sales target. But attributable profit was unlikely to show as substantial increase as its diamond sales.

BASE METALS

Precious Metals continued

GRAINS AND OIL SEEDS

SOFTSMEAT AND LIVESTOCK

CROSSWORD

No.8.337 Set by FETTL

PRECIOUS METALS

Total	112,
-------	------

NATURAL GAS INDEX 10,000, 1982=100

1,734	124	128
-------	-----	-----

Jan	111
Mar	118

2.20	111.50	108.00
2.45	114.50	111.00

3	90	Tin (Kuala Lumpur)	12.04f
1	18	Tin (New York)	222.50c
		Zinc (L.A. Prime 100)	14.00f

[illegible]

JOTTER PAD *The Singleton Malt Whisky*

for a singularly good Christmas



LONDON STOCK EXCHANGE

MARKET REPORT

Futures buying drives Footsie to all-time high

By Terry Byland,
UK Stock Market Editor

Stock index futures returned to the forefront of the UK stock markets yesterday afternoon, and once again the FT-SE 100 index to a new closing peak. As the March contract on the Footsie broke through 3,400, the stock market turned higher in its wake, with private investors leading the way. London was encouraged by renewed strength in other European bourses and by predictions that outflows from Japanese markets will be targeted at the UK market.

At best, the FT-SE 100 was nearly 32 points up at 3,369, but share prices reacted quickly when the March contract slipped back from its peak levels. The final reading put the index at 3,364.9 for an advance

of 27.8 on the day. The FT-SE Mid 250 index closed 18.7 ahead at 3,710.4, also a new peak and only a shade below its best level of the session. The Mid 250 index, which extends the Footsie 100's range across the second line stocks, has recovered rapidly from profit-taking in early November.

Trading volume in the market's top 100 stocks was moderate for most of the day, but increased sharply when the surge in the futures contract opened the way for arbitrage trading, in which the leading securities houses sell the futures contract and buy the underlying stocks.

However, Seagroup dipped to 748.5m shares after Friday's near record 1.015bn. Non-Footsie business increased to around 65 per cent of the day's total, business in sec-

Account Settlement Dates			
First Settlement	Nov 28	Dec 13	Jan 4
Options Settlement	Dec 2	Dec 30	Jan 13
Last Trading	Dec 10	Dec 31	Jan 14
Annual Day	Dec 1	Jan 1	Jan 24

*When these dealings may take place from two business days earlier.

ond line stocks usually averages less than 58 per cent of daily totals. Stock Exchange statistics disclosed that retail, or customer, business on Friday reached 1,424m, making a total for the week of £3.4bn, one of the highest weekly figures for what has been an extremely active year on the London stock market.

Traders warned that the early part of yesterday's session saw

mostly two-way business in the leading stocks. A genuine programme trade moved through the market without incident, to be followed later by several trades which were identified as basket trades, linked to futures trading.

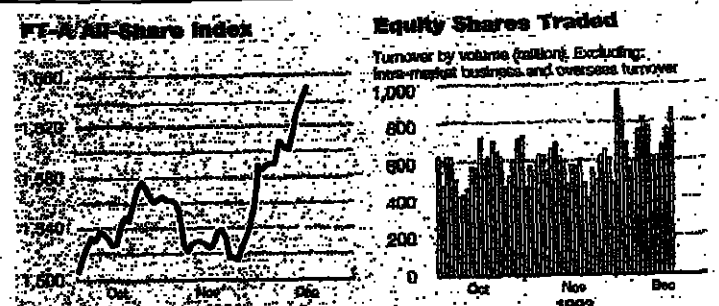
Some US investment business was seen in London, but strategists remained cautious, warning that the final trading sessions of 1993 could well bring profit-taking now that the big institutions are beginning to close their books for the year. Many houses were prepared to be bearish at first, and an early gain of 16 points on the Footsie was almost eliminated later. "But for the future, it would have been a quiet day," said the head dealer at an international trading house.

The appearance, in strength, of the private UK investors was no

great surprise. The annual Christmas flow of brokerage recommendations is likely to increase this year and highly bullish profiles of the market will target private investors.

Market-making houses have taken steps to meet the enormous uptake in futures markets and were buying stock yesterday morning to meet the expected Christmas rush.

Once again, it was the merchant banking and allied sectors, prime beneficiaries of active securities markets, which stood out yesterday. Utility stocks also responded again to dividend optimism. But the consumer sectors, looking anxiously for signs of Christmas spending success, were less confident; while brewers and hotels did well, the main line store sector continued to lag the market.



Key Indicators

Indicator	Value	% Chg
FT-SE 100	3364.9	+27.8
FT-SE Mid 250	3710.4	+18.7
FT-SE-A 350	1674.2	+12.6
FT-A All-Share	1652.35	+12.16
FT-A All-Share yield	3.43	(3.46)

Best performing sectors

1 Insurance (Life)	+2.1
2 Merchant Banks	+1.9
3 Other Industrials	+1.5
4 Breweries & Distillers	+1.3
5 Insurance Brokers	+1.2

Equity Shares Traded

Indicator	Value	% Chg
FT Ordinary Index	2516.9	+11.8
FT-A 500 p/e	21.88	(21.48)
FT-SE 100 P/Dec	3396.0	+51.0
10 yr Gilt yield	6.18	(6.18)
Yield ratio	1.95	(1.94)

Worst performing sectors

1 Metals & Metal Forming	-2.6
2 Motors	-0.4
3 Chemicals	-0.3
4 Health & Household	-0.1
5 Food Retailing	-0.1

Renewed bid talk in TSB

TSB delivered the best performance among high street banks as the market responded strongly to whispers that it could be a takeover target for a domestic or overseas bank seeking to establish or increase its presence in UK retail banking.

The stock matched a generally strong showing by bank

shares from January to July this year, but faltered during the summer months and substantially lagged behind until recently. Yesterday the shares powered ahead to reach an all-time high of 259p before coming off the best level to finish a net 7 up at 257p.

Dealers noted a consistent strong demand via the inter-dealer broker system, where TSB was said to have remained well bid all day. The level of activity in the shares - 3.8m changed hands yesterday - tended to put some traders off the bid story, but others remained convinced that TSB was a genuine takeover target.

The bank's shares were up

and running from the outset yesterday as the market absorbed weekend press reports that the for sale bid had been taken off its Hill Samuel subsidiary and that TSB was probably much happier with a recent improved performance from its merchant bank division.

However, the takeover speculation, which has surrounded TSB since it lost its way following the disastrous purchase of Hill Samuel for £777m just after the great crash of October 1987 and its acquisition of the Target trust group, began to circulate in the market again, pushing TSB shares forward.

The bank's shares were up

Stories yesterday suggested that Standard Chartered had taken a hard look at TSB, as had National Bank of Australia. The Standard story was quickly shot down by sources close to the bank. "Standard has no aspirations to get involved in retail banking. The UK is not interested in excursions in such an area; it is much more interested in playing to its strengths across the world," said one close observer. Standard Chartered shares hardened 4 to 119p.

One leading banks analyst described TSB as "the most compelling takeover target in the UK, it is still a capital rich bank," and said a bid could be "a disguised rights issue". He played down the National Bank rumours, however, saying that TSB has a strong northern bias and that NAB had acquired its interests in the North via its purchase of Yorkshire Bank.

Stores mixed

There was mixed reaction among stores stocks to reports that pre-Christmas trading had picked up in recent days. Most of the leaders continued their recent dull form, undermined by what many in the market consider a bout of overbuying in the wake of the Budget as well as to cautious reports from suppliers, particularly in textiles.

Marks and Spencer shaded a half-penny to 430p. Kingfisher and Debenhams managed rises of 2 to 719p and 371p respectively.

Great Universal Stores remained unchanged at 605p. Boots, performing better, added 7 to 567p and WH Smith 9 to 526p.

However, second liners responded more positively to the reports, with Austin Reed jumping 13 to 172p. Alders 6 to 188p and Argos 5 to 381p.

Shares in Sainsbury group, former owner of the Bata shoe chain, were the worst affected stocks of the recent rash of bearish stories on sales, gained 20 per cent as two institutions were reported big buyers of the convertible preference shares. They closed 2 up at 414p, with the ordinary's eventually finishing 4 1/2 ahead at 244p with a hefty 8m traded.

At the close BP were 9 firmer at 387p, having touched a three-year high of 358 1/2p in mid-September, and many oil sector specialists expect the shares to launch a determined challenge to the all-time high of just over 377p reached in July 1992. Turnover was a hefty 10m shares.

BP's performance was all the more impressive given a background of continuing uncertainty in crude oil markets where Brent crude remained firmly below the \$14 a barrel mark.

Shell also came in for good support, closing 6 higher at 718p after 4.8m traded. Another purchase in the ice cream industry by Unilever, which paid £220m for a majority holding in a French manufacturer, helped the shares climb 15 to 1187p.

Takeover fever in the FT section faded somewhat and Yorkshire-Tees Television fell 7 to 151p in reaction to a press report which said LWT Holdings had ruled out a bid for the company. LWT gained 6 to 605p. By the close of trading yesterday the Granada all-paper offer for LWT was worth 635p per LWT share as Granada shares closed 7 higher at 537p.

Bid talk returned to haunt troubled Pisons whose shares recovered 3 to 115p.

MARKET REPORTERS: Christopher Price, Peter John, Steve Thompson.

Other statistics, Page 16

EQUITY FUTURES AND OPTIONS TRADING

The latest futures contract on the FT-SE 100 index generated the same enthusiasm as its predecessor and pushed the underlying stock market to new highs, writes Peter John.

The new contract, which expires in March, has replaced the December contract that ended its life on Friday as the most heavily traded futures

instrument linked to the Footsie.

It has a fair value premium calculated at between 14 and 18 points above the cash market, but after opening at 3,367 it steamed forward to hit a high of 3,403 in the afternoon. At that level it was trading some 35 points above cash.

Dealers are beginning to worry that the stock market is at an unjustified high level amplified by economic fundamentals. But the independent futures traders known as locals, unconcerned that the stock market has risen 1,000 points since the UK left the European exchange rate mechanism, continued to lend their support. The locals were said to have bought March at around 9,385 and taken their profits at the high levels to bring it back to 3,396 by the official close, with turnover of 10,737 lots.

Dealers expected the squeeze on the March contract to continue until the end of the year, with a liquidity shortage increased by imminent expiry of a number of tailor-made OTC futures options.

In contrast, options activity returned to desultory levels, with total volume of 31,594 lots and only 1,400 index options. Fisons, which has seen the return of bid rumours, was the most active stock option with 1,884 lots dealt.

Tralfalgar House, Ladbrokes and BP also attracted business.

FT-SE 100 INDEX OPTION (LIFE) £25 per full index point

	Open	Best bid	Best offer	High	Low	Est. vol	Open int.
Mar	3367.0	3366.0	3368.0	3403.0	3363.0	68121	66121
Jun		3408.0	3405.0			0	961

Contract traded on APT. Open interest figures are for previous day.

FT-SE 100 INDEX OPTION (LIFE) £10 per full index point

	Open	Best bid	Best offer	High	Low	Est. vol	Open int.
Jan	186 7 1/2	186 1/2	186 3/4	187 1/4	186 1/4	10 137 1/2	14 185 1/2
Feb	207 1/2	207 1/4	207 3/4	208 1/4	207 1/4	145 194	189
Mar	219 3/4	219 1/4	219 3/4	220 1/4	219 1/4	154 274	194
Apr	245 1/2	245 1/4	245 3/4	246 1/4	245 1/4	151 274	194
May	255 1/2	255 1/4	255 3/4	256 1/4	255 1/4	182 274	194

Contract traded on APT. Open interest figures are for previous day.

EURO STYLE FT-SE 100 INDEX OPTION (LIFE) £10 per full index point

	Open	Best bid	Best offer	High	Low	Est. vol	Open int.
Jan	186 7 1/2	186 1/2	186 3/4	187 1/4	186 1/4	10 137 1/2	14 185 1/2
Feb	207 1/2	207 1/4	207 3/4	208 1/4	207 1/4	145 194	189
Mar	219 3/4	219 1/4	219 3/4	220 1/4	219 1/4	154 274	194
Apr	245 1/2	245 1/4	245 3/4	246 1/4	245 1/4	151 274	194
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TRADING VOLUME

Major Stocks yesterday

	Vol.	Closing	Change
are beginning to			
that the stock market			
rightly high level			
ed by economic			
high level, despite			
udent future traders			
as loca, unconcerned			
stock market has risen			
oints since the UK left			
European exchange rate			
inflation, continuing to			
lend port. The loca			
have bought March			
and 3,985 and taken			
profits at the high levels			
it back to 3,985 by			
small close, with turnover			
37.7 lots.			
ans expected the			
on the March contract			
ine until the end of			
er, with a liquidity			
nt expiry of a number			
ASDA Group	19,000	20	-1
British Petroleum	2,400	482	0
Alloy-Lyness	1,000	83	+14
Alloy-Lyness	1,000	83	+14
Alloy-Lyness	1,000	83	+14
Alloy-Lyness	1,000	83	+14
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Alloy-Lyness	1,000	83	+14
Alloy-Lyness	1,000	83	+14
Alloy-Lyness	1,000	83	+14
Alloy-Lyness	1,000	83	+14
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Alloy-Lyness	1,000	83	+14
Alloy-Lyness	1,000	83	+14
Alloy-Lyness			

INVESTMENT TRUSTS - Cont.[illegible]

Greenleaf	417	417
Warranda	101	104

5	5.2	24.8	-14.8
101	0.9	156.3	14.1
28	0.9	55.4	15.2
62	-	69.2	0.8
40	-	-	-
63	3.9	118.7	4.8
96	2.6	142.4	-1.1
31½	-	-	-
105	5.3	127.1	-4.2
18	-	-	-
175	8.7	275.5	4.0
101	1.0	123.7	-1.0
26	3.4	-	-
16	-	-	-
31½	-	-	-
73	8.8	128.5	21.0
188	-	-	-
77	3.5	105.5	6.6
20	-	-	-
124	4.3	151.3	1.1
77	-	120.2	19.8

Warranta	22	+1	22
Or La 2000	81042	+1	81051

397	-	-	123.1	13.5
148	17.6	-	-	-
100	6.6	128.4	-	-
38	-	-	254.9	82.3
92	13.7	-	-	-
112	-	-	-	-
63	10.9	-	-	-
22	-	60.0	28.4	-
33	2.8	103.1	24.3	-
15	-	-	-	-
44	-	-	-	-
435	3.1	650.7	2.8	-
1584	3.8	245.9	-	-
42	27.4	-	26.9	-
94	-	125.9	11.0	-
55	-	-	-	-
101	-	115.4	-6.2	-
17	8.8	117.7	-8.1	-
1391	-	-	-	-
176	1.7	294.5	13.8	-
109	3.2	145.0	4.8	-
428	-	-	-	-
315	0.2	498.3	-37.4	-
418	-	654.0	19.8	-
14	-	-	-	-
92	-	148.1	-3.4	-
540	3.6	657.3	-16.1	-
90	1.8	107.4	-17.8	-
86	-	132.2	5.6	-
101	5.1	117.7	7.2	-
30	13.4	-	-	-
551	-	116.1	30.2	-
34	-	67.7	34.2	-
71	4.2	98.6	-	-
130	3.5	253.9	20.9	-
236	3.7	208.3	20.9	-
303	-	-	-	-
1884	-	-3134.4	17.3	-
32	14.4	-	-	-

Cap. _____	28 1/2	+ 1/2	29 1/2
Package Units _____	129	+ 1	130

44	8.8	96.9	20.0
47	13.2		
15		80.4	25.8
43	7.6	81.1	94.5
58			
108	3.1	136.2	-3.2
133	20.0		
348		670.9	19.8
164	2.8	241.2	11.7
117	3.1	146.2	11.7
47	8.7	82.7	6.1
67	0.2	11.1	0.4
91	8.1	156.6	0.7
52			
183	0.7	308.8	12.0
98			
98	8.6	165.9	18.5
5			
221	4.6	263.3	1.6
21	7.7	73.8	25.3
15			
91	3.5	124.1	3.1
54			
158	9.9		
127	2.8	274.8	17.6
127	1.1	12.7	0.1
363	1.5	605.8	8.3
134	3.8	149.6	8.3
26			
35	4.3	127.5	2.1
35			
103	3.9	142.0	-2.8
33			
33	3.8		
116	2.1	255.3	5.9
217(7)			
49	0.3	61.1	1.0
49			
262	3.6	365.0	-3.2
276			

378	41	378
383		383
386		386

2925	1.1	49.7	2.3
2926	1.8	54.8	45.7
2927	1.8	54.8	45.7
2928	4.2	42.9	3.8
2929	4.1	37.5	10.9
2930			
2931			
2932	1.2	13.5	7.7
2933	1.8		
2934	5.2	31.4	86.1
2935	5.2	17.3	59.3
2936	4.6	18.8	17.1
2937	9.6	3.8	9.7
2938	1.2	29.7	9.8
2939	1.2	29.7	9.8
2940	2.8	30.1	26.7
2941	1.8	71.1	70.3
2942	1.8	71.1	70.3
2943	0.2	0.2	3.1
2944	0.1	4.0	8.3
2945	1.1	4.0	8.3
2946	0.2	59.8	-7.0
2947	0.2	59.8	-7.0
2948	0.2	59.8	-7.0
2949	0.2	59.8	-7.0
2950	0.2	59.8	-7.0
2951	0.2	59.8	-7.0
2952	0.2	59.8	-7.0
2953	0.2	59.8	-7.0
2954	0.2	59.8	-7.0
2955	0.2	59.8	-7.0
2956	0.2	59.8	-7.0
2957	0.2	59.8	-7.0
2958	0.2	59.8	-7.0
2959	0.2	59.8	-7.0
2960	0.2	59.8	-7.0
2961	0.2	59.8	-7.0
2962	0.2	59.8	-7.0
2963	0.2	59.8	-7.0
2964	0.2	59.8	-7.0
2965	0.2	59.8	-7.0
2966	0.2	59.8	-7.0
2967	0.2	59.8	-7.0
2968	0.2	59.8	-7.0
2969	0.2	59.8	-7.0
2970	0.2	59.8	-7.0
2971	0.2	59.8	-7.0
2972	0.2	59.8	-7.0
2973	0.2	59.8	-7.0
2974	0.2	59.8	-7.0
2975	0.2	59.8	-7.0
2976	0.2	59.8	-7.0
2977	0.2	59.8	-7.0
2978	0.2	59.8	-7.0
2979	0.2	59.8	-7.0
2980	0.2	59.8	-7.0
2981	0.2	59.8	-7.0
2982	0.2	59.8	-7.0
2983	0.2	59.8	-7.0
2984	0.2	59.8	-7.0
2985	0.2	59.8	-7.0
2986	0.2	59.8	-7.0
2987	0.2	59.8	-7.0
2988	0.2	59.8	-7.0
2989	0.2	59.8	-7.0
2990	0.2	59.8	-7.0
2991	0.2	59.8	-7.0
2992	0.2	59.8	-7.0
2993	0.2	59.8	-7.0
2994	0.2	59.8	-7.0
2995	0.2	59.8	-7.0
2996	0.2	59.8	-7.0
2997	0.2	59.8	-7.0
2998	0.2	59.8	-7.0
2999	0.2	59.8	-7.0
3000	0.2	59.8	-7.0

Do. Stand Pkt	M	160 1/2	..	161 1/2
---------------	---	---------	----	---------

95	3.8	137.4	3.2
22	-	-	-
98	10.0	-	-
26	-	185.0	47.9
1	-	-	-
77.4	-	-	-
214	3.2	313.0	8.5
123	12.8	-	-
79	-	300.6	41.9
131	-	145.6	-
175	21.1	-	-
820	-	145.6	18.0
481	0.1	17.4	-
180	-	-	-
102	7.0	-	-
18	-	-	-
99	-	-	-

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Keywords: *Self-esteem, self-esteem threat, self-esteem threat sensitivity, self-esteem threat sensitivity scale, self-esteem threat sensitivity scale-2*

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MARKETS REPORT

Dollar firms against yen

The US dollar continued its ascent against the Japanese yen and also firmed slightly against most European currencies. However, it ended the London session off its day's highs on late profit-taking, writes *Comer Middleman*.

Traders reported sluggish dealings as most market participants were squaring their positions ahead of the holidays.

After breaching technical resistance at Y110.50, the dollar hit a six-month high against the yen at Y110.80. It closed at Y110.55, up from Y110.10 at Friday's close. The yen also lost some ground against the D-Mark, which closed at Y64.52, up from Y64.29 on Friday.

The yen continues to be undermined by concerns that the fiscal measures needed to boost the Japanese economy are being delayed by political problems, said Mr Steve Hannah, chief economist at IBJ International. Depressed by the stalled parliamentary debate on political reform and a delay in the proposal for the draft budget for Japan's next fiscal year, the Nikkei stock index slid 647 points to 17,044.

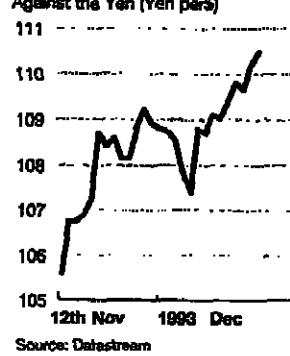
Continued speculation over further, sharp cuts in the 1.75 per cent official discount rate was also keeping the currency under pressure. While the market is discounting a 1/2-point reduction in this rate, there is increasing talk of the discount rate falling to 0.5 per cent or even to zero per cent next year.

All this is in sharp contrast with the US, which has recently seen a string of strong economic data. Moreover, as the Federal Reserve's Open Market Committee (FOMC) meets today, there is increasing talk that the body may be shifting from a neutral policy stance towards a slight tightening bias. The minutes of the last FOMC meeting in November, due to be released this week, will be keenly eyed for any hints of a policy shift.

The Italian Lira posted more gains against the D-Mark following Saturday's approval of the 1994 budget package by the lower house of parliament. The budget will now move to the Senate and market partici-

Dollar

Against the Yen (Yen per dollar)



Source: Datastream

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The D-Mark softened

the board in thin, trendless dealings.

The French franc rose to a new high since August's revamp of the European exchange rate mechanism, hitting a high at FF9.406 against the D-Mark. It ended at FF9.408, up from FF9.404 on Friday. Data showing a FF9.404 French current account surplus in September lent support to the franc, an analyst said.

At its latest money-market operation, the Bank of France drained FF7.9bn and left its intervention rate at the tender unchanged at 6.20 per cent.

The Belgian franc also firmed against the D-Mark, closing at BF20.75, from BF20.70 on Friday.

The dollar rose to DML7135 from L71045 on Friday.

The German money market remained tight as seasonal pressures pushed the overnight rate towards 6.20 per cent, prompting another injection of temporary liquidity by the Bundesbank via its Paragraph 17 facility. The Bundesbank today is due to call for bids on two-week securities repurchase agreements at a fixed 6 per cent, for allocation tomorrow.

The sterling money market had a "pretty peaceful day" thanks to a relatively small shortage, a money dealer said.

The Bank of England announced a shortage of £500m, which it later revised upward to £850m. In its morning operation it purchased bills totalling £165m: £40m of band 1 bank bills and £125 band 2 bank bills at 5 per cent. In the afternoon round it bought a further £21m of band 1 and 2 bills, and finally provided last assistance of around £450m.

The March sterling futures contract rose 0.01 point to 94.81.

The pound ended little changed at DM2.5450, up from DM2.5425 on Friday.

The Treasury's announcement that it plans to repay the £500m seven-year revolving bank credit arranged in September 1992, had no impact on the money market. "I don't think this has any practical implications for the money market," another trader said.

The Lira closed at L360.0 against the D-Mark, up from L358.5 at Friday's close.

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The week

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...unique insight into the week's events

Unique insight into the week's events.

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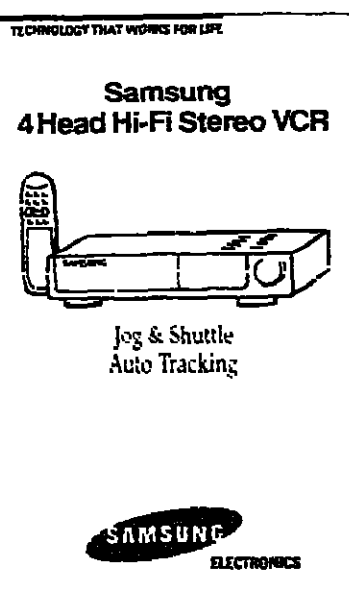
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AMERICA

Dow flat in triple witching aftermath

Wall Street

US stocks were nudged into negative territory yesterday morning in a subdued pre-holiday trading session, writes Frank McGurk in New York.

At 1 pm, the Dow Jones Industrial Average was 0.34 lower at 3,750.73, while the more broadly based Standard & Poor's 500 was off 0.45 to 465.83. In the secondary markets, the American SE composite was down 0.81 at 463.38, but the Nasdaq composite inched 0.12 ahead to 739.35.

Volume on the NYSE was 153m shares. Declining issues led advances, 1,067 to 895.

Stocks opened lower but quickly reversed course in a pattern that typified trading on Monday mornings following "triple witching days", when the quarterly expiration of options and futures contracts generates heavy volume and exaggerates underlying market trends. On Friday, the Dow industrials gained 35.43 to 3,786.17.

However, with no fresh macro-economic news, investors later in the week, investors yesterday were left with only the listless bond market to offer guidance.

Activity in US Treasuries was subdued ahead of today's eagerly awaited meeting of the Federal Open Market Committee, in which the policy-making panel was expected to adopt a bias towards higher money growth, shifting from its current stance of neutrality. By midday, the benchmark 30-year government bond was trading 1/8 lower at 99 1/8, to yield 6.288 per cent.

Stocks, which had advanced 8 points at mid-morning, changed direction once again and touched negative ground by midday.

Some cyclical issues, which should benefit most from improved economic conditions, gathered strength. Goodyear Tire added 1 1/4 to \$44 1/4. Cum-

mins Engine \$1 to \$52 1/4. Tenneco \$4 to \$51 1/4 and FMC \$4 to \$47. However, Allied Signal slipped \$4 to \$77 after Oppenheimer lowered its rating on the stock.

CPC International, the agricultural products company, was \$1 higher at \$47 1/4 after CS First Boston raised its rating to "buy" from "hold".

IBM dropped \$4 to \$55 1/4 on reports that technical problems would delay delivery of updated versions of its PS/2 personal computer models.

In banking stocks, Wells Fargo climbed \$3 1/4 to \$127 1/4 after Brown Brothers Harriman boosted its estimate of the company's 1994 earnings.

Borden was marked up \$4 to \$18 1/4 after reports that its directors were considering a plan to sell the ailing food and chemicals company, either as a whole or in parts.

On the Amex, US Bioscience plunged \$1 1/4 to \$9 amid concern that the US Food and Drug Administration would delay action on approving its Ethyl ovarian cancer medication.

Canada

Toronto was mainly steady at midday as the precious metals sector held on to earlier gains, while transportation weakened further.

The TSE 300 composite index was 0.36 lower at 4,222.53 at noon. Its turnover of 39.5m shares. Advancing issues led declines by 340 to 321, with 311 stocks unchanged.

Laidlaw helped to push the transportation index lower, the A shares falling 0.5% to C\$87.

SOUTH AFRICA

Golds were supported by a rising bullion price, the index adding 58 to 2,146. Industrials put on 7 at 5,171 and the overall index 35 at 4,636. De Beers ended R1.75 ahead at R105, off a high that followed better 1993 diamond sales figures.

EUROPE

Allianz fall gives pause to year-end rally talk

Bourses climbed again and excited observers talked about year-end rallies or, less ambitiously, about window dressing, writes Our Markets Staff.

However, a big time came out to test the Frankfurt market, and the response suggested a certain lack of fibre in many of yesterday's gains.

FRANKFURT saw several blue chips reach new highs, Daimler rising DM35.20 to DM78. The DAX index closed 27.14 higher at 2,178.16, and hit a new all-time intraday high of 2,190.87 in the post-bourse before ending at 2,188.18.

However, Allianz, one of the leaders of the recent upswing, fell DM20 to DM2940. A major US investor decided to lock in some of its profits on the stock late last Friday, and a London market maker took 50,000 shares, leaving the bank half of those were sold on yesterday, and professionals said that there was a message for the market in the insurer's share price action.

Metalgesellschaft continued to languish on concerns about management changes and the company's earnings position,

falling DM23.10 to DM286.20.

There was little news on the corporate front, but construction stocks rose as new building orders in western Germany, boosted by homebuilding demand, showed rises of 2.3 per cent in the third quarter and 1.3 per cent in the first nine months of 1993; Hochtief and Philipp Holzmann both rose DM20, to DM1,070 and DM915 respectively.

PARIS came close enough to threaten a 1993 closing high nearly two months old, the CAC-40 index finishing 27.03, or 1.2 per cent higher at 2,231.87 against a peak of 2,231.86 on October 22.

Turnover rose from FF4,426m to FF5,101m. Michelin, the tyre maker, hit its own year's high, FF83.30 higher at FF208.30 after the French financials, Le Journal des Finances, said that it was on the road to recovery following a positive note on the group from Lehman Brothers.

Recovery prospects on the US automotive scene were also good for Peugeot, up FF20 at FF274, and the components manufacturer, Valeo, FF44

FT-SE Actuaries Share Indices

	Dec 20	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13
FT-SE Actuaries 100	148.25	148.25	148.25	148.25	148.25	148.25
FT-SE Actuaries 200	150.87	150.87	150.87	150.87	150.87	150.87
FT-SE Actuaries 300	150.87	150.87	150.87	150.87	150.87	150.87
FT-SE Actuaries 400	150.87	150.87	150.87	150.87	150.87	150.87
FT-SE Actuaries 500	150.87	150.87	150.87	150.87	150.87	150.87

higher at FF1,289.

AMSTERDAM was fuelled by institutional demand, the CBS Tendency index adding 2.80, or 1.9 per cent to 146.10.

Unilever jumped F15.70 to a year's high of F123.80, due in part to its well-received acquisition of a majority stake in French ice-cream maker Milko.

ING peaked at an intraday F192.90 before closing at F180.00 after switching from other financial stocks.

VNU, the publisher rose F17.50 to a 1993 high of F165.00 although volume was thin with only 50,000 shares traded.

Against the trend, DSM, the petrochemical group, was F12.50 easier at F105.00, after Friday's news that a European

plan to cut ethylene capacity had collapsed; Hoogovens, the steel group shed F11 to F146.30 on Friday's EC subsidies-for-capacity-cuts deal, on the view that it did not do enough to alleviate the industry's problems.

ZURICH closed at a new high, the SMI put on 19.5 to 2,909.4. Ciba-Geigy registered, SF14 higher at SF166, topped the active list, supported by hopes that the group's industry division would gain strongly from an economic upturn in Europe and the US.

Beiers in SMH, the watchmaker, sharply lower last week, rose SF194 to SF1,004 on a forecast rise in 1993 sales and profits.

MADRID exercised its capac-

ity to exaggerate gains elsewhere and broke through resistance levels in the futures and cash markets, the general index rising 5.61 or 1.8 per cent to a new 1993 high of \$14.92 in turnover up from Pta28.3bn to Pta30bn.

Construction stocks rose by more than 5 per cent with Uralia up Pta80 at Pta1,260. However, the most active sector was utilities where Iberdrola rose Pta30 to Pta999, and Fenosa Pta17 to Pta597.

MILAN was initially firm in response to the lower house of parliament's approval of the 1994 budget over the weekend but the momentum was not maintained and the Comit index edged 3.57 higher to 606.01.

Against the trend, Ferruzzi added L831 or 3.4 per cent to L28,407, and Montedison L68.30 to L28,110 ahead of the complicated capital increases which begin today.

Among blue chips to suffer from profit-taking, Olivetti slid L28 to L2,082 and Pirelli L15 to L2,130. Telecoms also suffered with Sip off L25 to L2,442 and Stet down L62 to L4,136.

WARSAW climbed to a fourth consecutive record high, the WIG index rising by 244, or 2.3 per cent to 10,921 in the second highest ever turnover of 1,400m zlotys.

Analysts predicted that prices could be lifted further after the public oversubscription 6,600m zlotys of a record 1,400bn zloty offering of Bank Slaski shares.

STOCKHOLM was broadly higher as a rebound in LM Ericsson, the telecommunications group, supported the market. The Affarsvarden general index added 9.2 to 1,370.3.

Ericsson's B share advanced SKR15 or 4.8 per cent, to SKR325 after a fall from SKR477 earlier this year. Volvo continued higher adding SKR7 to SKR331 on news of the proposed new chairman and board.

HELSINKI saw heavy domestic and foreign demand push the Hex index 16.5 higher to 1,536.5. Nokia's ordinary shares closed FMS higher at FMS286, partly helped by Ericsson's rise.

Written and edited by William Cochrane and Michael Morgan.

ASIA PACIFIC

Nikkei sees year's biggest fall as Manila surges 5.5%

Tokyo

Renewed political worries triggered a fall in the futures market, and the Nikkei average suffered its largest loss of the year, writes Emilio Terazono in Tokyo.

The concern surrounded a possible dissolution of the lower house if the government's political reform bill failed to be enacted during the current parliamentary session.

The Nikkei, which on Friday recovered the 18,000 level for the first time in a month, dropped 847.07, or 3.6 per cent, to 22,847.34. The Toxip index of all first section stocks shed 43.22, or 2.9 per cent, to 1,447.25, but in London the ISE/Nikkei 50 index was 2.53 firmer at 1,194.34.

Remarks by the ruling and opposition party leaders over the weekend about the possi-

bility of a general election discouraged investors, since that would delay decisions on economic stimulus.

Volume totalled 230m shares, against 282m. Declines led rises by 947 to 124, with 103 issues unchanged.

The Nikkei index opened at the day's high of 18,025.90 and fell on arbitrage unbalancing, hitting a low of 17,383.44 a few minutes before the close.

Some traders were discouraged by Friday's announcement that the government will postpone the flotation of Japan Tobacco, the state-owned tobacco and salt monopoly.

Although good news for the overall market, traders who bought Nippon Telegraph and Telephone and East Japan Railway stocks on hopes that they would gain ground before the Japan Tobacco listing, liquidated their holdings. NTT lost Y38,000 to Y751,000 and

JR East Y34,000 to Y421,000.

India-linked selling depressed banks. Industrial Bank of Japan fell Y70 to Y2,850 and Dai-ichi Kangyo Bank lost Y70 to Y1,780. Brokers were also weak, with Nomura Securities down Y60 to Y1,820 and Nikko Securities off Y40 at Y1,060.

In Osaka, the OSE average retreated 412.56 to 19,349.04 in volume of 39.1m shares.

Roundup

The Pacific Rim saw further records in some markets and heavy profit-taking in others after the strong advances of last week. Bombay remained closed for the fifth consecutive day and hopes for an end to the protest over a ban on forward trading were dashed late yesterday.

MANILA saw its biggest one-day jump this year, surging 5.5

per cent to an all-time high on the back of PLDT's rally on Wall Street. The Manila index rose 146.37 to 2,808.80.

PLDT hit a year's peak, climbing 3.3% to 368% in the US. On the local market it advanced 125 pesos to 2,010 pesos.

HONG KONG extended its bull run with a 2.3 per cent advance to another record high.

The Hang Seng index was ahead 245.92 at 10,814.78, after a day's peak of 10,824.36.

Buying interest by foreign institutions and small local investors increased in the afternoon after selective demand was triggered by sharp gains in futures.

KARACHI finished at another record high, with further strong demand by foreign funds overcoming lower settlement day tendencies. The KSE 100 index was 14.98 stronger at 2,043.90 at the close.

NEW ZEALAND opened firmly but turned easier later in the day, still sagging under the weight of new issues and placements in recent weeks. The NZSE-40 capital index ended 7.26 down at 2,073.24.

TAIWAN gave up early gains to finish mixed and turnover fell sharply as a consolidation after the recent bull run continued. The weighted index, 76 points ahead at one stage, ended only a net 1.88 higher at 5,204.02.

After worries over the Finance Ministry's imminent proposal to impose a stock capital gains tax deterred buying.

AUSTRALIA drifted lower in quiet conditions as investors made an early start to the holiday season. The All Ordinaries index closed 4.2 points down at 2,076.0, after peaking at 2,086.6 in early trade.

SEOUL saw profit-taking after last week's bull run, leav-

ing the market 1.8 per cent off in thin trade. The composite index slipped 15.37 to 848.63 amid modest volume of 34.11m.

SINGAPORE closed easier on profit-taking after last week's continuous rally, with curbs on speculative buying by individual brokers houses dampening the mood.

The Straits Times Industrial index lost 2.78 at 2,277.48, after an intraday peak of 2,314.88.

KUALA LUMPUR retreated in the afternoon to finish broadly lower, with the sharp fall in Tokyo prompting profit-taking. The composite index dipped below the 1,100 support level to end 11.45 down at 1,088.02.

BANGKOK receded as investors started in profits from recent strong rises in banking, finance and securities shares. The SET index shed 17.12, or 1.1 per cent, to 1,496.71 in active turnover of Bt23.28bn.

Focus remains on Italy and Hong Kong

By William Cochrane

The same countries appeared at the top of the FT-Actuaries World Index rankings last week - Italy, in Europe, and Hong Kong and Malaysia, in the Pacific Basin - as headed the list the week before. There were signs yesterday that they could stay in the public eye.

The depreciation of the lira this year means that Italy's performance, over that period, has been only a little better than the European average in sterling or dollar terms.

However, fans of the market say that Italy is due for a period of export-led growth after a decline in GDP this year, that consumer price inflation is falling and that the country's political problems are likely to resolve themselves favourably.

In the meantime, Mr Marcus Grubb, equity strategist at Salomon Brothers, says Italian markets may be the focus of attention this week.

Last Friday the president, Mr Oscar Luigi Scalfaro, said that the country was close to calling early general elections as Italians strove to turn over a new leaf. This Thursday, says Mr Grubb, is the deadline

for the passage of the 1994 budget.

He adds that the improved position of the PDS at the December 5 elections has already boosted financial markets, and that the re-establishment of a centre-left party committed to financial retrenchment could provide the boost that the stock market needs: it is not expensive, he says, on a 1994 p/e of 16.4 and with the BCI index 33.7 per cent below the all-time high of 908.2 in May, 1986.

Meanwhile, the Chinese warning that British companies will continue to lose out in competition for business in China, unless Hong Kong Governor Chris Patten backs down and shelve his democratic reforms, seemed to concentrate minds about the risk of Chinese sanctions, and whom they would affect.

The colony's equity market built on the outstanding 10 per cent gain it scored in the five days to December 10 with a 3.9 per cent rise last week, and after yesterday's 2.3 per cent advance in the Hang Seng index it is running very close to a 100 per cent rise on the year to date.

Malaysia cleared that mark last week, its 3.6 per cent gain taking it up by 103 per cent

MARKETS IN PERSPECTIVE									
	% change in local currency	% change in US \$	% change in US \$	% change in US \$	% change in US \$	% change in US \$	% change in US \$	% change in US \$	% change in US \$
	1 Week	4 Weeks	1 Year	Start of 1993	Start of 1993	Start of 1993	Start of 1993	Start of 1993	Start of 1993
Austria	-0.82	+2.68	+44.06	+35.50	+30.08	+28.10			
Belgium	-0.80	+2.09	+30.80	+28.34	+21.89	+20.03			
Denmark	-2.17	-2.01	+31.14	+34.56	+26.34	+26.40			
Finland	-2.33	-4.09	+55.81	+68.39	+72.30	+70.21			
France	+0.25	+2.86	+30.92	+23.40	+18.80	+16.99			
Germany	-0.66	+2.85	+43.97	+38.08	+33.23	+31.20			
Ireland	+2.20	+4.41	+54.95	+54.39	+37.17	+35.08			
Italy	+3.87	+12.34	+55.20	+43.86	+27.73	+25.79			
Netherlands	-0.81	+3.20	+36.51	+36.30	+29.67	+29.67			
Norway	+0.79	-2.87	+34.28	+34.39	+27.33	+25.50			
Spain	+0.00	+1.06	+43.60	+43.56	+19.20	+17.38			
Sweden	+1.25	+0.46	+42.02	+34.92	+15.59	+13.83			
Switzerland	+0.71	+4.68	+44.08	+39.56	+42.79	+40.82			
UK	-2.37	+7.24	+25.40	+16.70	+18.70	+16.89			
EUROPE	+1.14	+4.55	+39.29	+35.10	+24.28	+22.30			
Australia	-0.58	-0.65	+33.39	+28.93	+29.02	+27.05			
Hong Kong	+1.81	+15.21	+105.86	+105.86	+99.16	+96.49			
Japan	+2.08	-3.37	+13.08	+14.80	+31.96	+29.95			
Malaysia	+3.84	+14.03	+104.93	+103.34	+111.63	+106.61			
New Zealand	-1.14	-1.87	+11.87	+37.19	+52.10	+48.80			
Singapore	+2.62	+11.30	+65.32	+59.33	+65.61	+63.10			
Canada	-1.07	-0.31	+21.06	+20.09	+15.89	+14.12			
USA	-0.47	+0.84	+6.83	+6.81	+8.26	+6.81			
Mexico	-0.22	+11.52	+38.64	+34.88	+37.72	+35.63			
South Africa	+3.00	+9.47	+51.47	+50.27	+55.92	+53.39			
WORLD INDEX	+1.18	+1.21	+77.85	+16.84	+21.86	+19.82			

for the year so far. Yesterday in Paris the OECD said that while export growth should ease during the next two years, this should be offset by stronger domestic demand, and that the country was likely to score an 8 per cent GDP growth rate this year, against 8.5 per cent in 1993.

FT-ACTUARIES WORLD INDICES

NATIONAL AND REGIONAL MARKETS									
Figures in parentheses show number of times									
US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar
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DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index
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DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index
Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency
Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg
Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross
Index	Index	Index	Index	Index	Index	Index	Index	Index	Index
Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993
Point	Point	Point	Point	Point	Point	Point	Point	Point	Point
Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index
DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index
Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency
Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg
Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross
Index	Index	Index	Index	Index	Index	Index	Index	Index	Index
Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993
US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar
Point	Point	Point	Point	Point	Point	Point	Point	Point	Point
Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index
DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index
Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency
Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg
Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross
Index	Index	Index	Index	Index	Index	Index	Index	Index	Index
Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993
Point	Point	Point	Point	Point	Point	Point	Point	Point	Point
Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index
DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index
Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency
Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg
Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross
Index	Index	Index	Index	Index	Index	Index	Index	Index	Index
Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993
US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar	US Dollar
Point	Point	Point	Point	Point	Point	Point	Point	Point	Point
Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index
DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index
Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency
Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg
Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross
Index	Index	Index	Index	Index	Index	Index	Index	Index	Index
Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993	Friday December 17 1993
Point	Point	Point	Point	Point	Point	Point	Point	Point	Point
Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index	Yen Index
DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index	DM Index
Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency	Local Currency
Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg	Local % chg
Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross	Gross
Index	Index	Index	Index	Index	Index	Index	Index	Index	Index
Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993	Thursday December 16 1993
US Dollar	US Dollar	US Dollar	US Dollar	US					